

Summary Record of discussions held in the Consultation Workshop with Secretaries of the State/UT Governments in-charge of Labour Department; Health Department; Social Welfare Department and Women and Child Development Department on the Labour Code on Social Security & Welfare held on 2nd May 2017 at Mirza Ghalib Chamber, SCOPE Complex, New Delhi.

A Consultation Workshop with the Principal Secretaries / Secretaries of the State/UT Governments in-charge of Labour Department; Health Department; Social Welfare Department and Women and Child Development Department was held at 03.00 PM on 02.05.2017 at Mirza Ghalib Chamber, SCOPE Complex, New Delhi to discuss the Labour Code on Social Security & Welfare. The Meeting was chaired by Secretary (L&E) and attended by the representatives from State Governments and Senior Officers from the Ministry and concerned Organisations. List of participants is at Annexure.

2. Initiating the discussions, Shri Manish Gupta, Joint Secretary welcomed all Participants to this tripartite meeting and highlighted the issues for discussion. In her introductory remarks, Secretary (L&E) mentioned that the way for amalgamation and consolidation of labour enactments into Labour Codes was recommended in the report of the 2nd National Commission on Labour. She stated that this draft Code is the outcome of prolonged discussions with the ILO and ISSA Experts and the concept is to universalise the social security for all, covering entire population of the country. She mentioned that the draft Code has been put on the Website of the Ministry inviting suggestions from all stakeholders and Ministry is receiving a lot of inputs. She requested the participants to go through the draft Code carefully and provide their specific inputs so as to improve the draft and take it further for approval.

3. Thereafter a Presentation was made by Prof. Santosh Mehrotra, JNU on "*Laying the foundations of a just society: Why Extending social insurance to all is an economic and moral imperative*". Dr. Mehrotra pondered upon the necessity for social insurance for all and also dwelt upon the economics and cost for such policy intervention. Next topic was a brief narrative by Dr. Marckus from ILO about the efforts of ILO in bringing out the social security coverage scenario in BRICS countries. Dr. Ruma Ghosh, faculty, VVGNLI gave an elaborate presentation on the outcome of the Study carried out by ISSA on "*Social Security Coverage Extension in the BRICS countries*".

4. After the above introductory presentations, Ms. Anuja Bapat, Director, MoLE made elaborate presentation regarding the "*Social Security policy & Design for India*" and also salient features of the draft Labour Code on Social Security & Welfare. Clarifications were sought by the participants, which were promptly replied by Joint Secretary. Thereafter, Sh. Manish Gupta, Joint Secretary made a Presentation about the "*Role of States in the Proposed in the Proposed Social Security Design*" and expectations from the State/UT Governments for implementation of the Social Security for all. **Copies of these Presentations are attached.**

5. Summing up the deliberations, Sh. Manish Gupta, Joint Secretary, thanked all participants and requested the State/UT Governments to examine the draft Code and mail their inputs to the Ministry at the earliest so that Ministry can proceed further for having formal consultation with the stakeholders.

ANNEXURE

List of participants in the Consultation Workshop with Secretaries of the State/UT Governments in-charge of Labour Department; Health Department; Social Welfare Department and Women and Child Development Department on The Labour Code on Social Security & Welfare held on 2nd May 2017 at Mirza Ghalib Chamber, SCOPE Complex, New Delhi.

Ministry of Labour & Employment

1. Ms. M. Sathiyavathy, Secretary *...in chair*
2. Sh. Deepak Kumar, Director General, ESIC
3. Dr. V. P. Joy, Central Provident Fund Commissioner, EPFO
4. Sh. Manish Gupta, Joint Secretary
5. Sh. J. K. Sagar, Deputy Director General (Labour Welfare)
6. Ms. Anuja Bapat, Director
7. Sh. S. K. Garg, ESIC
8. Sh. Upendra Sharma, ESIC
9. Sh. Rajan Verma, Dy CLC
10. Dr Onkar Sharma, Regional Labour Commissioner (C)
11. Dr S.D. Singh, Consultant
12. Sh. D. P. Singh, Consultant
13. Dr. Ruma Ghosh, Faculty, VVGNI
14. Shri S.K. Tripathi, Under Secretary
15. Sh. Subhash Kumar, Under Secretary
16. Sh. P. K. Bidua, Deputy Director, LRC
17. Ms. Beena, Assistant Director, LRC
18. Sh. Gautam Kumar, DD, ESIC
19. Sh. Prashant Baijal, DD, ESIC
20. Sh. Biswajit Ghosh, SO, LRC

Others

1. Dr. Sakshi Khurana, NITI Ayog
2. Dr. Marckus, ILO
3. Ms. Divya, ILO
4. Prof. Santosh Mehrotra, JNU
5. Ms. Sabina Dewan, JustJobs

State Governments

Labour Department

1. Sh. N. K. Prasad, Principal Secretary (Labour), Government of Andhra Pradesh
2. Sh. R. Ravi Bhashan Rao, Joint Labour Commissioner, Govt. of Andhra Pradesh
3. Sh. Anupam Malik, Additional Labour Commissioner, Government of Haryana
4. Sh. T. Srinavasa, Additional Labour Commissioner, Government of Karnataka
5. Sh. Tom Jose, Secretary (Labour) Government of Kerala
6. Sh. S. S. Sidhu, Additional Labour Commissioner, Government of Punjab
7. Sh. Shri Chand Tetriwal, Joint Labour Commissioner, Govt. of Rajasthan
8. Sh. S. Kalaivani, Joint Labour Commissioner, Govt. of Tamil Nadu
9. Sh. Jawaidd Akhtar, Labour Commissioner, Government of West Bengal
10. Sh. Gopal Meena, Labour Commissioner, Government of Bihar
11. Sh. Kumar Digvijay, Joint Labour Commissioner, Govt. of Bihar
12. Sh. Baldev Singh, Principal Secretary (Labour), Government of Maharashtra
13. Sh. T. R. Azad, Joint Labour Commissioner, Govt. of Himachal Pradesh
14. Sh. Barnari Mawlong, Labour Commissioner, Government of Meghalaya
15. Sh. G. Srinivas, Principal Secretary (Labour), Government of Odisha
16. Sh. K. Satpathy, Assistant Labour Commissioner, Government of Odisha
17. Sh. Shailendra Singh, Resident Commissioner, Government of Tripura
18. Dr. Anand Srivastava, Labour Commissioner, Government of Uttarakhand
19. Dr. Rajender Dhar, Additional Labour Commissioner, Government of NCT of Delhi
20. Sh. R. Chandrashekaran, Joint Labour Commissioner, Govt. of Telangana
21. Sh. A. K. Gupta, Additional Labour Commissioner, Govt. of Uttar Pradesh
22. Sh. R. P. Gupta, Deputy Labour Commissioner, Govt. of Uttar Pradesh

Women & Child Development Department

1. Ms. Sunaina, WCD Department, Government of Haryana
2. Sh. Ashwini Kumar, Special Secretary, WCD Department, Government of Punjab
3. Ms. Asha Gandhi, Deputy Director, WCD Department, Government of NCT of Delhi

Social Welfare Department

1. Sh. G. V. Raghuram, Joint Director (Social Welfare), Government of Andhra Pradesh
2. Sh. S. S. Randawa, Social Welfare Department, Government of Punjab

Health Department

1. Ms. Rashmi Krishnan, Special Secretary (Health & Family Welfare, Govt. of Delhi
2. Dr. Ajai Agrawal, CMO, Ghaziabad, Government of Uttar Pradesh