

## Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of October, 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal, 42,47,451 Labour Identification Number (LIN) have been generated and inspection report in respect of 8,15,555 cases have been uploaded on the portal.

**B. eShram Portal:** eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 31.10.2023, a total of 29.16 crore unorganised workers have registered on the portal.

**C. Employees Provident Fund Organization (EPFO):**

**a) Ek TAREEKH EK GHANTA EK SAATH**

- Ahead of Gandhi Jayanti on October 2, EPFO has conducted a massive cleanliness drive on 1st October 2023, responding to the clarion call of Hon'ble Prime Minister of India to participate in 'Ek Tareekh Ek Ghanta Ek Saath' initiative.
- On 1st October, EPFO has conducted more than 100 events across the country in which more than 10,000 participants contributed in cleaning various public spaces including beaches, temples, roads, tourist locations etc.
- Further, EPFO has been actively participating in the Swachhata Hi Seva (SHS) campaign, which began on 15<sup>th</sup> September 2023. EPFO has organised more than 350 activities across the country in last two weeks with participation of more than seven thousand people and Six thousand man hours of shramdaan.
- EPFO has led from the front in Special Campaign 3.0. Since the launch of the programme on 2 October, 2023, it achieved significant progress in disposal of pending matters under Special Campaign SCDPM 3.0. While around 2 lakh physical files (197266) have been reviewed, more than 8200 files which have lost their purpose have been weeded out.
- During the Swachhta Campaign 3.0, EPFO has carried out cleanliness drive in 917 sites against the target of 625 sites generating revenue of approximately 36 Lakhs by disposal of scrap and other unusable material.

**b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)**

As a part of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of October, 2023, 3.10 lakh e-nominations were filed. Total 2.11 crore e-nominations have been filed till 31.10.2023.

**c) Settlement of claims by EPFO offices**

Total 261.46 lakhs claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 31.10.2023 disbursing an amount of ₹1,07,277.33 crores to PF members.

**d) Progress on EDLI Scheme**

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹6,420.36 Crore has been disbursed to 2,29,228 beneficiaries across 76,535 establishments as assurance benefit till 31.10.2023. Total of 5,601 beneficiaries have been benefited under this scheme in the month of October, 2023.

**e) KYC updation of subscribers**

Since 01.04.2023, field offices have ensured Aadhaar seeding for 73.02 lakh subscribers, Bank account seeding for 32.58 lakh subscribers and mobile number seeding for 58.64 lakh subscribers till 31.10.2023.

**f) EPFO Payroll data**

The provisional payroll data of EPFO released on 20th October 2023 highlights that EPFO has added 16.99 lakh net subscribers during the month of August, 2023. Out of the total 16.99 lakh net subscribers added during the month, around 9.26 lakh new members enrolled during August, 2023.

**g) Pension disbursement**

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 6,915 webinars on Prayaas initiative till 31.10.2023 and 444 PPOs were handed over to subscribers under Prayaas initiative in the month of October, 2023.

**h) Mission Karmayogi**

- EPFO is ranked 4th among 3541 MDOs in completing number of courses on iGOT and has got a mention in the 'Hall Of Fame' of iGOT Karmayogi Newsletter for (Sept-Oct-2023).
- EPFO Officials have completed more than Forty thousand courses in October on iGoT platform and cumulatively the figure has crossed 72,000.
- For iGOT along, the academy has achieved a total 24593 man days up to 31st Oct.2023 and during the month of October 2023 the total man-days achieved is 13,676.
- A total number of 25251 man days in different areas of Training/Webinars were conducted in the month of October 2023.

**i) Nidhi Aapke Nikat Programme**

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 27.10.2023. Camps were held in districts which was attended by 20,040 participants. Total 8,305 grievances were received and 7,217 were resolved.

## j) IT interventions

**MIS 3.0 for EPFO** :- The revamped version of MIS i.e. MIS 3.0 has been launched for providing efficient and relevant dashboards to the management of EPFO. MIS 3.0 has given the shape to application in such a way that it gives optimum utilisation of available data. Some of the proposed fruitful results are Enhanced User Interface Experience, Better Navigation, Self-Customizable Reports, User-Oriented Reports Extraction and Download, Insights at a glance, Convenient reports searching facility etc.

## D. Employees State Insurance Corporation (ESIC):

### a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 18026383 accounts have been assigned UAN till October, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

### b) Property Management Division

- In principle approval of setting up of 30 bedded ESI Hospital at Satna, Madhya Pradesh.
- Approval of revised concept plan for construction and A&E work for 100 bedded ESI Hospital at Bareilly Uttar Pradesh.
- Tender work has been assigned to sub-contractor for upgradation and construction of ESI Hospital Kalol, Gujarat from 50 to 150 beds.

