

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of June 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 41,00,078 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,88,272 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 30.06.2023 a total of 28.94 crore unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of May, 2023 increased by 0.5 points and stood at 134.7 (One Hundred Thirty Four and point Seven). The inflation based on CPI-IW stood at 4.42 per cent for May, 2023 as compared to 5.09 per cent for the previous month and 6.97 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Meeting of Executive Committee, CBT (EPF)

The 106th & 107th meetings of Executive Committee, CBT were held on June 15, 2023 and June 27, 2023 respectively at New Delhi under the Chairmanship of Secretary (Labour & Employment).

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.97 crore e-nominations were filed till 30.06.2023 and in June 2023, 3.67 Lakh e-nominations have been done.

c) Settlement of claims by EPFO offices

Total 109.26 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 30.06.2023, disbursing an amount of ₹ 45,820.19 Crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 5726.69 crore has been disbursed to 2,04,081 beneficiaries across 71,124 establishments as assurance benefit till 30.06.2023.

e) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 32.33 Lakh subscribers, mobile number seeding for 25.51 Lakh subscribers and bank account seeding for 14.74 lakh subscribers till 30.06.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th May 2023 highlights that EPFO has added 17.20 lakh net subscribers during the month of April, 2023.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 6,224 webinars on Prayaas initiative till 30.06.2023. 1,285 PPOs were handed over to subscribers under Prayaas initiative in the month of June, 2023.

h) Yoga Day

EPFO celebrated 09th International Yoga Day 2023 on 21st June, 2023 on Pan India basis. The event witnessed enthusiastic participation from EPFO officers and employees across field offices. Further, it has been decided to organize a month-long Yoga sessions in all offices of EPFO from 20th June to 20th July 2023 for all the employees of EPFO.

i) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 27.06.2023. Camps were held in 645 districts. 22,130 participants attended. Total 10,090 grievances were received and 8,130 were resolved.

j) Social Security provided during Odisha Train Accident.

To mitigate hardship faced by family/beneficiaries of deceased, and to speed up claim settlements, it was decided to relax requirements of Death Certificate from EDLI and Pension Claim related to deceased members who lost their lives in the tragic train mishap that occurred on 02.06.2023 in Balasore, Odisha.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 16821144 accounts have been assigned UAN till May, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Property Management Division

- In Principle approval given for setting up of 30 bedded ESI Hospital at Bulandshahar, UP.
- In Principle approval given for Setting up of 30 bedded ESI Hospital, at Mahbubnagar, Telangana.
- In Principle approval given for setting up of 30 bedded (upgradable to 100 beds) ESI Hospital at Shendra, Maharashtra.

- In Principle approval given for setting up of 100 bedded ESI Hospital at Sinnar, Maharashtra.
- In Principle approval given for setting up of 200 bedded ESI Hospital at Waluz, Maharashtra.
- In Principle approval given for setting up of 30 bedded (Upgradable to 100 bedded) ESI Hospital at Begusarai, Bihar.

c) Recruitment :

- ESIC participated in the 6th Tranche of Rozgar Mela held on 13th June, 2023. ESIC total candidate count for the 6th Tranche of Rozgar Mela was 149 for different posts. 11 Regional Offices of ESIC also participated in the 6th Tranche of Rozgar Mela in 11 Cities where the newly appointed candidates for the post of Specialist Grade II Doctor, Upper Division Clerk, Multi-Tasking Staff & Cookmate received the Offer/Appointments Letter from Dignitaries/Chief Guest.

d) Extension of ESIC Scheme :

- The medical benefit as laid down in the Regulations 95-A of ESI (General) Regulation has been extended and is effective from 01.03.2023 via notification dated 22.06.2023 published on 30.06.2023 in the entire area of 11 partially notified districts i.e. Arwal, Jamui, Kaimur, Khagaria, Kishanganj, Madhepura, Madhubani, Nawada, Purnia, Sheikhpura and West Champaran in the State of Bihar.
- The medical benefit as laid down in the Regulation 95-A of ESI (General) Regulation has been extended to the families of Insured Persons and is effective from 01.05.2023, via notification dated 17.05.2023 published on 01.06.2023 in the entire area of Kavaratti, Agatti and Minicoy Islands in the Union Territory of Lakshdweep.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 02.07.2023, 1,52,325 establishments have claimed benefits amounting to ₹ **9540.46 Crores** in respect of **60.42 Lakh** beneficiaries.

