

## Ministry of Labour & Employment

### 1. Important policy decisions taken and major achievements during the month of January 2023.

**A. Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29<sup>th</sup> September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(iii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 39,41,736 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,48,926 cases have been uploaded on the portal.

**B. eShram Portal:** eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 31.01.2023 a total of 28.56 crore unorganised workers have registered on the portal.

**C. Consumer Price Index:** All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of December, 2022 decreased by 0.2 points and stood at 132.3 (One Hundred Thirty Two and point three). The inflation based on CPI-IW stood at 5.50 per cent for December, 2022 as compared to 5.41 per cent for the previous month and 5.56 per cent during the corresponding month of the previous year.

**D. Employees Provident Fund Organization (EPFO):**

**a) Inauguration of Regional Office, Alwar**

Union Minister for Labour and Employment, Forest, Environment and Climate Change inaugurated EPFO Regional Office Alwar, Rajasthan on 13.01.2023.

**b) Nidhi Aapke Nikat Programme**

Secretary (Labour & Employment) started a massive district outreach programme in all the districts of the country through a revamped 'Nidhi Aapke Nikat' programme. The SOP for Nidhi Aapke Nikat 2.0 was approved by Hon'ble Labour & Employment Minister. The camps were organized in more than 685 districts and attended by 34,546 participants which included district camps and field offices. Members of Parliament, Members of Legislative Assemblies, CBT members, Regional Committee Members, District Collectors, Officials from State and District administration and representatives from industrial bodies were also present in many of the district camps.

Nidhi Aapke Nikat 2.0 will not be only grievance redressal platform and information exchange network for the employers and the employees but also a platform for exchange of information with the district level authorities of various State and Central Government departments.

Under the Nidhi Aapke Nikat 2.0, EPFO will reach out to the stakeholders, thereby increasing accessibility and visibility of the organization, in all the districts of the country. The aim of the programme is to reach out to all the districts in the country on 27th of every month.

**c) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)**

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.76 crore e-nominations were filed till 31.01.2023 and in January 2023, 4.92 Lakh e-nominations have been done.

**d) Settlement of claims by EPFO offices**

Since 01.04.2022, 304.45 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by

EPFO offices till 31.01.2023, disbursing an amount of ₹ 1,29,965.25 Crores to PF members.

**e) Progress on EDLI Scheme**

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,856.06 crore has been disbursed to 1,71,795 beneficiaries across 63,458 establishments as assurance benefit till 31.01.2023.

**f) KYC updation of subscribers**

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 1.15 crore subscribers, mobile number seeding for 91.21 lakh subscribers and bank account seeding for 37.14 lakh subscribers till 31.01.2023.

**g) EPFO Payroll data**

The provisional payroll data of EPFO released on 20th January 2023 highlights that EPFO has added 16.26 lakh net subscribers during the month of November, 2022. A year-on-year comparison of payroll data reflects an increase of 16.50% in net membership addition in November, 2022 as compared to the corresponding month during last year in 2021.

**h) Pension disbursement**

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 5,337 webinars on Prayaas initiative till 31.01.2023. 799 PPOs were handed over to subscribers under Prayaas initiative in the month of January, 2023.

**i) Capacity Building**

Training with Capacity Building Commission and their expert from Harvard was held on 19th & 20th January, 2023 which was attended by Senior Officers of EPFO and Officers of other departments. The Capacity Building Commission (CBC) through Mission Karmayogi aims to increase the effectiveness without compromising its efficiency in resource use and allocation.

**E. Employees State Insurance Corporation (ESIC):**

**a) Performance in Key Areas:**

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 15426891 accounts have been assigned UAN till January, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

**b) Extension of ESIC Scheme:**

• ESI Scheme has been extended in the entire area of one Partially notified district Ferozpur in the State of Punjab. A notification dated 10.01.2023 to this effect

has been issued by the Central Government for notifying the district effective from 1st of February, 2023.

