

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of August, 2024.

A. Labour Reforms: As a part of the legislative reforms, existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified, except date of implementation. The Code on Wages, 2019 was notified in the Gazette of India on 8th August, 2019, and the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020 were notified in the Gazette of India on the 29th September, 2020. Status of rules pre-published by the States/ UTs, under four Codes is in Annexure.

Broadly, seven States/ UTs, viz, Meghalaya, Nagaland, Tamil Nadu, West Bengal, Lakshadweep, Andaman & Nicobar Islands, and NCT of Delhi have not pre-published draft rules under Labour Codes.

During the month of August, 2024, regional level meeting with representatives of Karnataka, Kerala, Tamil Nadu, Telangana, Puducherry, A&N Islands was held on 30.08.2024 in Bengaluru to discuss various issues including "Labour Reforms", with participation of Hon'ble MoS for Labour and Employment, Secretary (Labour) and other senior officers of Govt. of India and States / UTs.

B. Governance Reforms: Shram Suvidha Portal: As on 31.08.2024, 45,50,247 Labour Identification Numbers (LIN) have been cumulatively generated (since October 2014) as opposed to 41,98,415 as on 31.08.2023. This shows a rise of 3,51,832 in LIN generation over the last one year.

C. e-Shram Portal:

- i. On 31.08.2024, e-Shram portal completed a total of 30 crore registrations of unorganised workers and were assigned Universal Account Numbers (UAN). e-Shram is presently integrated with NCS, Skill India, Digital, PMSYM, MyScheme, etc. and efforts are ongoing for integration across other relevant Ministries.
- ii. The Ministry of Labour & Employment is developing eShram portal as "*One-Stop-Solution*" with aims to facilitate access of unorganized sector labour to various social security schemes being implemented by various Ministries/ Departments through eShram portal. *So far, data of 10 schemes such as PM-SVANidhi, MGNREGA, Pradhan Mantri Awas Yojana Gramin (PMAY-G), Ration Card etc. has been mapped with eShram database during the period.*
- iii. e-Shram portal is registered on MY Bharat portal on 5th August 2024.

D. Launch of MIS Portal for Building & other Construction Workers and Inter-State Migrant Workers (ISMW) :

- With an objective to ensure saturation of welfare schemes in respect of Building and other Construction Workers (BoCWs) and Inter-State Migrant Workers (ISMWs) from the States/UTs, a MIS Portal has been launched on 21st August, 2024, and States/UTs have started entering data. More than 5.71 Crore BoCWs have been registered by States/UTs, and the importance of entering updated information on the portal is being emphasized in regional meetings as well.
- Once the data is entered by all States/UTs, it will be easier to track the Cess collection, its utilisation etc for BoCWs.
- It will also help the Ministry in getting the details related to migrant workers and ensuring the portability of various government schemes.
- The MIS will give various details in respect of Inter-State Migrant Workers thus helping in taking policy initiatives for their welfare and social security.

E. Employees Provident Fund Organization (EPFO):

- Deployment of Online System for Surrender of Exemption and Transfer of Past Accumulations:** A new online system concerning the surrender of exemption and the transfer of members' previous accumulations has been launched on 13.08.2024. This system can be accessed through the Employer's Login of the Unified Portal. It is designed for employers from exempted establishments to file their applications and necessary documents online, which will then be processed by the Regional Offices.
- The provisional payroll data of EPFO released on 20th August 2024 highlights that EPFO has added 19.29 lakh net subscribers during the month of June, 2024. The year over year analysis shows a growth of 19.62% in net member additions compared to June 2023.
- Total 228.87 lakhs claim (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP) have been settled by EPFO offices from 01.04.2024 to 31.08.2024 disbursing an amount of ₹96,139.24 crores to PF members.
- Since 01.04.2024, Aadhaar seeding for 57.56 lakh subscribers, taking the coverage to 99.24%; Bank account seeding for 29.09 lakh subscribers, with coverage reaching 66.61%; and mobile number seeding for 46.92 lakh subscribers taking the coverage to 85.87%, has been done.
- Monthly 'Nidhi Aapke Nikat' programme was conducted on 27.08.2024. Camps were held in 647 districts which was attended by 18,288 participants. A total of 7,518 grievances were received and 6,813 were resolved.

