

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of September 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(ii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal **38,20,698** Labour Identification Number (LIN) have been generated and inspection report in respect of **7,17,309** cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **30.09.2022** a total of **28.30 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of August, 2022 increased by 0.3 points and stood at 130.2 (One Hundred Thirty and point two). The inflation based on CPI-IW stood at 5.85 per cent for August, 2022 as compared to 5.78 per cent for the previous month and 4.80 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.56 crore e-nominations were filed till 30.09.2022 and in September 2022, 5.06 Lakh e-nominations have been done.

b) Efforts taken to mitigate the impact of COVID-19

i) COVID-19 Advance Claims- EPFO offices across the country have settled 34.64 lakh COVID-19 advance claims from 01.04.2022 to 30.09.2022, disbursing ₹6,660.81 Crores to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 36,373 COVID-19 advance claims disbursing an amount of ₹ 268.11 crores to their members till 30.09.2022 have been settled by exempted establishments.

ii) Pension disbursement during COVID-19 pandemic- In September, 2022, EPFO released ₹ 1,233.45 Crore as monthly pension to EPS pensioners. 51,838 new pensioners were also added in September, 2022. Pension Adalats have been organized by field offices to emphasize prompt redressal of grievances related to pensioners, 2669 Pension Adalats have been organized till 30.09.2022, wherein 15,905 grievances have been resolved.

c) Settlement of claims by EPFO offices

Since 01.04.2022, 207.70 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.09.2022, disbursing an amount of ₹ 78,019.96 Crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,198.58 crore has been disbursed to 1,48,452 beneficiaries across 57,323 establishments as assurance benefit till 30.09.2022.

e) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 75.03 lakh subscribers, mobile number seeding for 56.98 lakh subscribers and bank account seeding for 20.63 lakh subscribers till 30.09.2022.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th September 2022 highlights that EPFO has added 18.23 lakh net subscribers during the month of July, 2022. A year-on-year comparison of payroll data reflects an increase of 24.48% lakh in net membership addition in July, 2022 as compared to the corresponding month during last year in 2021.

E. Employees State Insurance Corporation (ESIC):

a) UAN Seeding of Insured Persons:

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,36,03,832 accounts have been assigned UAN till 30th September, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of two district i.e. Krishnagiri and Tiruchirappalli and one Non-Notified district i.e. Perambalur in the State of Tamil Nadu. A notification dated 15.09.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st October 2022. Total no. of fully notified districts have now risen to 450 out of 598 notified districts in the country.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons in the entire area of district Kalahandi in the State of Odisha and Shivagangai & Ramnathapuram in the State of Tamil Nadu.

c) Setting up of New Branch Office:

- 04 New Dispensary -cum-Branch offices (DCBO) & 182 new Branch Offices have been sanctioned in 186 Partially implemented/ Fully implemented district on 23.09.2022.
- 33 New Dispensary -cum-Branch offices (DCBO) & 29 new Branch Offices have been sanctioned in 62 Non-implemented/ Partially implemented district on 21.09.2022.

d) Property Management Division

- Hon'ble Minister of Home Affairs laid Foundation stone on 27.09.2022 for construction of 150 bedded ESIC Hospital, Kalol, Gujarat.
- Hon'ble Minister of Home Affairs laid Foundation stone on 26.09.2022 for construction of 350 bedded (upgradable to 500 bedded) ESIC Hospital Sanand, Gujarat.

- Sanction of revised estimate amounting to Rs. 4.04 Crore for construction of 02 Dr. Dispensary and Branch Office Surendra Nagar Gujarat.
- In-Principle approval was granted for Construction of 350 bedded (upgradable to 500 bedded) of ESI Hospital Sanand, Gujarat.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic impact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rozgar Yojana (ABRY) scheme. As on 30.09.2022, 3.16 lakh establishments have registered 75.43 lakh new employees under ABRY. Till 30.09.2022, 1,51,028 establishments have claimed benefits amounting to **₹7123.72 Crores** in respect of **59.97 Lakh** beneficiaries.

G. Meetings:

- Hon'ble Minister of Labour and Employment attended the G20 Labour and Employment Ministers' Meeting (LEMM) on 13-14 September, 2022 at Bali, Indonesia.
- Additional Secretary, Ministry of Labour and Employment attended the G-20, 6th Employment Working Group (EWG) meeting under the Presidency of Indonesia on 12-13 September, 2022 at Bali, Indonesia.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 178 job fairs were organized in which a total of 311 employers participated and 3,578 candidates were shortlisted for jobs during the month. In respect of stakeholder registration, 82,652 new employers, 3,58,179 new jobseekers, 9,921 UAN based jobseekers were registered on NCS portal. Around 4,90,576 vacancies mobilized on the NCS portal for the period of 01st September 2022 to 30th September 2022.

