

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of October, 2020 is as under:

1. Labour Law Reforms:

(i) Labour Codes: As a part of legislative reforms, codification of existing Central Labour Laws into 4 Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:

- The **Code on Wages** has been passed by both Houses of the Parliament and assented to by the President on 08.08.2019. The draft Rules have been published in Gazette of India on 07.07.2020 for inviting comments from the public and stakeholders. The comments received are being finalized.
- Other Three Codes, viz, the **Code on Occupational Safety & Health**, the **Code on Social Security** and the **Code on Industrial Relations**, have been passed by both Houses of the Parliament and notified on 29.09.2020. The process of formulation of rules under the 3 Codes has been started.
- The draft Rules under IR Code, 2020 have been published in Gazette of India on 29.10.2020 for furnishing comments from the public and stakeholders.

(ii) Governance Reforms: Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on 13.11.2020 indicates that **30,04,375** Labour Identification Number (LIN) have been generated and inspection report in respect of 5,75,498 cases have been uploaded on the Portal.
- The process of registration for EPFO and ESIC for new Public, Private Limited Companies and One Person Company has been integrated with the portal of M/o Corporate Affairs.

2. Employees Provident Fund Organization (EPFO):

- i. **Facility of Bulk transfer of funds and data from exempted trusts to EPFO** – Secretary Labour & Employment launched a new facility of bulk transfer of funds and data from exempted trusts to EPFO through a single payment on 7th October 2020. This will enhance ease of doing business by increasing the speed of funds transfer for exempted establishments. On change of employment for a member from exempted to un-exempted establishment, his past accumulations are transferred to EPFO. This initiative is expected to benefit around 1500 exempted establishments of EPFO. All

transactions between EPFO and exempted establishments have already been made electronic, thereby eliminating issues regarding delay and reconciliation of funds transferred.

- ii. **New facilities on UMANG app-** Another important initiative launched by Secretary Labour & Employment will enable EPFO's members to apply for Scheme Certificate under Employees' Pension Scheme, 1995 through UMANG App. UMANG App has been a big hit among the EPFO subscribers enabling them to access services during Covid-19 Pandemic from the comfort of their homes in a hassle free manner. This facility shall benefit over 5.89 crore subscribers.
- iii. **Publicity of Nirbadh initiatives by EPFO-** Detailed guidelines along with FAQs were issued to disseminate information about various Nirbadh initiatives with wide publicity thereof through EPFO website, press releases, webinars, SMS to employers and facebook and twitter handle of EPFO. Since the lockdown EPFO offices have organized 8, 585 webinars with 81,120 stakeholders disseminating crucial information regarding various services provided by EPFO.
- iv. **Settlement of claims-** Since the introduction of provision for special withdrawal from EPF as a part of PMGKY Scheme, EPFO offices across the country have settled 47.58 lakh COVID-19 advance claims till 31.10.2020, disbursing an amount of Rs. 12,220.26 crores to claimants. Since 01.04.20, 149.31 lakh final settlement and advance claims have been settled by EPFO offices till 31.10.2020 disbursing an amount of Rs. 55,900.88 crores to PF members. Exempted establishments have also played an important role and have settled 3,89,178 COVID-19 advance claims disbursing an amount of Rs. 3782.83 crores to their members till 31.10.2020.
- v. **Pension disbursement during COVID-19 pandemic-** In the month of October, 2020, EPFO released Rs 1009.78 crores as monthly pension to EPS pensioners. 38,855 new pensioners were also added in the month of October, 2020. EPFO is ensuring credit of monthly pension on schedule so that 65 lakhs pensioners under EPS 1995 are not financially inconvenienced during the COVID-19 pandemic. Under the recently launched Prayas initiative, field offices of EPFO are handing over PPOs to the members of EPS 1995 on the day of superannuation.

3. **Actions/key initiatives taken by Employees State Insurance Corporation (ESIC):**

- I. ESIC Scheme has been extended to Arunachal Pradesh for the first time. A notification to this effect has been issued by the Central Government for notifying the district of Papum Pare under ESI coverage effective from 1st November 2020. The Papum Pare district includes Itanagar, capital of Arunachal Pradesh.

III. ESI scheme has been fully notified in Cuddalore district of Tamil Nadu. A notification to this effect has been issued by the Central Government for notifying the district of Cuddalore effective from 1st November 2020.

4. Consumer Price Index:

The maiden Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016 were released for the month of September, 2020. The All India Index for the month of September, 2020 stands at the level of 118 and linking factor for the conversion of new series to previous series on base 2001=100 is 2.88.

5. An expert group has been constituted under the Chairmanship of Prof. S.P. Mukherjee with Prof. Amitabh Kundu as Co-Chairman vide Ministry's Order No. Y-160011/01/2020-ESA(LB) dated 9 September, 2020 to examine and finalise the schedule, sampling design and other technical details of following four surveys to be conducted by Labour Bureau:

- i. Survey on Migrant workers,
- ii. Survey on Domestic workers,
- iii. Survey on employment generated by Professionals, and
- iv. Survey on employment generated in transport sector.

6. Matters relating to SFC / EFC:

Nil

7. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

8. Number of cases of "sanction for prosecution" pending for more than 3 months:

Nil.

9. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

10. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances disposed in the month
5534	5530

