

No.Z-16012/01/2019-Coord.  
Government of India / Bharat Sarkar  
Ministry of Labour and Employment  
Shram aur Rozgar Mantralaya  
( Coordination Section )

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Shram Shakti Bhavan, Rafi Marg,  
New Delhi, 16<sup>th</sup> July, 2019

**OFFICE MEMORANDUM**

**Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of June, 2019.**

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The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of June, 2019. The same has been e-mailed at [cabinetsy@nic.in](mailto:cabinetsy@nic.in) and [subhag@nic.in](mailto:subhag@nic.in)

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.



(Arunjay Kumar)

Under Secretary to the Govt. of India  
Tele.No.23766936

The Cabinet Secretariat  
(Under Secretary, Coord.)  
Rashtrapati Bhavan  
New Delhi.

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## Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of June, 2019 is as under: -

### 1. Pradhan Mantri Shram Yogi Maan dhan Pension Scheme

Cabinet Secretary in a meeting held on 6<sup>th</sup> June, 2019 reviewed the implementation strategy of the Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM) along with the Pension scheme for traders, shopkeepers and self-employed persons and Pension Scheme for small and marginal farmers. Pension scheme for traders, shopkeepers and self-employed persons was approved by the cabinet on 31.05.2019.

It was decided that as all the three schemes are similar, therefore, an integrated platform/portal may be developed within two weeks wherein all these schemes will be hosted. For proper implementation and coordination of the schemes, a coordination Committee comprising of Secretary, Labour and Employment, Secretary, Ministry of Electronics and Information Technology, Secretary, Ministry of Agriculture, Secretary, Department for Promotion of Industry and Internal Trade and Secretary, Department of Financial Services has been constituted.

Guidelines on bulk enrolments of Building & other Construction Workers, MGNREGA workers, etc. under PM-SYM have been circulated.

### 2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 01.07.2019, total 797 registrations were done on the Portal in these six States, out of which 696 have been done by individuals and 101 have been done by Trade Unions.

### 3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status are as under:

- a) **Code on Wages Bill:** The Draft Code on Wages Bill, 2017 has been introduced in the Lok Sabha on 10.08.2017 and subsequently referred to the Parliamentary Standing Committee on Labour. **The Committee has presented its Report to the Lok Sabha on 18<sup>th</sup> December, 2018.** The recommendations of the Committee have been examined in the Ministry and Official amendments to the Code on Wages Bill, 2017 has been drafted to include the accepted recommendations in the Code on Wages Bill, 2017. The draft Note for the Cabinet along with the official amendments to the Code on Wages Bill, 2017 was sent to Cabinet Secretariat/PMO on 24.12.2018 for consideration for introducing it in the on-going session of Parliament. However, owing to dissolution of 16<sup>th</sup> Lok Sabha, the Bill has lapsed. Therefore, a fresh Bill namely the Code on Wages Bill, 2019 has been drafted which has been considered by the Group of Ministers in its meeting held on 11.06.2019 under the chairmanship of the Hon'ble Home Minister. Presently the Bill is at Pre-Legislative stage and is expected to be introduced in the current session of the Parliament."
- b) **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation for seeking views/comments thereon. After examining the received comments of Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. Presently, the Code is under pre-legislative process.
- c) **Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial Consultation. A Tripartite Consultation meeting to discuss the Labour Code on Social Security & Welfare Bill, 2018 was held on 27.11.2018 with Central Trade Union Organisations, the Employer's Association and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour & Employment. A meeting of the informal Group of Ministers (GoM) under the Chairmanship of Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the Code is under pre-legislative consultative process.
- d) **Code on Occupational Safety Health & Working Conditions:** Draft of the **Code on Occupational Safety Health & Working Conditions** is being submitted for taking approval of Hon'ble Minister for inter-ministerial circulation.

## (ii) Governance Reforms: Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **30.05.2019** indicates that **27,02,182** Labour Identification Numbers (LIN) have been generated. Total **5,02,067** inspections have been assigned, out of which inspection report in respect of **4,77,566 cases** have been uploaded on the Portal.
- **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the state labour enforcement agencies.

## 4. Employees Provident Fund Organisation: (EPFO):

- Partial Decentralization of the work of Concurrent Audit:** - For effective monitoring of settlement of claims in order to identify High Risk Cases and better liaisoning with Field Offices, the work of Concurrent Audit has been partially decentralized to Zonal Offices of EPFO.
- Meetings of Finance Investment and Audit Committee, Central Board:** - The 147<sup>th</sup>, 148<sup>th</sup> and 149<sup>th</sup> meetings of the FIAC, CBT were held in June 2019, wherein important issues like extension of tenure of current portfolio managers of EPFO and M/s. CRISIL Ltd., appointment of new portfolio managers were deliberated upon.
- Progress in PMRPY and PMPRPY Schemes (PMRPY)**  
Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was launched in 2016 with the objective to incentivise employers for creation of new employment. Till June, 2019, benefits have been given to 1,21,30,950 beneficiaries and the establishments benefitted are 1,52,035 (one lakh fifty two thousand thirty five). The terminal date for registration of beneficiaries through establishment was 31<sup>st</sup> March, 2019. A proposal for extending the terminal date for registration of beneficiaries through the establishments under PMRPY beyond 31<sup>st</sup> March, 2019 was considered by EFC chaired by Secretary (Expenditure) on 17.06.2019. Subsequently, Note for CCEA incorporating recommendations of the EFC was placed before CCEA in its meeting on 24.06.2019. The item was deferred.

## 5. Industrial Relations:

- i) A joint notice dated 09.06.2019 was served by the General Secretaries of JLU, SUMU, UKU & UMS to the management of Uranium Corporation of India Ltd., Jharkhand proposing to go on one day token strike on 25.06.2019 to press their common charter of demand for wage revision settlement and service condition of the workmen of UCIL. Dy CLC (C) Dhanbad seized the matter into conciliation and the proposed strike was called off.

## 6. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **May**, 2019 increased by 2 points and pegged at 314 (Three hundred and fourteen). In the corresponding period last year, i.e. during **May**, 2018, the All India C.P.I-IW stood at 289. The inflation based on CPI-IW stood at 8.65 percent for May, 2019 as compared to 8.33 percent for the previous month and 3.96 percent during the corresponding month of the previous year.

## 7. Training Programmes:

During June, 2019, 515 training programmes were organized by the DTNBWED for benefit of 16590 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 12 training programmes during the month of June, 2019 including 01 Labour Administration programmes, 03 Industrial Relations programmes, 02 Capacity Building programmes, 01 training programmes for North Eastern State, 02 In-House programmes for Social Security Officers of ESIC, 02 collaborative training program with Indira Gandhi National Tribal University and National Institute of Disaster Management and **One Technical Consultation on World Day against Child Labour**. These programmes were attended by 431 participants out of which SC and ST were 51 and 36 respectively. The North Eastern participants were 45, out of which SC & ST were 09 & 11 respectively.

- (ii) Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

- (iii) Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

- (iv) Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(v) Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3979	1442