

## Ministry of Labour and Employment

1. Important policy decisions taken and major achievements during the month of June, 2024.

**A. Labour Reforms:** As a part of the legislative reforms, existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified, except date of implementation. The Code on Wages, 2019 was notified in the Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020 were notified in the Gazette of India on the 29th September, 2020. Status of rules pre-published by the States/ UTs, under four Codes is in **Annexure**.

Broadly, seven States/ UTs, viz, Meghalaya, Nagaland, Tamil Nadu, West Bengal, Lakshadweep, Andaman & Nicobar Islands, and NCT of Delhi have not pre-published draft rules under Labour Codes.

In the month of June, a **meeting** with all States/UTs was held on **20.06.2024** under the chairpersonship of Secretary(L&E) to discuss about the **status of pre-publishing of draft rules** by States/UTs and also divergence/gaps between the Central draft Rules and draft Rules pre-published by States/UTs, **in order to establish harmony between Central and States/UTs' draft Rules**. Now, regional workshops have been proposed with states/ UTs after Monsoon Session of the Parliament for further work in this direction.

**B. Governance Reforms:** Shram Suvidha Portal: As on 30.06.2024, **44,88,352** Labour Identification Numbers (LIN) have been cumulatively generated (since October 2014) as opposed to **40,96,143** as on 30.06.2023. This shows a rise of 3,92,209 in LIN generation over the last one year.

**C. e-Shram Portal:**

- i. As on 30.06.2024, a total of **29.72 crore** unorganised workers have registered on the e-Shram portal and have been assigned Universal Account Numbers (UAN). e-Shram is presently integrated with NCS, Skill India, Digital, PMSYM, MyScheme, etc. and efforts are ongoing for integration across other relevant Ministries.
- ii. The Ministry of Labour & Employment envisages to develop e-Shram portal as **“One-Stop-Solution” for Unorganised Workers** of the country. The Ministry aims to facilitate access of **various social security schemes** being implemented by various Ministries/ Departments for the benefit of the unorganised workers through e-Shram portal for which an inter-ministerial meeting was held on 19<sup>th</sup> June 2024. Integration of few schemes such as Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri

Suraksha Bima Yojana (PMSBY) and Ayushman Bharat - Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) is a priority agenda of the Ministry. Further, other schemes like PM-SVANidhi, MGNREGA, Pradhan Mantri Awas Yojna – Gramin (PMAY-G) and Ration Card data etc. are also being integrated with e-Shram in a time bound manner.

- iii. Ministry of Labour & Employment has showcased the e-Shram portal during the sidelines of the **112th International Labour Conference (ILC) on 4th June 2024** at Geneva, Switzerland. The event was attended by delegates from the Member States, various dignitaries and Permanent Representatives of Missions of various countries present in Geneva. The overall e-Shram initiative was well appreciated by the delegates of different member States at ILC. eShram video Link - <https://eshram.gov.in/One-Stop-Solution>.

#### **D. Employees Provident Fund Organization (EPFO):**

- i. The **provisional payroll data** of EPFO released on 20<sup>th</sup> June 2024 highlights that EPFO has added 18.92 lakh net subscribers during the month of April, 2024.
- ii. Total **136.68 lakhs claims** (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP) have been settled by EPFO offices from 01.04.2024 to 30.06.2024 disbursing an amount of ₹57,315.37 crores to PF members.
- iii. Since 01.04.2024, **Aadhaar seeding** for 33.25 lakh subscribers, taking the coverage to 99.85%; Bank account seeding for 17.18 lakh subscribers, with coverage reaching 77.15%; and mobile number seeding for 27.24 lakh subscribers taking the coverage to 91.98%, has been done.
- iv. Monthly '**Nidhi Aapke Nikat**' programme was conducted on 27.06.2024. Camps were held in 695 districts which were attended by 19,787 participants. Total 8,058 grievances were received and 7,313 were resolved. 388 ESIC Officials in 258 districts also participated.
- v. In light of the significantly large number of **Digital Life Certificate (DLCs)** pending for updation for more than 3 years, a **month-long special drive** is initiated where newly recruited Social Security Assistants will visit the concerned pensioners under the guidance of their mentors to provide **doorstep services** to pensioners using the App and facilitate submission of pending DLCs.

#### **E. Employees State Insurance Corporation (ESIC):**

- i. **UAN Seeding of Insured Persons in Panchdeep Application: 2,00,61,192** UAN seeding of IPs has been completed till June, 2024. The percentage amounts to be **58.49 %** approximately.
- ii. **Extension of ESIC Scheme:** Total no. of fully notified districts have now risen to **565**, out of 668 notified districts in the country.