F. Employees State Insurance Corporation (ESIC):

- UAN Seeding of Insured Persons in Panchdeep Application: 2,06,56,936 UAN seeding of IPs has been completed till August, 2024. The percentage amounts to be 60.22% approximately.

ii. **MEDICAL EDUCATION:**

- ❖ Notice uploaded on ESIC Website regarding clinical affiliation & training in ESIC Medical colleges.
- ❖ List of candidates eligible for admission in UG courses (MBBS/BDS/Nursing) under ward of IPs quota sent for counselling.
- ❖ Admission notice for Diploma in paramedical courses under IP quota at ESIC Paramedical college Gulbarga, Karnataka, issued.

iii. **PROPERTY MANAGEMENT DIVISION:**

- ❖ Administrative Approval & Expenditure Sanction (AA&ES) has been issued for an amount of Rs. 62,21,23,770/- for the construction of 30 bedded ESIC Hospital at Atchutapuram, Andhra Pradesh.
- ❖ Administrative Approval & Expenditure Sanction (AA&ES) has been issued for an amount of Rs. 52,43,58,906/- for the Up-gradation of existing ESIC Hospital from 50 beds to 100 beds at Hubli, Karnataka.

G. V. V. Giri National Labour Institute (VVGNI), Noida:

VV Giri National Labour Institute had organized 11 training programmes and 03 Workshops during the month of August, 2024, which were attended by **303** participants.

S. No	Title of the Programmes/Workshop	Date	No. of Participants
1.	Code on Social Security, 2020 and Rules	August 05-06, 2024	15
2.	Pension Schemes for the Organised and Unorganized Sector	August 07-09, 2024	06
3.	Laws Relating to Equality & Empowerment of Women	August 20-22, 2024	12
4.	Capacity Building Programme on implementation of Labour codes	August 21-23, 2024	21
5.	Wages Policies in India: Special Reference to Code on Wages	August 20-22, 2024	21
6.	Enhancing Work Efficiency and Effective Delivery	August 05-09, 2024	32
7.	Ensuring Social security for All- Understanding International Standards on Decent Work and Social Security	August 12-14, 2024	16
8.	Entrepreneurial Skill Development	August 12-16, 2024	21
9.	Gender and Transformative Leadership	August 27-30, 2024	30

10.	Capacity Building Programme for Unprotected Manual Workers	-	36
11.	Social Security for Construction Workers	-	17
12.	Workshop on <i>Internal Migration and Research</i>	August 01, 2024	50
13.	Workshop on <i>Social Security Schemes – Provident Fund and New Pension Schemes</i>	August 08, 2024	20
14.	Orientation Workshop on <i>Labour issues, Labour Laws and Labour Codes</i> for Indian Postal Service Probationers	-	06
	TOTAL		303

H. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED):

DTNBWED, through its 51 regional offices located in different parts of the country, has conducted the targeted activities, which include modular training programmes for organized workers (54), short term training programmes for Un-Organized workers (249) and Shramik Chaupals for Unorganized Workers (569) in the month of August, 2024.

Name of the Programmes	Number of Programmes	Number of Participants
Organized Sector	54	1141
Unorganized Sector	249	19414
Shramik Chaupal Programme	569	38150
Total	872	58705

I. Labour Bureau:

The inflation rate based on Consumer Price Index Number for Industrial Workers (CPI-IW) base year 2016=100 moderated to 2.15 per cent for the month of July, 2024, as compared to 7.54 per cent during the corresponding month of the previous year.

J. International Meetings:

i. Meeting of Dr. Mansukh Mandaviya, Hon'ble Minister, Labour & Employment with Ms. Cynthia McCaffery, Representative, UNICEF India Country Office was held on 6th August, 2024 regarding potential areas of the collaboration of UNICEF with India.

ii. Meeting of Dr. Mansukh Mandaviya, Hon'ble Minister, Labour & Employment with Ms. Michiko Miyamoto, Director, ILO, New Delhi was held on 13th August, 2024 regarding further strengthening partnership with the Ministry jointly realizing, inter-alia, decent work opportunities for India.

iii. Review meeting under the chairpersonship of Secretary, Labour & Employment was held on 13th August, 2024 on Decent Work Country Programme 2023-27 of International Labour Organization (ILO).

