

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of August, 2019 is as under: -

1. Labour Welfare :

- a. Cabinet on 31st May 2019 approved the introduction of pension scheme for shopkeepers, retail traders and self-employed persons. Cabinet had *interalia* directed that the Expenditure Finance Committee appraisal may also be done to have wider inter-ministerial consultation for strengthening the scheme implementation. The scheme titled Pradhan Mantri Laghu Vyapari Man-dhan Yojana 2019 was notified on 22.07.2019 (subsequently, under PMO advice, the word "Laghu" has been dropped from the title). EFC has appraised the scheme in meeting on 13.08.2019 and recommended criterion condition for strengthening the implementation.
- b. Guidelines on bulk enrolments under Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM), have been circulated and follow up meetings are being undertaken with the State Governments to facilitate the matter. The Scheme is being personally monitored by the Secretary (L&E) on weekly basis. As on 31.08.2019, enrolment under PM-SYM was 32,26,571.

2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 31.08.2019, total 2155 registrations were done on the Portal in these six States, out of which 1928 have been done by individuals and 227 have been done by Trade Unions. Total 241 online cases were filed through the Samadhan Portal in the month of August.

3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status is as under:
 - a) **Code on Wages Bill:** The Code on Wages, 2019 has been passed by the Lok Sabha and the Rajya Sabha on 30.07.2019 and 02.08.2019 respectively and gazette notification has been issued on 08.08.2019 upon assent of the President of India.

- b) **Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions, 2019 has been introduced in the Lok Sabha on 23.07.2019.
- c) **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 and on 04.06.2019 for Inter-Ministerial consultation for seeking views/comments thereon. The comments of Ministries/Departments, have been examined and the draft Code on Industrial Relations has been accordingly modified. The Bill has also been considered by the Group of Ministers in its meeting held on 12.07.2019 under the chairmanship of the Hon'ble Home Minister. Likewise, advance copies of the Bill have been sent to the Cabinet Secretariat and a copy endorsed to the Prime Minister's Office on 15.07.2019. Presently, the Code is under pre-legislative process.
- d) **Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial Consultation. A Tripartite Consultation meeting to discuss the bill was held on 27.11.2018 with Central Trade Union Organisations, the Employer's Association and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour & Employment. A meeting of the informal Group of Ministers (GoM) under the Chairmanship of the then Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the Code is being re-drafted.

(ii) Governance Reforms: Shram Suvidha Portal

- a. **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **03.09.2019** indicates that **27,52,393** Labour Identification Number (LIN) have been generated. Total **5,29,640** inspections have been assigned, out of which inspection report in respect of **5,06,578** cases have been uploaded on the Portal.
- b. **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

4. Employees Provident Fund Organisation: (EPFO):

- i) **Meeting of Central Board of Trustees, EPF-** The 225th Meeting of the CBT, EPF was held on 21.08.2019 at Hyderabad, wherein important agenda items like proposal to recommend amendment in EPS, 1995 for restoration of commuted value of pension after 15 years of drawing commutation benefiting 6.3 lakh pensioners, selection and performance evaluation of next custodian, selection of ETF manufacturers, allocation of investment in Nifty 50 and Sensex, appointment of consultant in addition to M/s. CRISIL Ltd., appointment of portfolio managers for managing funds of CBT, EPF, exercise of early redemption options available in DHFL bonds, withholding investments in bonds of private sector companies, Legal entity identifier code for participation in non-derivative markets by EPFO were deliberated upon. Further, an educative booklet on special provisions on eligibility of seasonal employees in EPS 1995 and a revamped EPFIGMS 2.0 version for speedy and smooth resolution of grievances were launched by Minister of State (I/C) for Labour and Employment/Chairman, CBT, EPF.
- ii) **Interactive session of Confederation of Indian Industry (CII) with CPFC-** An interactive session was organized by CII with CPFC, EPFO on 23.08.2019 at Bengaluru. The session focused on the recent amendments, judgements and ease of doing business reforms by EPFO. The session also deliberated on the compliance mechanism under the EPF&MP Act, major initiatives by EPFO and challenges faced by different stakeholders.
- iii) **MIS Dashboard Version 2.0-** An MIS Dashboard Version 2.0 has been designed and developed as an integrated Dashboard capable of exhibiting and delivering maximum information related to all spheres of EPFO on a single platform using centralized database introducing flat file system. It will overcome complications and challenges faced in the existing design and architecture of MIS Dashboards where data is taken from multiple tables spread across multiple CDBs/PDBs like unified portal, EPFO application database etc. The same has also been introduced as an Android based mobile app downloadable from Google Play.
- iv) **Conduct of direct recruitment examinations-** DR examination (Phase-I) for 280 vacancies for the post of Assistant was held on 31.07.2019 at 318 venues across India including 3 venues in J&K. 479515 candidates