- iii. **MEDICAL SERVICES:** During the month of June, 2024, Annual Preventive Health Check-ups of **2,556** Insured Person were conducted in Hospitals, while Health Check-ups of **7,265** Insured Persons were conducted in Industrial Clusters.
- iv. ESIC has approved **11 more ESIC Hospitals** (presently total 26 ESIC Hospitals) for opening in-house secondary and tertiary care Medical Services to **PMJAY Beneficiaries**
- v. **PROPERTY MANAGEMENT DIVISION:** Construction works started on 100 bedded ESI Hospital at Tinsukia, Assam and 30 bedded (upgradable to 100 beds) hospital at Shahjahanpur, Uttar Pradesh.

**F. V. V. Giri National Labour Institute (VVG NLI), Noida:**

V. V. Giri National Labour Institute had organized **08** training programmes during the month of June, 2024, which were attended by **250** participants.

<b>SI No.</b>	<b>Title of the programmes</b>	<b>Date</b>	<b>No. of Participants</b>
1.	How to Conduct Research	June 04-06, 2024	18
2.	Enhancing Work Proficiency	June 24-28, 2024	07
3.	Capacity Building Programme on Trade Union Leaders	June 10-12, 2024	25
4.	Gender and Labour Issues	June 19-21, 2024	27
5.	Social Security for Unorganized Sector Workers: Unique Practices	June 18-21, 2024	43
6.	Research Methods on Labour History	June 24-28, 2024	17
7.	Gender, Work and Social Protection for the North Eastern Region	June 24-28, 2024	36
8.	Induction training programme for Assistant Labour Officers (ALO) of Odisha Government	June 10-14, 2024	77
			<b>250</b>

**G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED):**

DTNBWED, through its 51 regional offices located in different parts of the Country, has conducted the targeted activities, which include modular training programmes for organized workers (48), short

term training programmes for Un-Organized workers (75) and Shramik Chaupals for Unorganized Workers (597) in the month of June, 2024.

<b>Name of the Programmes</b>	<b>Number of Programmes</b>	<b>Number of Participants</b>
Organized Sector	48	953
Unorganized Sector	75	7533
Shramik Chaupal Programme	474	32625
<b>Total</b>	<b>597</b>	<b>41111</b>

#### **H. Labour Bureau:**

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of May, 2024, is increased by 0.5 point and stood at 139.9 (One Hundred Thirty Nine Point Nine). The inflation based on CPI-IW moderated to 3.86 per cent for the month of June, 2024, as compared to 4.42 per cent during the corresponding month of the previous year.

#### **I. International Meetings:**

i. A tripartite delegation comprising of representatives from Government, Workers' and Employers' groups led by Secretary (Labour & Employment) attended the 112th Session of the International Labour Conference of International Labour Organisation from 03-14 June 2024 at Geneva, Switzerland.

Outcomes: The Indian delegation actively participated in deliberations in various Committees of the ILC. Key issues discussed included social justice, the care economy, biological hazards, and fundamental principles and rights at work. India highlighted its demographic challenges, such as its youth population and the expected increase in demand for care for children and the elderly. India reaffirmed its commitment to respecting, promoting, and realizing the fundamental principles and rights at work, as outlined in the ILO's core Conventions.

The delegation highlighted India's labour reforms, social security provisions, and progressive initiatives. Bilateral meetings were held on key focus areas such as global skills gap mapping, international migration of workers, and the future of work. These meetings aimed to strengthen collaboration with the ILO and explore opportunities for future cooperation. Delegation emphasized the need for a more equitable scale of assessment for contributions to the ILO budget, taking into account factors such as population and workforce.

During the Plenary session on "Towards a renewed social contract," Secretary(L&E) highlighted the major initiatives of the Government of India including implementation of labour reforms, enhancing social security coverage, promoting female labour force participation, and identifying new employment opportunities.

Secretary (L&E) held bilateral meeting with DG ILO to discuss India's contribution in coordinating group in Global Coalition for Social Justice, invitation to DG-ILO for India

visit, concern on ILO-IHD report, recent initiatives of e-Shram. Terms of Reference on Feasibility study of International Reference Classification, and related issues.

Secretary (L&E) held bilateral meeting with Ms. Celeste Drake, DDG ILO to discuss various issues related to collaboration on emerging issues of AI, Future of work, enhancing female labour force participation rate, digitalisation, social security schemes for domestic workers etc.

In addition, Government of India organised a high level side event on e-Shram and National Career Service portal at Permanent Mission of India Geneva on 4th June, 2024. DDG ILO and esteemed representatives from ILO Member States, distinguished members ILO and tripartite members of Indian delegation attended the event.

ii. A meeting between Ms. Sumita Dawra, Secretary (Labour & Employment) and Ms. Lilian Tschan, State Secretary, German Federal Ministry for Labour & Social Affairs was held on 18.06.2024 at New Delhi.

