

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of September 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suidha Portal: Under the Shram Suidha Portal 42,14,817 Labour Identification Number (LIN) have been generated and inspection report in respect of 8,08,159 cases have been uploaded on the portal..

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 30.09.2023 a total of 29.12 crore unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of August, 2023 decreased by 0.5 points and stood at 139.2 (One Hundred Thirty Nine and point Two). The inflation based on CPI-IW stood at 6.91 per cent for August, 2023 as compared to 7.54 per cent for the previous month and 5.85 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Special Campaign 3.0

Swachhta Hi Sewa Campaign (15th September – 02nd October, 2023) was organised as a runup to Swachh Bharat Divas on 02nd October. EPFO conducted drives through ZOs, ROs, DOs and residential colonies during the fortnight with special focus on 01st October in convergence with District Administration and Municipal Authorities. The Special campaign focuses on reducing the pendency, disposal of public grievances and appeal, space management, simplification of procedures, reducing compliance burden etc.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of September, 2023, 3.40 lakh e-nominations were filed. Total 2.07 crore e-nominations have been filed till 30.09.2023.

c) Settlement of claims by EPFO offices

Total 223.66 lakhs claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 30.09.2023 disbursing an amount of ₹ 92,970.23 crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹ 6,259.99 Crore has been disbursed to 2,23,627 beneficiaries across 75,269 establishments as assurance benefit till 30.09.2023. Total of 5,586 beneficiaries have been benefited under this scheme in the month of September, 2023.

e) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 61.86 lakh subscribers, Bank account seeding for 27.43 lakh subscribers and mobile number seeding for 49.32 lakh subscribers till 30.09.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th September 2023 highlights that EPFO has added 18.75 lakh net subscribers during the month of July, 2023. Out of the total 18.75 lakh net subscribers added during the month, around 10.27 lakh new members enrolled during July, 2023 which is highest since July,2022.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 6,751 webinars on Prayaas initiative till 30.09.2023 and 403 PPOs were handed over to subscribers under Prayaas initiative in the month of September, 2023.

h) Mission Karmayogi

- EPFO is ranked 06th among the Department in completing number of courses on iGOT and has got a mention on Twitter (currently 'X') in the 'Hall of Fame' of iGOT Karmayogi Newsletter.
- EPFO Officials have completed more than twenty thousand courses in September on iGOT platform and cumulatively the figure has crossed fifty thousand.
- EPFO has actively implemented the Mission Karmayogi. A total number of 24032 man days Training/Webinars were conducted in the month of September 2023

i) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 27.09.2023. Camps were held in 645 districts. 21,522 participants attended. Total 8,859 grievances were received and 7,550 were resolved.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**
Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 17789992 accounts have been assigned UAN till September, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Property Management Division

- In Principle approval of Setting up of 100 bedded ESI Hospital Amravati, Maharashtra.

- In Principle approval of Setting up of 100 bedded ESI Hospital Sangli, Maharashtra.
- In Principle approval Setting up of 100 bedded ESI Hospital Ahmednagar Maharashtra.
- In Principle approval of Setting up of 30 bedded ESI Hospital Wardha, Maharashtra.
- In Principle approval of Setting up of 30 bedded ESI Hospital Ratnagiri, Maharashtra.
- In Principle approval of Setting up of 30 bedded ESI Hospital Kashipur, Uttarakhand.
- Project handed over 100 bedded Hospital building at Phulwarisharif, Bihar handed over on 13.09.2023.
- Sanction of estimate of amounting to Rs. 117 Cr. for construction of 100 bedded ESIC hospital at Pithampur, Madhya Pradesh, on 15.09.2023.

c) Recruitment :

- ESIC participated in the 9th Tranche of Rozgar Mela held on 26th September, 2023. ESIC total candidate count for the 9th Tranche of Rozgar Mela was 117 for different posts. 6 Regional Offices of ESIC also participated in the 9th Tranche of Rozgar Mela in 6 Cities where the 13 newly appointed candidates for the post of Upper Division Clerk, Stenographer, Multi-tasking Staff and Assistant Director (OL) received the Offer/Appointments Letters from Dignitaries/Chief Guests.
- Release of Advertisement of 1038 Vacancies in Gr. C Paramedical Posts in 21 Regions.

d) Extension of ESIC Scheme :

- Total no. of fully notified districts have now risen to 643 out of 778 districts notified districts in the country.

F. V. V. Giri National Labour Institute (VVGnLI), Noida :

- During the month of September, 2023, VVGnLI organized 10 training programmes including 01 Labour Administration Programmes, 04 Industrial Relations Programmes, 02 capacity Building Programmers, 01 Programmes for North Eastern States, and 02 In house training Programmes for officials of Deputy Directors of ESIC and Officials of Solar Energy Corporation of India Limited.

G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) :

The Board has conducted the targeted activities (programmes) in the month of September, 2023.

Name of the Programmes	Number of Programmes	Number	of
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	(approx..)	Partipants (approx..)
Organized, Unorganized & Rural Sector (also conducted "Shramik Chaupal" prog.)	669	42238
Total	669	42238

H. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 23.09.2023, 1,52,452 establishments have claimed benefits amounting to ₹ 9878.94 Crores in respect of 60.46 Lakh beneficiaries.

I. Meetings :

- Secretary, Ministry of Labour & Employment chaired BRICS 4th Employment Working Group (EWG) meeting held from 26-09-2023 to 27-09-2023 at Durban South Africa.
- Hon'ble Minister of State for Labour and Employment chaired the Labour and Employment Ministers' Meeting (LEMM) held from 28-09-2023 to 29-09-2023 at Durban South Africa.

J. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 758 job fairs were organized in which a total of 2,567 employers participated and 18,594 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,44,943 new employers, 8,02,616 new jobseekers were registered on the NCS Portal. Amongst these new Job seekers, 13,112 are UAN-based jobseekers. Around 8,90,558 vacancies mobilized on the NCS portal for the period of 01st September 2023 to 30th September 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 10,298 candidates underwent the training, and 1,044 courses were completed under "TCS iON" program on NCS Portal.

K. CLC (C), (IR- Section):

a) Important activities/achievements report/data pertaining to CLC (C) Organization are as under:

Month	No. of Workers benefited	Total Amount disbursed (in Rs.)
	8883	19,52,30,039/-

b) Details of Strike Averted as under:

Sl No.	Regional Heads	Strike details/Management	Union
1	Chennai	The strike noticed issued by All	All India Union

		India Union Bank SC/ST staff welfare association against management of Union Bank of India.	Bank SC/ST staff welfare association.
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2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of September, out of total 17064 PG cases, 12617 (73.93%) cases were redressed. As regards case of PG Appeals, out of total 3819 cases, 3649 (95.54%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	12	07	03	-
3	EPFO	05	02	01	02	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	09	05	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
