

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of November 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(ii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal 38,66,579 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,30,133 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged

between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **30.11.2022** a total of **28.46 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of October, 2022 increased by 1.2 points and stood at 132.5 (One Hundred Thirty Two and point Five). The inflation based on CPI-IW stood at 6.08 per cent for October, 2022 as compared to 6.49 per cent for the previous month and 4.52 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) EPFO's Foundation Day program

- Hon'ble Union Minister for Labour & Employment, inaugurated the 70th Foundation Day of EPFO held on 01.11.2022 at Dr. Ambedkar International Centre, New Delhi. Hon'ble Minister of State for Labour & Employment and Secretary Labour & Employment were also present on this occasion.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.64 crore e-nominations were filed till 30.11.2022 and in November 2022, 4.04 Lakh e-nominations have been done.

c) Bhavishya Nidhi Awards

- Hon'ble Minister of State for Labour & Employment praised the concept of awarding the best performers. He further expressed that the implementation of issues identified in EPFO Vision@2047 will help the Organization fulfill the vision of universalization of Social Security in the country

d) Settlement of claims by EPFO offices

Since 01.04.2022, 267.21 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.11.2022, disbursing an amount of ₹ 1,00,255.97 Crores to PF members.

e) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,470.88 crore has been disbursed to 1,58,105 beneficiaries across 59,966 establishments as assurance benefit till 30.11.2022.

f) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 95.45 lakh subscribers, mobile number seeding for 73.28 lakh subscribers and bank account seeding for 27.16 lakh subscribers till 30.11.2022.

g) EPFO Payroll data

The provisional payroll data of EPFO released on 20th November 2022 highlights that EPFO has added 16.82 lakh net subscribers during the month of September, 2022. A year-on-year comparison of payroll data reflects an increase of 9.14% in net membership addition in August, 2022 as compared to the corresponding month during last year in 2021.

h) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 5,034 webinars on Prayaas initiative till 30.11.2022. 428 PPOs were handed over to subscribers under Prayaas initiative in the month of November, 2022.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,46,45,422 accounts have been assigned UAN till 30th November, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of Partially notified district Dindigul in the State of Tamil Nadu. A notification dated 16.11.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st December, 2022.
- ESI Scheme has been extended in the entire area of 1 Partially notified district i.e. Gajpati and 3 Non-Notified districts i.e. Naupada, Malkangiri and Deogarh in the State of Odisha. A notification dated 16.11.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st of December, 2022.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons in the entire area of three districts Salem, Karur and Chengalpattu in the State of Tamil Nadu, effective from 01.11.2022.

c) Recruitment

- ESIC participated in the Rozgar Mela held on 22.11.2022 and issued Digital Offer of Appointment to 1,344 candidates which includes 29 candidates for the post of Specialist Gr-II Doctors, 66 Candidates for the post of Social Security Officers and 1,249 candidates for the post of Upper Division Clerk. The Government of India has organized Rozgar Mela in 45 cities pan India wherein dignitaries handed over the Offer of Appointment to the newly appointed candidates. Hon'ble Prime

Minister inaugurated the Rozgar Mela and Appointment Order were issued to about 71,000 candidates for different posts by the Govt. of India. ESIC also participated in the event in 26 cities wherein 287 candidates for the post of Specialist Gr-II (09), Social Security Officer (24) and Upper Division Clerk (254) attended the event physically.

- Result of Specialist Gr-II (Sr./Jr. Scale) for Maharashtra declared on 30.11.2022.

d) Property Management Division

- Construction work of 150 bedded ESIC Hospital Kalol, Gujarat assigned to CPWD.
- Construction work of Dental College which is to be shifted from Rohini to ESI Hospital Basaidarapur, New Delhi assigned to CPWD.

e) Medical Services

- On-boarding of all 50 ESIC Hospitals at e-sanjeevani portal completed. Total Consultation done so far is 56211 including 1976 telemedicine consultation for the month of November, 2022.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 30.11.2022, 1,51,532 establishments have claimed benefits amounting to **₹7859.70 Crores** in respect of **60.13 Lakh** beneficiaries.

G. Meetings:

- An Indian delegation led by Secretary, Ministry of Labour and Employment attended the 346th Session of Governing Body of ILO from 31-10-2022 to 10-11-2022 at Geneva, Switzerland.
- Shri Rahul Bhagat, Director, Ministry of Labour and Employment attended ILO's tripartite regional meeting on Social Protection & Formalization from 15-11-2022 to 16-11-2022 at Bangkok, Thailand.
- Dr. Mahendra Kumar, Director, Ministry of Labour and Employment attended ILO's technical meeting on the future of work in the Oil and Gas Industry from 28-11-2022 to 02-12-2022 at Geneva, Switzerland.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 313 job fairs were organized in which a total of 1,078 employers participated and 29,412 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,38,700 new employers, 2,49,786 new jobseekers, 13,033 UAN based jobseekers were registered on NCS portal. Around 5,08,235 vacancies mobilized on the NCS portal for the period of 01st November 2022 to 30th November 2022.

(b) Skilling/Upskilling Initiatives:

- A total of 3,819 candidates were registered for the Microsoft Digisaksham program.
- A total of 15,662 registrations were done for TCS iON course and 621 candidates have completed the above training.

I CLC (C), (IR- Section):

a) United Forum of Central Bank Unions served strike notice proposing to go on agitation and Regional Strikes from 22.11.2022 to 14.12.2022. CLC(C) intervened and the matter was seized into conciliation and strike was averted.

b) All India Bank Employees' Association (AIBEA) served strike notice proposing to go on agitation and regional strikes from 26.10.2022 to 19.11.2022. CLC(C) intervened in the matter and strike was deferred.

c) The General Secretary of Indian National Mine Official & Supervisory staff association served strike notice proposing to go on one day strike on 11.11.2022. Dy. CLC(C) Bhubaneswar intervened and the strike was averted.

d) Joint Forum of Gramin Bank Unions served strike notice against the management of Department of Finance, NABARD, 43 RRBs and 12 sponsors banks over the charter of demands. The conciliation officer & Dy. CLC(C) taken up the matter with Senior officials of Ministry of Finance, Department of Financial Services, NABARD and sponsors banks and the dispute was resolved as per the terms of settlement.

e) The Assam Petroleum Workers Union and 5 others raised an Industrial Dispute against the management of Oil India Ltd, Duliajan over charter of demands on various issues. The dispute was seized in conciliation and joint discussion was held among the parties to the dispute before the conciliation officer cum dy. CLC(C) Guwahati.

f) The management of DBS Bank Ltd. Vide Samadhan Portal raised and Industrial Dispute against Lakshmi Vilas Bank Employees Union over wage revision, the case was taken on file by the Dy. CLC(C), Chennai and joint discussions/CPs were held on 04.11.2022. After detailed discussion and on great persuasion by conciliation officer, the parties to the dispute agreed to resolve the dispute by way of settlement.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	07	0	04	-
2	CGIT	22	13	08	01	-
3	EPFO	5	4	0	01	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	28	11	06	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
