

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of October 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(ii) Governance Reforms: Shram Suvidha Portal: Under the Shram Suvidha Portal **38,46,412** Labour Identification Number (LIN) have been generated and inspection report in respect of **7,24,329** cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.10.2022** a total of **28.37 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of September, 2022 increased by 1.1 points and stood at 131.3 (One Hundred Thirty One and point three). The inflation based on CPI-IW stood at 6.49 per cent for September, 2022 as compared to 5.85 per cent for the previous month and 4.40 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.60 crore e-nominations were filed till 31.10.2022 and in October 2022, 4.21 Lakh e-nominations have been done.

b) Meeting of Executive Committee, CBT, EPF

- The 103rd & 104th meetings of Executive Committee, CBT were held on October 19, 2022 and 31.10.2022 respectively at New Delhi under the Chairmanship of Secretary (Labour & Employment).

c) 232nd meeting of Central Board of Trustees, EPF

- The 232nd meeting of Central Board of Trustees (CBT), EPF was held on October 31, 2022 at New Delhi under the Chairmanship of Hon'ble Union Minister for Labour & Employment, Vice-Chairmanship of Hon'ble Minister of State for Labour & Employment & Co-Vice-Chairmanship of Secretary (Labour & Employment).

d) Settlement of claims by EPFO offices

Since 01.04.2022, 237.86 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.10.2022, disbursing an amount of ₹ 89,559.86 Crores to PF members.

e) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,327.30 crore has been disbursed to 1,53,156 beneficiaries across 58,632 establishments as assurance benefit till 31.10.2022.

f) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 85.06 lakh subscribers, mobile number seeding for 64.88 lakh subscribers and bank account seeding for 24.25 lakh subscribers till 31.10.2022.

g) EPFO Payroll data

The provisional payroll data of EPFO released on 20th October 2022 highlights that EPFO has added 16.94 lakh net subscribers during the month of August, 2022. A year-on-year comparison of payroll data reflects an increase of 14.40% lakh in net membership addition in August, 2022 as compared to the corresponding month during last year in 2021.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,39,52,697 accounts have been assigned UAN till 31st October, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of Three Partially Notified district i.e. Salem, Karur and Chengalpattu in the State of Tamil Nadu. A notification dated 13.10.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st November, 2022. Total no. of fully notified districts have now risen to 453 out 598 notified districts in the country.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons in the entire area of three districts Perambalur, Krishnagiri and Tiruchirappalli Perambalur in the State of Tamil Nadu, effective from 01.10.2022.
- The Ministry conveyed the post-facto approval of the Central Government, under the Section 1(5) of the ESI Act, 1948 to the notification issued on 04.02.2021 by the Government of Jharkhand for extension of ESI Scheme to the Casual/Contractual workers under Municipal Corporation/Bodies under the control of State Government.

c) Recruitment

- ESIC participated in the Prime Minister Rojgar Mela,2022 on 22nd October, 2022 in 33 Cities wherein Digital Offer/Appointment Letters were issued to 1753 selected candidates for the post of Multi-Tasking Staff.
- ESIC Regional Teams coordinated with Nodal Officers of Railways/Posts in 33 Cities where Offer/Appointment Letters were handed over to selected candidates on the Dias by the Dignitaries, some of the candidates were handed over Offer/Appointment Letters at ESIC ROs/SROs after screening the address by the Hon'ble Prime Minister. Rest of the candidates were issued Offer/Appointment Letters via email/post etc.

d) Property Management Division

- Construction work has been started for 200 bedded ESI Hospital at Butibori, Nagpur, Maharashtra.
- Construction work has been assigned for 350 bedded (upgradable to 500 bedded) ESIC Hospital Sanand, Gujarat.

e) Medical Services

- On-boarding of all 50 ESIC Hospitals at e-sanjeevani portal completed. Total Consultation done so far is 54235 including 4525 telemedicine consultation for the month of October, 2022.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. Till 31.10.2022, 1,51,000 establishments have claimed benefits amounting to **₹7504.91 Crores** in respect of **60.06 Lakh** beneficiaries.

G. Meetings:

- Secretary, Ministry of Labour and Employment along with Indian Delegation attended World Social Security Forum from 24.10.2022 to 28.10.2022 at Marrakech, Morocco.
- Additional Secretary, Ministry of Labour and Employment attended the 6th meeting of India-EU high level dialogue on migration and mobility (HLDMM) on 27.10.2022 at Brussels, Belgium.
- Director General, ESIC attended the 125th Meeting of ISSA Bureau on 23.10.2022 at Marrakech, Morocco.
- Deputy Director General attended the G20 Entrepreneurship Roundtable virtually on 26.10.2022.
- Deputy Director attended 2nd Round of India – EU FTA negotiations from 06.10.2022 to 07.10.2022 at Brussels, Belgium.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 256 job fairs were organized in which a total of 1,024 employers participated and 8,027 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 1,20,188 new employers, 1,88,357 new jobseekers, 9,243 UAN based jobseekers were registered on NCS portal. Around 4,45,644 vacancies mobilized on the NCS portal for the period of 01st October 2022 to 31st October 2022.

(b) Skilling/Upskilling Initiatives:

- A total of 3,348 candidates were registered for the Microsoft Digisaksham program.

- A total of 18,271 registrations were done for TCS iON course and 1,254 candidates have completed the above training.

I. Sensitization Programme on Disaster Management Plan for organizations under the Ministry:

To develop better understanding about developing Disaster Management Plan for the organizations under the ministry, Disaster Management Cell of this ministry has conducted five days sensitization programme in collaboration with National Institute of Disaster Management, Ministry of Home Affairs, Govt. of India from 17th to 21st, October 2022. 46 participants from organisations (ESIC, DGMS, CLC, Labour Bureau and DTNBWED) participated in the programme and learned about the relevant Acts, Policies, Plans, Guidelines and SOPs on Disaster Management.

J CLC (C), (IR- Section):

a) General Secretary, of AIGBWO and AIGBOO served a notice dated 16.08.2022 to the Secretary (Financial Sector) Govt. of India, M/o Finance and the Chairman, NABARD, proposing to go on one day Nationwide strike on 21st October, 2022 in 43 Regional Rural Banks, to press the demand inter alia on alleged move of Union Government to privatize RRBs and for various pay and service related demands. Dy. CLC(C), New Delhi intervened and seized the matter into conciliation on 13.10.2022 and the strike was deferred.

b) General Secretary of BAP EGTU/INTUC, BAP Employees Union, BAP Staff Union and Secretary of AWU/ATP served strike notice dated 29.09.2022 proposing to go on strike from 13.10.2022 against the Management of M/s BHEL (BAP), Ranipet to press their demands. ALC(C), Chennai intervened and seized the matter into conciliation on 11.10.2022 and the strike was deferred. The next date of the conciliation proceedings was adjourned to 14.11.2022.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

5053 Files were reviewed in (Main Secretariat) out of which 1250 no. of files were weeded out. During this Month, 3770 sq. ft. space has been freed in Main Secretariat.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	09	0	02	-
2	CGIT	22	14	08	0	-
3	EPFO	5	4	0	01	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	31	11	03	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
