

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of April 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 40,41,730 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,73,493 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **07.05.2023** a total of **28.89 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of March, 2023 increased by 0.6 points and stood at 133.3 (One Hundred Thirty Three and point Three). The inflation based on CPI-IW stood at 5.79 per cent for March, 2023 as compared to 6.16 per cent for the previous month and 5.35 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 27.04.2023. Camps were held in 666 districts. 27,592 participants attended. Total 12,437 grievances were received and 9,816 were resolved.

Nidhi Aapke Nikat 2.0 is not only a grievance redressal platform and information exchange network for the employers and the employees but also a platform for exchange of information with the district level authorities of various State and Central Government departments.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.89 crore e-nominations were filed till 30.04.2023 and in April 2023, 4.23 Lakh e-nominations have been done.

c) Settlement of claims by EPFO offices

Total 34 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 30.04.2023, disbursing an amount of ₹ 14,243.45 Crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 5363.69 crore has been disbursed to 1,90,692 beneficiaries across 67,920 establishments as assurance benefit till 30.04.2023.

e) KYC updation of subscribers

Since 01.04.2022, field offices have ensured Aadhaar seeding for 9.68 Lakh subscribers, mobile number seeding for 8.03 Lakh subscribers and bank account seeding for 4.21 lakh subscribers till 30.04.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th April 2023 highlights that EPFO has added 13.96 lakh net subscribers during the month of February, 2023.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 5,911 webinars on Prayaas initiative till 30.04.2023. 794 PPOs were handed over to subscribers under Prayaas initiative in the month of April, 2023.

h) Meetings relating to Social Security Agreements

A virtual meeting was held between the Liaison Agencies responsible for the implementation of the India-Brazil Social Security Agreement (SSA) on April 26, 2023 regarding finalization of forms for the operationalization of the agreement.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 16137028 accounts have been assigned UAN till April, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of Agatti, Minicoy and Kavaratti in the UT of Lakshdweep. A notification dated 24.04.2023 to this effect has been issued by the Central Government for notifying the district effective from 1st of May, 2023.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons effective from 01.03.2023 in the entire area of 2 districts of Imphal East and Imphal West in the State of Manipur.
- Total no. of fully notified districts have now risen to 492 out of 611 notified districts in the country.

c) Property Management Division

- In Principle approval of setting up of 30 bedded (Upgradable to 100 beds) at Karnal, Haryana.
- In Principle approval of Setting up of 100 bedded Hospital at Berhampur, Odisha.
- In Principle approval of Setting up of 150 bedded Hospital at Malerkotla, Punjab.

- In Principle approval of Setting up of 100 bedded Hospital at Lalru, Punjab.
- Work started of 3 Dr. Dispensary, Bhawanimandi, Rajasthan.
- Work started of 3 Dr. Dispensary at Bharatpur, Rajasthan.
- Work started of 5 Dr. Disp. Cum Branch Office at Udhyognagar, Kota, Rajasthan.
- Project handed over IstInd&Illrd floor of 30 bedded ESI Hospital Bikaner (Rajasthan)
- Approval of variation for the construction of 228 no. of Staff Quarters at D.N. Nagar, Andheri, Mumbai, Maharashtra amounting to Rs. 27.85 Crore.
- Statutory approval received for 3 Dr. Dispensary, Bhawanimandi, Rajasthan.

d) Recruitment :

- ESIC participated in the 4th Tranche of Rozgar Mela held on 13th April, 2023. ESIC total candidate count for the 4th Tranche of Rozgar Mela was 140 for different posts. 9 Regional Offices of ESIC also participated in the 4th Tranche of Rozgar Mela in 10 Cities where the newly appointed candidates for the post of Upper Division Clerk and Multi-Tasking Staff received the Offer/Appointments Letters from Dignitaries/Chief Guest.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 22.04.2023, 1,52,193 establishments have claimed benefits amounting to ₹ **9190.45 Crores** in respect of **60.37 Lakh** beneficiaries.

G. Meetings :

- Hon'ble Minister of State for Labour and Employment addressed the inaugural session of 2nd Employment Working Group meeting at Guwahati, Assam. Secretary, Ministry of Labour & Employment chaired G-20 2nd Employment Working Group meeting under India's G20 Presidency held from 03-04-2023 to 05-04-2023 at Guwahati, Assam.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 435 job fairs were organized in which a total of 955 employers participated and 8,889 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,06,379 new employers, 4,58,691 new jobseekers, 6,963 UAN based jobseekers were registered on NCS portal. Around 3,08,838 vacancies mobilized on the NCS portal for the period of 01st April 2023 to 30th April 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 19,221 candidates underwent the training, and 1,220 courses were completed under "TCS iON" program on NCS Portal.

I) CLC (C), (IR- Section):

a) Sh. Syed Md. Sahabuddin, General Secretary, Bengal Provincial Banks' Contract Employees' Association proposed to go for strike on 17.04.2023 to keep their demands. Dy. CLC (C), Kolkata intervened and seized the matter into conciliation and the strike was withdrawn.

b) Shri. S. R. Apraj, General Secretary, Mumbai Port Trust, Dock and General Employees' Union proposed to go for strike on or after 24th April to keep their demands. Dy. CLC(C), Mumbai intervened and seized the matter into conciliation and Union was agreed to defer the strike.

c) Shri C D Nandkumar, General Secretary, Cochin Port Employees' Organisation proposed to go for strike on or after 14.04.2023 to keep their demands. RLC(C), Cochin intervened and seized the matter into conciliation and the strike was not occurred.

d) Indian National Mine Workers' Federation proposed to go on Dharna, Pardarshan, economical blockage from 16.04.2023 to 22.04.2023 to press their demands. RLC(C), Asansol intervened and seized the matter into conciliation and there is no strike happened.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	10	00	01	-

2	CGIT	22	13	07	02	-
3	EPFO	05	03	00	02	-
4	ESIC	03	03	00	00	-
5	CBWE	01	00	01	00	-
6	VVGNLI	01	00	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	09	05	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