K. National Career Service (NCS):

i. **Key activities/achievements of NCS:**

- 812 Job fairs were organized on the NCS portal during the month of August, 2024.

No. of employers participated	No. of provisionally shortlisted candidates	No. of new employers registered	No. of new jobseekers registered
3,138	14,207	1,64,054	12,61,830*

* 5,740 are UAN (EPFO & e-Shram) best jobseekers.

- **Job Vacancies:** Around 15,98,977 vacancies were mobilized on the NCS portal in August 2024.

ii. **Skilling/Upskilling Initiatives:**

- Under the "TCS iON" Career Skills Program, 388 candidates underwent training, and 35 candidates completed it.
- Under the HireMee Employability Assessment program, 1,857 candidates registered, with 110 candidates completing the program and 369 candidates completing it partially.

L. CLC (C), (IR- Section):

Important issues/Developments for month of August, 2024 pertaining to CLC (C) Organisation as under:

Month	No. of workers benefited	Total Amount by which benefited (in Rs.)
August	98597	27,14,40,66,789/-

Details of Strike Averted as under:

S. No.	Regional Heads	Strike details/Management	Union
1.	Bhubaneswar	1. Hill Top Pvt contractor of MCL strike regarding Re-employment.	Mahanadi Koyla Thika Shramik Congress.
2.	Chennai	1) NLC Jeeva Oppandha Thozhilalar Sangam Vs 2) Tuticorin PSA Sical Container Terminal Staff Union Vs 3) Joint Strike Notice by Unions viz.	1) NLC (India Ltd). 2) The Terminal Manager, M/s. PSA Sical Terminals Ltd. 3) TPT Democratic Staff Union (CITU) Tuticorin Port Mariners &

		<p>4) Madras Fertilizers Ltd Vs</p> <p>5) Madras Fertilizers Ltd Vs</p> <p>6) Chennai Port Authority Vs</p> <p>7) Chennai Port Authority Vs</p> <p>8) Chennai Port Authority Vs</p> <p>9) Chennai Port Authority Vs</p> <p>10) Chennai Port Authority Vs</p> <p>11) Chennai Port Authority Vs</p> <p>12) Chennai Port Authority Vs</p>	<p>General Staff Union-HMS. Tuticorin Port United General Workers Union-HMS(W)</p> <p>Tuticorin Port Employees Trade Union-PETU INTUC</p> <p>Tuticorin National Harbour Workers Union-INTUC against the Management of V.O.Chidambaranar Port Authority,</p> <p>4) Madras Fertilizer Employees Progressive Union.</p> <p>5) Madras Fertilizer Staff Union.</p> <p>6) Madras Port and Dock Employees Union(CITU).</p> <p>7) Madras Harbour Workers Union.</p> <p>8) The Transport and Dock Workers' Union.</p> <p>9) The Madras Port Trust Traffic Supervisory Staff & Employees Union.</p> <p>10) Chennai Port & Dock Workers Congress(INTUC)</p> <p>11) The Madras Port Trust Employees union.</p> <p>12) Madras Port Trust Railway Mens Union.</p>
3.	Guwahati	<p>Numaligarh Refinery</p> <p>ONGC Siv Sagar, Bank of Baroda</p>	<p>4 (NRL Greater Workers Union)</p> <p>(OPEA ONGC Sivsagar)</p> <p>(NRL Greater Workers Union)</p> <p>(North East Council of Bank of Baroda Employees Association)</p>
4.	New Delhi	<p>1. All India Regional Rural Bank Employees Association, National Federation of RRB Officers, National Federation of RRB Employees and National Federation of RRB Officers against the management of</p>	<p>• Due to effective conciliation by Deputy Chief Labour Commissioner(C), New Delhi the proposed All India strike in 43 RRBs was averted and Memorandum of Settlement on 06.08.2024. The All India Regional</p>