(b) Skilling/Upskilling Initiatives:

- A total of 8,274 candidates were registered for the Microsoft Digisaksham program. Out of these 8,074 got registered for Virtual Instructor Led Training and 6,058 certificates were issued. Additionally, 200 candidates got registered for the self-paced learning program.
- A total of 22,087 registrations were done for TCS iON course and 1,865 candidates have completed the above training.

I. CLC (C), (IR- Section):

(i) General Secretary, All India Punjab National Bank Officers' served a notice dated 08.09.2022 to the management of Punjab National Bank, Corporate HO, Dwarka, New Delhi, Proposing to go on strike on 28.09.2022 to 30.09.2022 to press their demands. Dy. CLC(C), Jabalpur intervened and seized the matter in conciliation.

(ii) United Forum of Central Bank Union served a strike notice on 25.08.2022 along with charter of demands. Dy. CLC(C), Mumbai intervened and seized the matter into conciliation on 01.09.2022 and lastly on 18.09.2022 but due to adamant approach of both parties, the strike could not be averted.

(iii) All India Regional Rural Employees Association served a strike notice on 29.06.2022 with the charter of demands. Dy. CLC(C), New Delhi intervened and seized the matter into conciliation and conciliation meetings were held on 26.08.2022, 05.09.2022 and lastly on 20.09.2022 but the conciliation proceeding failed and strike could not be averted.

(iv) Regional General Secretary, The Koyala Mazdoor Sabha (HMS), Hasdev area proposed to go on strike on dated 19.09.2022 in whole Hasdev area of M/s South Eastern Coalfield Limited along with the charter of demands. Dy. CLC(C), Jabalpur intervened and seized the matter into conciliation on 15.09.2022.

(v) Joint Action Committee (AITUC, CITU, IFTU, INTUC, BMS and HMS Unions) served first strike notice on 31.12.2021 and matter was seized in conciliation proceedings by the Dy. CLC(C), Hyderabad, the Joint Action Committee again sent the 2nd strike notice on 08.08.2022. The matter was again seized in conciliation by the Dy. CLC(C), Hyderabad. During the pendency of dispute the contract workers went on strike from 09.09.2022 to 26.09.2022. Further due to intervention and efforts made by Dy. CLC(C), Hyderabad on 26.09.2022, the Management and Union agreed for amicable settlement of dispute and called off the strike on 26.09.2022.

(vi) Sanyukta Sangharsh Morcha served a strike notice against the management of UCIL, Jaduguda Mines, Singhbhum(E) Jharkhand. Dy. CLC(C), Dhanbad intervened but the strike could not be deferred.

(vii) General Secretary, The RAVVA Contract Employees Union served notice dated 06.09.2022 proposing to go on strike on 27.09.2022 to press their demands. Dy. CLC(C), Hyderabad intervened and seized the matter into conciliation on 19.09.2022 and the union averted the proposed strike.

(viii) Secretary, Transport & Dock Workers' Union, Mumbai served notice dated 07.09.2022 to the management of Mumbai Port Authority proposing to go on strike from 22.09.2022 to press their demands. Dy. CLC(C) Mumbai intervened and seized the matter into conciliation on 20.09.2022 and the union deferred the proposed strike.

(ix) General Secretary, The madras Port Trust Employees' Union served notice dated 12.09.2022 proposing to go on strike from 27.09.2022 to press their demands. ALC(C), Chennai intervened and seized the matter into conciliation on 26.09.2022 and the union deferred the proposed strike.

(x) Joint Forum of Unions/Associations/Guilds served strike notice upon the management of M/s AI Engineering Services Ltd. RLC(C), Mumbai intervened and seized the matter into conciliation on 29.09.2022 and the union deferred the proposed strike.

(xi) Contract Workers of National Aluminium company/Nalco, under 'Nalco Thika Mazdoor Coordination Committee', proposed to hold an indefinite dharna at Nalco corporate office, Bhubaneswar on 13th September, 2022. Dy. CLC(C), Bhubaneswar intervened and seized the matter into conciliation on 14.09.2022 and the union deferred the proposed strike.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

Till 20.10.2022, 94196 files were reviewed but 5126 files were weeded out

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	10	0	01	-
2	CGIT	22	14	07	01	-
3	EPFO	5	5	0	0	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	0	1	-
	Total	45	33	09	03	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