applied for the examination. Also, DR examination (Phase-I) for 2189 vacancies for the post of Social Security Assistant was held on 31.08.2019 at 208 venues across India. 143141 candidates applied for the examination. Both examinations were conducted online without any instance of malpractice.

v) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,49,894	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,49,894	2,69,044
Total number of establishments benefitted	1,52,429	802
Total payment made under the scheme upto July, 2019 (in Rs.)	6,138,91,93,633	23,96,73,353
Total payment made under the scheme using Aadhaar upto July, 2019 (in Rs.)	6,138,91,93,633	23,96,73,353
Total Excess amount released by EPFO (i.e. negative balance as on 31.07.2019). (In Rs.)	878,69,29,284	Merged with PMRPY scheme with effect from 01.04.2018

5. Directorate General (Employment)

Model Career Centres

- i) Up-gradation of 25 more Employment Exchanges have been approved into Model Career Centres (MCCs), increasing the total number of sanctioned MCCs to 164. These MCCs have modern infrastructure, lecture rooms, counseling facility, internet connectivity etc. to connect job seekers with employment opportunities.
- ii) The list of approved employment exchanges is as under –

Sl. No.	Name of State	Name of Employment Exchanges
1	Andhra Pradesh	Nellore
2	Gujarat	Ahmedabad
3	Jammu & Kashmir	Reasi, Pulwama, Doda, Baramulla,
4	Jharkhand	Ghatsila, Chandil, Dhanbad
5	Karnataka	Tumkur, Kolar, Davangere, Bellari, Mangalore
6	Uttar Pradesh	Bareilly, Agra, Saharanpur, Gonda, Faizabad, Basti, Lakhimpur Khiri, Muzaffarnagar, Hardoi, Sitapur, Bijnor

6. Industrial Relations:

- i) **All India Council of Central Trade Union:** General Secretary, All India Council of Central Trade Union, Bhubaneswar served notice proposing to go on strike from 09.08.2019 to press their demands i.e. reappointment of 14 terminated workers, payment of wages, EPF and ESI, stop abusing and misbehavior towards workers. Dy. CLC(C) intervened in the matter through conciliation proceedings on 09.08.2019 after which the union called off the strike.

7. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **July**, 2019 increased by 3 points and pegged at 319 (Three hundred and nineteen). In the corresponding period last year, i.e. during **July**, 2018, at All India C.P.I-IW stood at 301. The inflation based on CPI-IW stood at 5.98 percent for July, 2019 as compared to 8.59 percent for the previous month and 5.61 percent during the corresponding month of the previous year.

8. Training Programmes:

During August, 2019, 434 training programmes were organized by the DTNBWED for benefit of 12671 workers belonging to Organized, Unorganized and Rural Sectors. 03 MGNRGA training programmes were also organized for the benefit of 102 participants.

V.V.Giri National Labour Institute organized 11 training programmes during the month of August, 2019 including 01 Labour Administration Programme, 03 Capacity Building programmes, 01 Research Method programmes, 01 Child Labour Programme, 01 In-House Training Programme for Social Security Officers of ESIC, 01 programmes for North Eastern States and 01 collaborative training programmes with Sikkim University and 01 International Programmes. These programmes were attended by 355 participants out of which SC and ST other than from North East were 66 and 36 respectively. The North Eastern participants were 57, out of which SC & ST were 13 & 09 respectively.

9. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

10. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

11. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

12. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3694	1935