- ESI Scheme has been extended in the entire area of:
  - One Partially notified district i.e. Kendraparain the State of Odisha.
  - Two Partially notified districts i.e. Chhindwara and Singrauli in the State of Madhya Pradesh.
  - Three Non-notified districts and 6 partially notified districts i.e. Latur, Osmanabad, Parbhani, Sindhudurga, Beed, Bhandara, Gadchiroli, Ratnagiri, Washim in the State of Maharashtra.
  - One Partially notified district i.e. Aizawl in the State of Mizoram.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons effective from 01.01.2023 in the entire area of:
  - Three Partially notified districts i.e. Guna, Sehore and Z-11012/3/2021-P and D I/226430/2023 Shajapur in the State of Madhya Pradesh.
  - Five Non-notified districts Chamba, Kullu, Hamirpur, Kinnaur and Lahaul & Spiti in the State of Himachal Pradesh.
  - One district of Tiruvallur in the State of Tamil Nadu.
- Total no. of fully notified districts have now risen to 481 out of 609 notified districts in the country

#### **c) Recruitment**

- ESIC participated in the 3rd Rozgar Mela at 28 Venues where candidates received the Offer of Appointments from Dignitaries/Chief Guest. ESIC issued total 666 Offer of Appointment (OOA) in 3rd Rozgar Mela on 20.01.2023 which includes 21 candidates for the post of Specialist Gr. II Doctors, 18 candidates for the post of Social Security Officer, 505 candidates for the post of Upper Division Clerk, 82 candidates for the post of Stenographer and 40 candidates for the post of Multi-Tasking Staff. 297 Promotion Data was also uploaded on DoPT Portal. Result for the post of Stenographer for 02 regions for Gujrat, Delhi Hqrs. Delhi Regional Office and Directorate Medical Delhi declared on 09.12.2022.

#### **d) Property Management Division**

- Work assigned for construction of 60 Staff Quarters for Regional Office, Baddi, H.P.
- Work assigned for construction of 100 bed ESI Hospital and 32 numbers of Staff Quarters at Bellary, Karnataka.
- Possession of land for the construction of 100 bedded ESI Hospital at Agartala, Tirupura on 13.01.2023.

#### **e) Medical Services**

- During the month of January, 2023 total Annual Preventive Health Checkup conducted in 09 hospitals is 59 and number of health check-up conducted at various Industrial Cluster (on-site) is 4639.

**F. Atmanirbhar Bharat Rozgar Yojana (ABRY):** To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 30.01.2023, 1,51,889 establishments have claimed benefits amounting to ₹ 8483.75 Crores in respect of 60.26 Lakh beneficiaries.

**G. National Career Service (NCS):**

**a) Key activities/achievements of NCS :**

- 456 job fairs were organized in which a total of 1,618 employers participated and 11,108 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,37,758 new employers, 7,17,867 new jobseekers, 7,253 UAN based jobseekers were registered on NCS portal. Around 3,10,999 vacancies mobilized on the NCS portal for the period of 01st January 2023 to 31st January 2023.

**(b) Skilling/Upskilling Initiatives:**

- A total of 22,924 candidates were registered for the Microsoft Digisaksham program.
- A total of 10,989 registrations were done for TCS iON course.

**(c)** NCS portal has successfully integrated with J&K state unified portal to push jobseekers' data on the NCS portal. The integration went Live on 11 January 2023.

**(d)** In respect of registration of MEA registered agents, 16 more RAs were registered on the NCS portal from 01st January'2023 to 31st January'2023. In the month of January, more than 550 overseas vacancies posted on the NCS portal.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

**NIL**

3. No. of cases of 'sanction for prosecution' pending for more than three months.

**NIL**

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

**NIL**

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

**NIL**

6. Status of Rationalization of Autonomous Bodies:

**NIL**

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

**NIL**

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

<b>Sr. No.</b>	<b>Name of Organisations</b>	<b>Sanctioned Post</b>	<b>Filled on regular basis</b>	<b>Filled on additional charge basis</b>	<b>Vacant</b>	<b>Remarks</b>
1	MoL&E(MS)	11	08	0	03	-
2	CGIT	22	13	09	00	-
3	EPFO	5	4	0	01	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	<b>Total</b>	<b>45</b>	<b>29</b>	<b>12</b>	<b>04</b>	

9. List of cases in which ACC directions have not been complied with:

**NIL**

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

**One FDI proposal is under consideration in the Ministry.**

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