

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of May 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 40,63,181 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,80,734 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 31.05.2023 a total of 28.91 crore unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of April, 2023 increased by 0.9 points and stood at 134.2 (One Hundred Thirty Four and point Two). The inflation based on CPI-IW stood at 5.09 per cent for April, 2023 as compared to 5.79 per cent for the previous month and 6.33 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 29.05.2023. Camps were held in 651 districts. 21,159 participants attended. Total 10,048 grievances were received and 8,815 were resolved.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.93 crore e-nominations were filed till 31.05.2023 and in May 2023, 3.87 Lakh e-nominations have been done.

c) Settlement of claims by EPFO offices

Total 72.89 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 30.05.2023, disbursing an amount of ₹ 30,227.96 Crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 5544.74 crore has been disbursed to 1,97,456 beneficiaries across 69,552 establishments as assurance benefit till 31.05.2023.

e) KYC updation of subscribers

Since 01.04.2022, field offices have ensured Aadhaar seeding for 20.9 Lakh subscribers, mobile number seeding for 16.75 Lakh subscribers and bank account seeding for 9.88 lakh subscribers till 31.05.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th May 2023 highlights that EPFO has added 13.40 lakh net subscribers during the month of March, 2023.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 6,070 webinars on Prayaas initiative till 31.05.2023. 750 PPOs were handed over to subscribers under Prayaas initiative in the month of May, 2023

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 16436018 accounts have been assigned UAN till May, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Property Management Division

- In Principle approval given for setting up of 100 bedded ESI Hospital at Salvi, Gujarat.
- In Principle approval given for Setting up of 41 dispensaries in Maharashtra.
- Work started of Construction of ESI Dispensary, RDD Office (NZ), SRO and Sub Store at Chalappuram Kerala.
- Work started of Construction 03 Doctor Dispensary at Bhawani Mandi, Rajasthan.
- Sanction of Estimate amounting to Rs. 679.40 crore for construction of 500 bedded ESI Hospital at Manesar, Gurugram.
- Sanction of Estimate amounting to Rs. 558.13 crore for construction of 350 bedded (Upgradable to 500 beds) ESIC Hospital at Sanand, Ahmedabad, Gujarat.
- Sanction of Estimate amounting to Rs. 205.87 crore for construction & upgradation from 50 beds to 150 beds of ESIC Hospital at Kalol, Gujarat.
- Approval conveyed for acquisition of land measuring 5.11 acres at Mamring Namchi district for setting up of 100 bedded ESIC hospital at Sikkim.
- Approval conveyed for acquisition of land measuring 5 acres for setting up of 100 bedded ESIC hospital at Agartala, Tripura.
- Approval of Concept plan in respect of 100 bedded ESI Hospital, Duburi, Odisha.

c) Recruitment :

- ESIC participated in the 5th Tranche of Rozgar Mela held on 16th May, 2023. ESIC total candidate count for the 5th Tranche of Rozgar Mela was 256 for different posts. 10 Regional Offices of ESIC also participated in the 5th Tranche of

Rozgar Mela in 11 Cities where the newly appointed candidates for the post of Upper Division Clerk, Multi-Tasking Staff, Dietician & Optometrist received the Offer/Appointments Letter from Dignitaries/Chief Guest.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 30.05.2023, 1,52,278 establishments have claimed benefits amounting to ₹ 9382.16 Crores in respect of 60.40 Lakh beneficiaries.

G. Meetings :

- Additional Secretary, Ministry of Labour & Employment attended the BRICS Second Employment Working Group (EWG) meeting from 09-05-2023 to 12-05-2023 at Johannesburg, South Africa.
- Secretary of Ministry of Labour & Employment had attended the G-20 3rd Employment Working Group Meeting from 31-05-2023 to 02-06-2023 at Geneva, Switzerland.
- Shri Rupesh Kumar Thakur, Joint Secretary, Ministry of Labour & Employment attended the Indo-Pacific Economic Framework for Prosperity (IPEF), 3rd Negotiating Round for Pillar-II (Supply Chain) from 13-05-2023 to 15-05-2023 at Singapore.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 596 job fairs were organized in which a total of 1,752 employers participated and 8,295 candidates were selected for jobs during the month. In respect of stakeholder registration, 16,181 new employers, 4,25,400 new jobseekers were registered on the NCS Portal. Amongst these new job seekers, 8,337 are UAN based jobseekers. Around 4,66,238 vacancies mobilized on the NCS portal for the period of 01st May 2023 to 31st May 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 21,435 candidates underwent the training, and 1,301 courses were completed under “TCS iON” program on NCS Portal.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of ‘sanction for prosecution’ pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	10	00	01	-
2	CGIT	22	13	09	00	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	00	01	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	12	02	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