### c) Recruitment:

- ESIC participated in the 10<sup>th</sup> Tranche of Rozgar Mela held on 28<sup>th</sup> October, 2023. ESIC total candidate count for the 10<sup>th</sup> Tranche of Rozgar Mela was 151 for different posts. 2 Regional Offices of ESIC also participated in the 10<sup>th</sup> Tranche of Rozgar Mela in 2 Cities where the 21 newly appointed candidates for the post of Upper Division Clerk and Multi-tasking Staff received the Offer/Appointments Letters from Dignitaries/Chief Guests.
- Candidature for 01 Dean post has been released from Reserve Panel for ESIC Medical Institution.
- Online Application to apply to the post of 12 Paramedical Cadres was live from 01.10.2023 to 30.10.2023. Total 75323 applications have been received till closing date for 21 Regions.

### d) Extension of ESIC Scheme:

- Total no. of fully notified districts have now risen to **549 out of 656 notified districts** in the country.

### e) Medical Services:

- During the month of October, 2023, total Annual Preventive Health Checkup of 5210 Insured Persons was conducted in hospitals while health check-up of 7957 Insured Persons was conducted in various Industrial Clusters.
- ESI Corporation has given approval to align and register with National Cancer Registry Programme, ICMR in all the ESIC Medical College & Hospitals.

**E. V. V. Giri National Labour Institute (VVGNI), Noida :**

- During the month of October, 2023, VVGNI organized 10 training programmes including 01 online Short-term Certificate Course and 01 Workshop during the month of October, 2023 including 01 Labour Administration Programme; 02 Industrial Relations Programme; 03 capacity Building Programmers; 02 Child Labour & Bonded Labour Programmes; 01 In-House Training Programme for Deputy Directors of ESIC; and 01 International Training Programme. These training programmes were attended by 287 participants.

**F. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) :**

The Board has conducted the targeted activities (programmes) in the month of October, 2023.

<b>Name of the Programmes</b>	<b>Number of Programmes (approx..)</b>	<b>Number of Partipants (approx..)</b>
Organized, Unorganized & Rural Sector (also conducted "Shramik Chaupal" programme)	1006	75054
<b>Total</b>	<b>1006</b>	<b>75054</b>

**G. Atmanirbhar Bharat Rozgar Yojana (ABRY):** To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Atmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 23<sup>nd</sup> September 2023 total benefits of Rs. 9878.94 Crore have been given to 60,46,811 beneficiaries through 1,52,452 Establishments under ABRY.

**H. Meetings :**

- A workshop on convergence of field offices of various organisations under Ministry of Labour & Employment held on 31<sup>st</sup> October, 2023 at Bharat Mandapam, New Delhi More than 180 representatives from various organisations under Ministry of Labour & Employment attended the workshop. Shri Rameswar Teli, Hon'ble Minister of State for Ministry of Labour & Employment also graced the workshop.

**I. National Career Service (NCS):**

a) **Key activities/achievements of NCS:**

- 747 job fairs were organized in which a total of 3,454 employers participated and 14,040 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,39,359 new employers, 7,13,368 new jobseekers were registered on the NCS Portal. Amongst these new Job seekers, 10,227 are UAN-based jobseekers. Around 10,51,889 vacancies mobilized on the NCS portal from 01<sup>st</sup> October 2023 to 31<sup>st</sup> October 2023.

(b) **Skilling/Upskilling Initiatives:**

- A total of 7,246 candidates underwent the training, and 481 courses were completed under “TCS iON” program on NCS Portal.

**J. CLC (C), (IR- Section):**

a) Important activities/achievements report/data pertaining to CLC (C) Organization are as under:

Month	No. of Workers benefited	Total Amount disbursed (in Rs.)
October	13822	28,54,75,913

b) Details of Strike Averted as under:

Sl No.	Regional Heads	Strike details/Management	Union
1	Chennai	1. Chennai Port Trust	MP&DEU, MPTRMU, MHWU& EU and CHP & DWC.
		2. (a) Industrial Estates and Central Workers Union. (b) Tamilnadu petroleum and Gas Workers Union.	M/s. AS Shipping Agencies Pvt. Ltd. M/s. Bharath Petroleum Corp. and its Contractors Pvt. Ltd.
		3. Tamil Nadu Cement Corporation Ltd. Ariyalur.	(a) Ann Thozhilalar Sangam, (b) Ariyalur Cement Alai Ulaippalar Sangam (CITU), (c) Pattali Thozhil Sangam, (d) Dhesiya Cement Thozhilalar Sangam (INTUC), (e) Ariyalur Cement Alai Matrum Surangam Dr. Ambedkar Thozhilalar Sangam, (f) Nilam Kodutha Cement Thozhilalar Sangam and (g) Indiya Dhesiya Thozhila Contress.
2.	Bhubaneswar	4 nos. of strike notice averted (Strike deferred of Bank of India Samhipur and around	

		1100 employees are involved in the strike.	
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2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

**NIL**

3. No. of cases of 'sanction for prosecution' pending for more than three months.

**NIL**

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

**NIL**

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of October, out of total 18272 PG cases, 13837 (75.72%) cases were redressed. As regards case of PG Appeals, out of total 4045 cases, 3724 (92.06%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

**NIL**

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

**NIL**

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	11	10	01	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	<b>Total</b>	<b>45</b>	<b>31</b>	<b>12</b>	<b>02</b>	-

9. List of cases in which ACC directions have not been complied with:

**NIL**

**10.** Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

**NIL**

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