

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of September, 2021 are enumerated below: -

(i) Four Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of the rules under each of the Code is as follows:

- **The Code on Wages:** The Code on wages (Central) Rules, 2020 has been finalized in consultations with Ministry of Law and Justice.
- **The Code on Occupational Safety Health & Working Conditions (OSH & WC):** The Code on Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized including vetting by Legislative Department.
- **The Code on Industrial Relations:** The Code on Industrial Relations (Central) Rules, 2021 has been finalized including vetting by Legislative Department.
- **The Code on Social Security:** The Code on Social Security (Central) Rules, 2021 has been finalized and sent to Legislative Department for vetting. Legislative Department has once vetted the Rules.

(ii) Status of Rules by States/UTs under four labour Codes: Following State Governments have pre-published their Rules:-

Name of Code	States/UTs which have pre-published the draft Rules
Code on Wages	J&K, MP, Bihar, Uttarakhand, Karnataka, UP, Gujarat, Odisha, Punjab, Chhattisgarh, Tripura, Rajasthan, Himachal Pradesh, Arunachal Pradesh, Goa, Haryana, Maharashtra, Mizoram, Puducherry and Jharkhand
Industrial Relations Code	J&K, MP, Bihar, Uttarakhand, UP, Gujarat, Haryana, Himachal Pradesh, Odisha, Punjab, Chhattisgarh, Tripura, Karnataka, Arunachal Pradesh, Tripura, Mizoram, Puducherry & Jharkhand
Code on Social Security	Arunachal Pradesh, J&K, MP, Bihar, Haryana, Himachal Pradesh, Uttarakhand, UP, Punjab, Chhattisgarh, Jharkhand, Maharashtra, Tripura & Odisha
OSH & WC Code	J&K, Uttarakhand, UP, MP, Haryana, Jharkhand, Chhattisgarh, Arunachal Pradesh, Punjab & Odisha

Rules making under the Codes has been entrusted to Central Government, State Government, and appropriate Government and there is a requirement of pre-

publication of Rules in their official Gazette for public consultation. The number of Rules which is required to be made by the respective Government is as follows:-

Code	Appropriate Govt.	Central Govt.	State Govt.
The Code on Wages, 2019	Section 67(2) (29 Rules)	Section 67 (3) (9 Rules)	----
The Occupational Safety, Health and Working Conditions Code, 2020	Section 133 (69 Rules)	Section 134 (39 Rules)	Section 135 (27 Rules)
The Code on Social Security, 2020	Section 154 (23 Rules)	Section 155 (48 Rules)	Section 156 (12 Rules)
The Industrial Relations Code, 2020,	Section 99(2) (58 Rules)	Section 99 (3) (2 Rules)	----

(iii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal, **33,76,521** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,22,734** cases have been uploaded as on 08.10.2021.

2. eSHRAM Portal:

The eSHRAM portal was inaugurated on 26th August, 2021 by Shri Bhupender Yadav, Hon'ble Minister (L&E) in presence of Shri Rameswar Teli, Hon'ble Minister of States (L&E). eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar. It will have details of name, occupation, address, educational qualification, skill types and family details etc. for optimum realization of their employability and extend the benefits of the social security schemes to them. Any worker who is working in unorganized sector and aged between 16-59, is eligible to register on the eSHRAM portal e.g. migrant workers, gig workers, platform workers, agricultural workers, MGNREGA workers, fishermen, milkmen, ASHA workers, anganwadi workers, street vendors, domestic workers, rickshaw pullers and other workers engaged in similar other occupations in the unorganised sector. It is the first-ever national database of unorganised workers. As on 12.10.2021 a total of 3.53 crore unorganized workers have registered on the portal.

3. Quarterly Survey:

The 1st Quarter (April-June, 2021) report of the Quarterly Employment Survey (QES) giving sector wise employment figures for establishments with 10

and more workers was released by Shri Bhupender Yadav, Hon'ble Minister of Labour & Employment on 27th September, 2021 at New Delhi. The quarterly establishment based employment figures will now be released every quarter by the Labour Bureau.

4. The Consumer Price Index (CPI) Numbers for Industrial Workers were released for the month of August, 2021. The year-on-year inflation based on CPI-IW for August stood at 4.79 percent compared to 5.27 percent for the previous month and 5.63 percent during the corresponding month of the previous year.

