

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of February, 2024.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by States/UTs under four Labour Codes: Following States/UTs have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (32)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (30)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (30)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (29)

(ii) Governance Reforms:

Shram Suvidha Portal: 43,32,636 Labour Identification Number (LIN) have been cumulatively generated and inspection reports in respect of 8,35,865 cases have been uploaded on the portal so far.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59 years, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **29.2.2024**, a total of **29.42 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of January, 2024 increased by 0.1 points and stood at 138.9 (One Hundred Thirty-Eight and point Nine). The inflation based on CPI-IW stood at 4.59 per cent for January, 2024 as compared to 4.91 per cent for the previous month and 6.16 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of February, 2024, 2.06 lakh e-nominations were filed. Total 2.22 crore e-nominations have been filed till 29.02.2024.

b) Settlement of claims by EPFO offices

Total 407.60 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 29.02.2024, disbursing an amount of ₹1,67,790.16 crores to PF members.

c) Progress on Employees' Deposit Linked Insurance Scheme

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹7138.18 Crore has been disbursed to 2,54,119 beneficiaries across 82,124 establishments as assurance benefit till 29.02.2024. Total of 6,593 beneficiaries have been benefited under this scheme in the month of February, 2024.

d) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 1.12 crore subscribers, Bank account seeding for 51.39 lakh subscribers and mobile number seeding for 90.36 lakh subscribers till 29.02.2024. As on 18.03.2024, KYC seeding progress is as under:

KYC SEEDING PROGRESS						
Total Contributory UAN	AADHAAR Seeding progress	% Progress	BANK Seeding progress	% Progress	Mobile Seeding progress	% Progress
6,04,85,486	6,03,83,147	99.83 %	4,53,51,358	74.98 %	5,49,89,354	90.91 %

e) EPFO Payroll data

The provisional payroll data of EPFO released on 20th February 2024 highlights that EPFO has added 15.62 lakh net subscribers during the month of December, 2023 which is highest in last three months. Out of the total 15.62 lakh net subscribers added during the month around 8.41 lakh new members have enrolled during December, 2023.

f) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 7,621 webinars on Prayaas initiative from 21.07.2020 to 29.02.2024 and 669 PPOs were handed over to subscribers under Prayaas initiative in the month of February, 2024.

g) Capacity Building Achievements during January, 2024

- i. EPFO is ranked 08th amongst top 10 Ministry/Department/Organization (MDOs) in completing number of courses on iGOT and has got an appreciation letter from CEO Karmayogi.
- ii. EPFO Officials have cumulatively completed more than One Lakh courses till February, 2024 on iGoT platform.
- iii. Second Probationary Examination to the post of Assistant Section Officers was conducted and the result was declared.
- iv. 5 days DoPT sponsored Direct Trainer Skills (DTS) training programme was conducted wherein 09 from other departments attended.
- v. Half day Orientation programme for newly constituted CBT members held on 06.02.2024
- vi. Workshop on Draft pension scheme under code on SS 2021 as a preparation exercise.
- vii. In addition Physical Trainings/Workshops were conducted for:
 - a) Change Management and Leadership
 - b) Draft Inspector cum Facilitators Manual and SOP on search and seizure
 - c) Law and EPF Judicial Proceedings
 - d) Monitoring of Exempted Trusts
- viii. During February 2024, a total of 10,518 man-days of training was conducted in different areas.

h) Nidhi Aapke Nikat (NAN) 2.0: First year Anniversary

As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 29.02.2024. Camps were held in 682 districts which was attended by 24,934 participants. Total 9,993 grievances were received and 9,046 were resolved.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**
Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,91,44,790 accounts have been assigned UAN till February, 2024 out of 3.43 crores accounts. The UAN Seeding percentage amounts to be 55.81% approximately. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Recruitment:

- ESIC has participated in 12th tranche of Rozgar Mela held on 12th February, 2024. ESIC total candidate count for the 12th tranche of Rozgar Mela was 285 for different posts.
- Result for the post of Insurance Medical Officers (IMO) Gr.II was declared on 21.02.2024 wherein 890 candidates selected for the post.
- Interviews have been completed for the post of Assistant Professor on 03.02.2024.