Outcomes: Issues related to Indo-German government consultation 2024 outlook, labour mobility, occupational safety and health collaboration, transformation of world of work, and future of work, including AI, were discussed.

iii. **G20 1st Extraordinary Employment Working Group** meeting was held on 28.06.2024 at New Delhi under the chairmanship of Shri Rupesh Kumar Thakur, Joint Secretary.

**Outcomes:** Indian delegation delivered opening remarks as a member of troika (India, Brazil and South Africa) and proactively participated in the discussion of draft Labour & Employment Ministers Meeting declaration agenda on “The use of Technology as a means of improving everyone’s quality of life”. Indian delegation **participated in drafting session of Ministerial declaration** on the use of technologies as a means of improving quality of life. **Emerging technologies and new forms of work** were included in the draft text along with well-being of workers which was supported by US, Italy & Japan.

## J. National Career Service (NCS):

### i. Key activities/achievements of NCS :

- **689 Job fairs** were organized on the NCS portal during the month of June, 2024.

No. of employers participated	No. of provisionally shortlisted candidates	No. of new employers registered	No. of new jobseekers registered
1741	8627	1,30,154	12,04,434*

\* 4,116 are UAN (EPFO & e-Shram) best jobseekers.

- **Job Vacancies:** Around **14,37,619 vacancies** were mobilized on the NCS portal in June 2024.

ii. **Skilling/Upskilling Initiatives:**

- Under the "TCS iON" Career Skills Program, 252 candidates underwent training, and 60 candidates completed it.
- Under the HireMee Employability Assessment program, 2,095 candidates registered, with 142 candidates completing the program and 442 candidates completing it partially.

**K. CLC (C):**

Important issues/Developments for month of May, 2024 pertaining to CLC (C) Organisation as under:

Month	No. of workers benefited	Total Amount by which benefited (in Rs.)
June	6432	1,06,48,35,858/-

Details of Strike Averted as under:

S. No	Regional Heads	Strike details/Management	Union
1.	Asansol	Strike by Meija Thermal Power Station Contractor Workers Union was called off by the intervention of the Dy CLC(C) Asansol on 19.06.2024 at MTPS, DVC, Bankura, W.B.	MTPS Contractor Workers Union
2.	Chennai	PSA Sical Terminal Limited, Tuticorin, Harbour.	Tuticorin Port Trust Democratic Staff Union.
3.	Guwahati	(1) Oil Welders Association, Oil drilling & Production Workers Union,	(1) Oil India Limited, Duliajan.
		(2) Numaligarh Refinery Canteen Workers Union	(2) Numaligarh Refinery Limited.
		(3) All Oilfield Workers Union	(3) ONGC Sivsagar
4.	Hyderabad	Security Printing Press, Hyderabad	Security Printing Press Employees Union, Strike deferred
5.	New Delhi	3 Strike notices served by AIBBOA, Joint Forum of Bank of Baroda sponsored RRBs Union /Bank of Baroda, on 7.6.2024, 25.6.2024 and 12.7.2024 was called off by the intervention of the Dy.CLC(C), New Delhi.	

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of June, 2024 out of total 18003 PG cases, 13088 (72.69%) cases were redressed. As regards case of PG Appeals, out of total 3933 cases, 3472 (88.27%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	11	11	00	-
3	EPFO	05	05	00	00	-
4	ESIC	03	02	01	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	00	01	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	14	00	-

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL

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## Annexure

### Status of Pre-publication of rules under Labour Codes by State Governments

#### 1. The Code on Wages, 2019

<b>States which have pre-published the draft Rules</b>	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (32)
<b>States which have not pre-published the draft Rules</b>	Meghalaya, Nagaland, West Bengal, and Lakshadweep (4)

#### 2. The Industrial Relations Code, 2020

<b>States which have pre-published the draft Rules</b>	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (30)
<b>States which have not pre-published the draft Rules</b>	Meghalaya, Nagaland, West Bengal, Andaman & Nicobar Islands, Lakshadweep and NCT of Delhi (6)



### 3. The Code on Social Security, 2020

<b>States which have pre-published the draft Rules</b>	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (31)
<b>States which have not pre-published the draft Rules</b>	Meghalaya, Tamil Nadu, West Bengal, Lakshadweep and NCT of Delhi (05)

### 4. The Occupational Safety, Health and Working Conditions Code, 2020

<b>States which have pre-published the draft Rules</b>	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (31)
<b>States which have not pre-published the draft Rules</b>	Meghalaya, West Bengal, Andaman & Nicobar Islands, Lakshadweep and NCT of Delhi (05)