G. Meetings :

- A tripartite Indian delegation comprising of Government Group, Workers' Group and Employers' Group, led by Hon'ble Minister of Labour and Employment attended the 111th Session of International Labour Conference of International Labour Organisation (ILO) from 05 to 16 June 2023 at Switzerland, Geneva.
- Hon'ble Minister of Labour and Employment attended the Conference from 13 to 16 June 2023 in Geneva.
- Secretary, Ministry of Labour and Employment, attended the conference as the Government Delegate from this Ministry from 05 to 09 June in Geneva.
- Shri Rupesh Kumar Thakur, Joint Secretary, Ministry of Labour & Employment attended the 348th Session of Governing Body of ILO held on 17.06.2023 at Geneva, Switzerland.

- Shri Santosh Kumar, Chief Controller of Accounts (CCA) attended BRICS 3rd Employment Working Group (EWG) meeting under South African Presidency on 19.06.2023 in Switzerland, Geneva.
- Labour 20 (L 20) summit under G20 Presidency of India was held from 22 to 23 June 2023 in Patna, Bihar.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 638 job fairs were organized in which a total of 2,247 employers participated and 16,244 candidates were selected for jobs during the month. In respect of stakeholder registration, 89,772 new employers, 6,23,792 new jobseekers were registered on the NCS Portal. Around 7,38,108 vacancies mobilized on the NCS portal for the period of 01st June 2023 to 30th June 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 27,843 candidates underwent the training, and 2,525 courses were completed under “TCS iON” program on NCS Portal.

I. CLC (C), (IR- Section):

a) All India Defence Employees’ Federation

Strike notice was received from Shri C SriKumar, General Secretary, AIDEF proposed to go on relay hunger strike from 05.06.2023 to 09.06.2023. Dy. CLC(C), New Delhi intervened and seized the matter into conciliation. Therefore, the strike was averted.

b) Kenonjhar Mining Workers Union

Strike notice was received from Shri Indramani Behra, Keonjhar Mining workers Union, proposed to go on strike w.e.f. 08.06.2023. LEO(C), Barbil intervene in the matter and strike has been averted.

c) Koyla Mazdoor Sabha (HMS)

Strike notice dated 31.05.2023 received from Akhtar Javed Usmanee, Dy. General Secretary, Koyla Mazdoor Sabha (HMS) proposed to go on One day strike on 26.06.2023 in all the mines and administrative units under Jhagrakhand Sub Area, General Manager Office, CHM & MRS. Dy. CLC(C), Raipur intervene in the matter and strike was deferred for the period of 1 month.

d) Joint Forum of Union Bank Unions

Strike notice dated 12.06.2023 received from Shri Jagannath Chakraborty, Convener of Joint Forum of Union Bank Union proposed to go on strike on 27.06.2023. ALC(C), Kolkata-II intervene in the matter and strike was averted.

e) NLC Jeeva Oppanda Thozhilalargal Sangam

Strike notice served by General Secretary, NLC Jeeva Oppanda Thozhilalargal Sangam proposed to go on strike. ALC(C), Puduchchery intervened and the strike was averted.

f) Mint Shramik Sangh, Noida

Strike notice served by Suhel Khan, General Secretary, Mint Shramk Sangh, Noida proposed to go on strike on or after 20.06.2023. RLC(C) Noida intervened and the strike was averted.

g) A memorandum of settlement (MoS), as per Section 12(3) of the ID Act, 1947 during conciliation proceedings before Sh. Remis Tiru Chief Labour Commissioner (Central), New Delhi in the Industrial Dispute between employees represented by the Cement Manufacturers' Association and Cement Workmen represented by INCWF (INTUC), ABCMS (BMS), AICWF (AITUC), AICEF(HMS), CITU and CWPUF (LPF) regarding revision of wages and other benefits/service conditions. As a result of this settlement approx. 18285 employees have been benefitted with a tune of Rs. 700 crore approx. for four years.

h) A Memorandum of Settlement was signed on 14.06.2023 between Management of Balmer Lawrie & Co. Ltd and Balmer Lawrie & Co Workers' Union before the CLC(C). As a result of this settlement 11 employees from the northern region have been benefitted with a tune of Rs. 65 lakh for five years.

i) Two Memorandum of Settlement was signed on 07.06.2023 before the Dy. CLC(C) Ahmedabad under Section 12(3) of the ID Act, in two Industrial Disputes raised through Samadhan Portal by the Indian Oil Pipeline Employees Union and Petroleum Employees Union against the management of IOCL, WRPL, Rajkot regarding revision of work related items/facilities, by which 285 employees of WRPL have been benefitted and financial implications for the FY 2023-24 will be approx Rs. 1.10 Crore.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	12	10	00	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	00	01	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	13	01	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