5. National Career Services:

Ministry of Labour and Employment is implementing the National Career Service (NCS) Project by leveraging information technology to improve the delivery of services, which provides a nation-wide online platform (www.ncs.gov.in) for jobseekers and employers for job matching in a dynamic, efficient, and responsive manner. Some of the major activities / achievements of NCS during the month of September have been detailed below:

- a. National Career Service, partnering with Microsoft, has launched Digisaksham, a joint digital skills initiative for employability through digital skills. The project is focused on empowering the youth from rural & semi-urban areas to acquire digital skills for better career opportunities. The initiative gives priority to the jobseekers of semi urban areas belonging to disadvantaged communities, including those who have lost their jobs due to Covid-19 pandemic. The Hon'ble Minister launched the Digisaksham programme in an event held on 30th September, 2021.
- b. The window on Human Resources for Health Sector has been developed on the NCS Portal so that employers (Private and Government Departments) can find relevant jobseekers / professionals in the healthcare sector such as doctors, nurses, ayush practitioners, etc. based on the key skills and education qualifications. It also provides an option for the jobseekers to search for relevant vacancies in the healthcare sector. The window was made live on the NCS portal on 15th September, 2021.

6. Employees Provident Fund Organization (EPFO):

- i) **Settlement of claims by EPFO offices-** Since 01.04.2021, 1.65 crore claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.09.2021 disbursing an amount of ₹56,834 crores to PF members. To ensure that members are not financially inconvenienced during COVID-19 pandemic, provisions for special COVID advance were made in the EPF Scheme. EPFO offices across the

country have settled 52.17 lakh COVID-19 advance claims from 01.04.2021 to 30.09.2021, disbursing an amount of ₹11,182 crores to claimants.

- ii) **Pension disbursement** - EPFO ensured that pensioners under the EPS, 1995, received regular monthly income. In the month of September, 2021, EPFO released ₹1106.20 crore as monthly pensions to EPS pensioners. 48,473 new pensioners were also added in the month of September 2021 Pension Adalats have been organized by field offices to give emphasis on redressing grievances related to Pensioners. 585 Pension Adalats have been organized till 30.09.2021, wherein 2393 grievances have been resolved.
- iii) **PRAYAAS** - Under the recently launched PRAYAAS initiative, field offices of EPFO are handing over PPOs to many members of EPS 1995 on the day of superannuation. Since April 2021, field offices of EPFO conducted 3116 webinars on PRAYAAS initiative and handed over 15992 PPOs on the day of superannuation to subscribers till 30.09.2021.
- iv) **Progress on EDLI Scheme-** Under Employees' Deposit Linked Insurance (EDLI) Scheme, assurance benefit is provided to eligible family members so as to provide financial assistance in the event of an employee's unfortunate death while in service. The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹1868.80 crore has been disbursed to 68,594 beneficiaries across 31,108 establishments as assurance benefit.
- v) **KYC updation of subscribers-** To extend the availability and reach of online services, EPFO is paying special attention to know your customer (KYC) updation of its subscribers. Since 01.04.2021, EPFO offices have ensured Aadhaar seeding for 84.57 lakh subscribers, mobile number seeding for 63.58 lakh subscribers and bank account seeding for 47.77 lakh subscribers till 30.09.2021.

7. Employees State Insurance Corporation (ESIC):

- (i) The Medical benefit as laid down under Regulation 95-A ESI (General) Regulation has been extended to the families of Insured persons in the entire area of Mayiladithurai, Vellore and Ariyalur districts in the State of Tamil Nadu, effective from 01.09.2021. A notification to this effect has been published.
- (ii) The ESI Scheme has been extended to the entire area of four districts in the State of Tripura i.e. Dhalai, Gomati, Uttar Tripura and Sipahijala. A notification has been issued by the Central Government vide S.O. 3952

(E) dated 23.09.2021, notifying the ESIC scheme in these districts, effective from 1st October, 2021.

- (iii) ESI Scheme has been extended in the entire area of six districts in the State of Assam namely Baksa, Charaideo, Dima Hasao, Hailakandi, Hojai and Kokrajhar. A notification to this effect has been issued by the Central Government vide S.O.3964(E) dated 24.09.2021 notifying the ESI Scheme in these districts effective from 1st October, 2021.
- (iv) Draft Notification under Section 1/5 of the ESIC Act dated 13/09/2021 and 20/09/2021 have been issued by the State Governments of Himachal Pradesh and Manipur respectively extending the ESI scheme to all casual and contractual employees working under Municipal Corporation/ Municipal council of both the States.
- (v) MoU between ESIC and EdCIL has been signed on 22.09.2021 for providing recruitment services to ESIC for a period of two years.

8. **Aatmanirbhar Bharat Rojgar Yojana (ABRY):** The scope of the scheme i.e. last date of registration of new employees under the scheme has been extended from 30th June, 2021 to 31st March, 2022 with the approval of CCEA in its meeting held on 30.06.2021. As on 30th September, 2021 total benefits of Rs.1842.77 Crore have been given to 32,96,000 beneficiaries through 106,033 Establishments under ABRY.

9. **Status of Public Grievances:**

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
12062	2518