c) Extension of ESIC Scheme:

- Total no. of fully notified districts have now risen to 558 out of the total notified 661 districts in the country.

d) Medical Services:

- During the month of February 2024, total Annual Preventive Health Checkup of 1187 Insured persons was conducted in hospitals while health check-up of 6359 Insured persons was conducted in various Industrial Clusters.
- A book on the "Human Resource Norms for ISIC Hospitals and Dispensaries" has been released by the Hon'ble Labour and Employment Minister in the 193rd meeting of the Corporation held on 10.02.2024.
- ESIC has framed SOPs for initialization and effective operationalization of various services in a newly commissioned / taken over ESIC Hospital.

F. V. V. Giri National Labour Institute (VVGNI), Noida :

- V. V. Giri National Labour Institute had organized 17 training programmes and 01 workshop during the month of February, 2024 including 01 Labour Administrative Programme; 05 Capacity Building Programmes; 04 Industrial Relation Programmes; 04 In-House training programmes for officials of DGMS and Indian Navy; 02 Thematic training programmes; and 01 International training programme. These training programmes were attended by 314 participants. Out of these participants, SC and ST were 55 and 17 respectively.
- A workshop on 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' was organized on 14th February, 2024 and attended by 80 personnel.

International Training Programme

- One International training Programme on '*Future of Work – towards Decent Work in the Digital Gig Economy*' was organized during February 05-23, 2024. The programme was attended by 23 foreign participants representing 13 countries viz. Bhutan, Botswana, Ethiopia, Fiji, Gambia, Kazakhstan, Kyrgyzstan, Malawi, Mauritius, Sri Lanka, Tanzania, Uganda and Zimbabwe.

G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED):

The Board has conducted the targeted activities (programmes) in the month of February, 2024.

Name of the Programmes	Number of Programmes (approx..)	Number of Partipants (approx..)
Organized, Unorganized & Rural Sector (also conducted "Shramik Chaupal" programme)	1537	122959
Total	1537	122959

H. Atmanirbhar Bharat RozgarYojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 26th February 2024 total benefits of Rs. 10170.99 crore have been given to 60.49 lakhs beneficiaries through 1,52,514 Establishments under ABRY.

I. Meetings:

- G-20 1st Employment Working Group Meeting under Brazilian Presidency was held on 20.02.2024 in virtual mode. The meeting was attended virtually by a delegation headed by Shri Rupesh Kumar Thakur, Joint Secretary of Ministry of Labour & Employment.
- A meeting between H.E. Mr. Narek Mkrtychyan, Minister of Labour and Social Affairs of the Republic of Armenia with Shri Bhupender Yadav, Hon'ble Minister of Labour & Employment, Government of India was held on 23.02.2024 in New Delhi.

J. National Career Service (NCS):

a) Key activities/achievements of NCS:

- 895 Job fairs were organized in which 5,650 employers participated and 31,493 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 1,59,381 new employers, 8,68,653 new jobseekers were registered on the NCS portal. Around 11,29,156 vacancies mobilized on the NCS portal from 01st February 2024 to 29th February 2024.

(b) Skilling/Upskilling Initiatives:

- In the month of February 2024, a total of 1,977 candidates underwent the training, and 457 courses were completed under “TCS iON” program on NCS Portal.

K. CLC (C), (IR- Section):

- a) Important issues/Developments for month of February, 2024 pertaining to CLC (C) Organisation as under:

Month	No. of workers benefited	Total Amount by which benefited (in Rs.)
February	1057	2,88,88,328/-

- b) Details of Strike Averted as under:

S.No	Regional Heads	Strike details/Management
1.	Chennai	15 nos. of strike averted
2.	Kolkata	04 Nos. of strike averted

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of ‘sanction for prosecution’ pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of February, 2024 out of total 19012 PG cases, 14819 (77.94%) cases were redressed. As regards case of PG Appeals, out of total 3919 cases, 3422 (87.31%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	10	00	01	-
2	CGIT	22	11	06	05	-
3	EPFO	05	03	01	01	-
4	ESIC	03	02	01	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	00	01	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	28	10	07	-

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