		<p>Secretary, Ministry of Finance, Department of Financial Services, the Chairman, NABARD, Chairman and Managing Director of 12 Sponsored Banks, Chairman of 43 RRBs</p> <p>2. All India Punjab & Sind Bank Staff Organisation against the management of Punjab & Sind Bank, New Delhi.</p> <p>3. All India Railway Track Maintainer Union against the management of Chairman and CEO, Railway Board, New Delhi.</p> <p>4. The President (State), Archaeological Survey of India Workers Union against the management of DG, Archaeological Survey of India</p>	<p>Rural Bank Employees Association, National Federation of RRB Officers, National Federation of RRB Employees and National Federation of RRB Officers to the Secretary, Ministry of Finance, Department of Financial Services, the Chairman, NABARD, Chairman and Managing Director of 12 Sponsored Banks, Chairman of 43 RRBs and CLC(C) over charter of demands. Memorandum of Settlement more than 92000 employees of 43 RRBs and financial benefit amounting more than Rs. 2700 Crores towards arrear payment and approx. 9.2 Crores monthly benefit and RRBs have agreed to recruit 13000 officers and employees through IBPS and promotion to 8283 employees in various cadres.</p> <ul style="list-style-type: none"> • Memorandum of Settlement dated 20.08.2024. • Dy. CLC(C), New Delhi the dispute was resolved and settled by way of settlement dated 29.08.2024 under the provisions of ID Act, 1947 through which 39836 persons got employment for the post of Track Maintainers for the period 2019-20 to 2023-24.
5.	Raipur	All India strike called by different unions of different units of Ferro Scrap Nigam Limited averted	<ol style="list-style-type: none"> 1. FSNL Sharmik Sangh Bhilai, 2. Bhilai Ferro Ispat Shamik Sangh Bhilai, 3. Ferro Scrap Workers union Bhilai

			<p>4. Rourkela Mazdoor Sabha Rourkela (Odisha)</p> <p>5. Save Ferro Scrap Nigam Limited Burdman (WB)</p> <p>6. Durgapur Ferro Scrap Nigam Ltd. Permanent Employee Union Burdman(WB)</p> <p>7. Ferro Scrap Nigam Ltd. Employees union(Durgapur unit)</p> <p>8. Bokaro Industrial Trade Union (BITU) Jharkhand</p> <p>9. Ferro Scrap Employees union(INTUC) Visakhapatnam,</p> <p>10. Ferro Scrap Nigam Permanent Employees union Burnpur.</p> <p>11. Ferro Scrap Nigam Limited Permanent workers Union, Burnpur, Visakhapatnam</p>
--	--	--	---

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of August, 2024 out of total 146508 PG cases, 140761 (96.07%) cases were redressed. As regards case of PG Appeals, out of total 32763 cases, 32158 (98.15%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	10	09	03	-
3	EPFO	05	04	01	00	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNI	01	01	00	00	-
7	DGFASLI	01	00	01	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	30	12	03	-

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL

Annexure

Status of Pre-publication of rules under Labour Codes by State Governments

1. The Code on Wages, 2019

States which have pre-published the draft Rules	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (32)
States which have not pre-published the draft Rules	Meghalaya, Nagaland, West Bengal, and Lakshadweep (4)

2. The Industrial Relations Code, 2020

States which have pre-published the draft Rules	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (30)
States which have not pre-published the draft Rules	Meghalaya, Nagaland, West Bengal, Andaman & Nicobar Islands, Lakshadweep and NCT of Delhi (6)

3. The Code on Social Security, 2020

States which have pre-published the draft Rules	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (31)
States which have not pre-published the draft Rules	Meghalaya, Tamil Nadu, West Bengal, Lakshadweep and NCT of Delhi (05)

4. The Occupational Safety, Health and Working Conditions Code, 2020

States which have pre-published the draft Rules	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (31)
States which have not pre-published the draft Rules	Meghalaya, West Bengal, Andaman & Nicobar Islands, Lakshadweep and NCT of Delhi (05)