

## Ministry of Labour & Employment

The Monthly Progress Report on important issues / Developments for the month of **December, 2021** are enumerated below:

**(i) Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29<sup>th</sup> September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.
- Video conferences were also taken by Secretary (L&E) with the Principal Secretary of Labour in States on 25<sup>th</sup> October 2020, 29<sup>th</sup> January 2021, 15<sup>th</sup> April 2021 and 17<sup>th</sup> June 2021, 1<sup>st</sup> October 2021, 09<sup>th</sup> November 2021 and 21<sup>st</sup> December 2021.

**(ii) Status of Rules by State / UTs under four labour Codes:** Following State / UT Governments have pre-published their Rules:-

Name of Codes	Name of States which have pre-published the draft Rules
Code on Wages	J&K, MP, Bihar, Uttarakhand, Karnataka, UP, Gujarat, Odisha, Punjab, Chhattisgarh, Tripura, Rajasthan, Jharkhand, Himachal Pradesh, Arunachal Pradesh, Maharashtra, Haryana, Goa, Mizoram, Puducherry, Telangana, Manipur, Assam, Kerala, GNCT of Delhi and Chandigarh (26)
Industrial Relations Code	J&K, MP, Bihar, Uttarakhand, UP, Gujarat, Odisha, Punjab, Chhattisgarh, Tripura, Karnataka, Jharkhand, Arunachal Pradesh, Haryana, Himachal Pradesh, Mizoram, Puducherry, Telangana, Manipur, Assam, Goa, Maharashtra, Kerala and Chandigarh (24)
Code on Social Security	J&K, MP, Bihar, Uttarakhand, UP, Punjab, Chhattisgarh, Odisha, Jharkhand, Arunachal Pradesh, Maharashtra, Haryana, Tripura, Himachal Pradesh, Manipur, Assam, Gujarat, Goa, Kerala and Chandigarh (20)
OSH Code	J&K, Uttarakhand, UP, MP, Chhattisgarh, Odisha, Arunachal Pradesh, Haryana, Jharkhand, Punjab, Manipur, Bihar, Himachal Pradesh, Goa, Kerala and Chandigarh (16)

**(iii) Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal, **34,76,827** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,45,718** cases have been uploaded on the portal.

**2. eShram Portal:** eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 31.12.2021 a total of 17.77 crore unorganised workers have registered on the portal and daily 30-35 lakh such workers are getting added.

**3. Consumer Price Index:** All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of November, 2021 increased by 0.8 points and stood at 125.7 (One hundred Twenty five and seven). The inflation based on CPI-IW stood at 4.48 per cent for November, 2021 as compared to 4.50 per cent for the previous month and 5.27 per cent during the corresponding month of the previous year.

#### **4. Employees Provident Fund Organization (EPFO):**

- a) **Ad hoc Committees of CBT-** During 229th CBT Meeting held on 20.11.2021, four ad-hoc Committees namely Sub-Committee on Human Resources/ Establishments matters, Sub-Committee on Coverage & related Litigation, Sub-Committee on IT & Communications and Sub-Committee on Pension Reforms were formed to address important issues related to Human Resources/Establishments matters, Coverage & related Litigation, IT & Communications and Pension Reforms in EPFO.
- b) **COVID-19 Advance Claims-** To ensure that members of EPFO have adequate cash in their hand during COVID-19 pandemic, a special COVID advance was allowed to its members by EPFO. 75.09 lakh such claims from 01.04.2021 to 31.12.2021 disbursing an amount of Rs 15,642 have been settled and similarly exempted establishments settled 2,94,826 claims disbursing an amount of Rs 2700 crore to their members.
- c) **Prayaas-** The Prayaas initiative, which aims at handing over PPOs to EPFO members on the day of superannuation. Since April 2021, EPFO has handed over 18,696 PPOs on the day of superannuation to subscribers till 31.12.2021.
- d) **Progress on EDLI Scheme-** Under Employees' Deposit Linked Insurance (EDLI) Scheme, benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from

28.04.2021. Since 15.02.2020, an amount of ₹2,502.25 crore has been disbursed to 89,217 beneficiaries across 38,809 establishments till 31.12.2021.

- e) **KYC updation of subscribers**-To extend the availability and reach of online services, which have become crucial in the wake of the COVID-19 pandemic, EPFO is paying special attention to know your customer (KYC) updation of its subscribers. Since 01.04.2021, EPFO offices have ensured Aadhaar seeding for 1.19 crore subscribers, mobile number seeding for 89.69 lakh subscribers and bank account seeding for 65.84 lakh subscribers till 31.12.2021. It has helped EPFO in improving its service delivery, both quantitatively and qualitatively, by cutting down time for claim settlement, EPF advances, PF transfer and pension processing.
- f) EPFO is also successfully using UMANG App, a single platform for Indian Citizens to access pan India e-Gov services. 10,213 grievances were disposed through UMANG during December, 2021.
- g) EPFO has made its calls centre multilingual. Number of calls responded on an average per day by Call Centre during December, 2021 is 5117. The calls are being answered in Tamil, Gujarati, Kannada, Telugu, Bengali and Marathi in addition to Hindi and English.
- h) **EPFO Payroll data:** The provisional payroll data of EPFO released on 20th December 2021 highlights that EPFO has added 12.73 lakh net subscribers during the month of October 2021. Year-on-year comparison shows an increase of around 10.22% in net payroll additions in October, 2021 as compared to 11.55 lakh net subscribers added during previous year in October, 2020. Of the total 12.73 lakh net subscribers added, 7.57 lakh new members have been enrolled under EPF & MP Act, 1952 for the first time. Age-groups of 18-25 years have contributed around 46.12% of total net subscriber additions in October, 2021. Share of female enrolment is approximately 21.14% of the total net subscriber addition during October 2021.

## 5. Employees State Insurance Corporation (ESIC):

### i) **186<sup>th</sup> meeting of the ESI Corporation:**

The 186<sup>th</sup> meeting of the Corporation was held on 04/12/2021 at New Delhi under the Chairmanship of Hon'ble Minister, L&E. Following important decisions were taken in the meeting:

- a) Setting up of a Sub Regional Office at Jharsuguda in Odisha was approved
- b) Continuance of concessions to Non-Insured Persons for treatment at ESIC Medical College and Hospitals at Alwar and Bihta up to 31/03/2023 was approved.

- c) Acquisition of land for construction of 100 bedded ESIS hospitals at Atchutapuram, Vishakhapatnam and Duburi, Odisha was approved.
- d) Construction of a 500 bedded hospital at Manesar and setting up of a 100 bedded ESIC Hospital at Meerut was also approved.
- e) Taking over of the 30 bedded ESIS Hospital at Tinsukia, Assam and upgradation to a 100 bedded ESIC Hospital was also approved.

ii) **Constitution of Ad-hoc Committees:**

Hon'ble Chairman, ESI Corporation has constituted three Ad-hoc Committees with specific terms of reference: Ad-hoc Committee on Human Resource Management and Capacity Building in ESIC, Ad-hoc Committee on IT Infrastructure in ESIC and Ad-hoc Committee on Building and Infrastructure of ESIC. The Committees are mandated to give their recommendations for improvement of services in ESIC within three months.

iii) **Extension of Medical Benefit:**

ESI Scheme has been extended in the entire area of 21 Districts in the State of Assam. A Notification to this effect has been issued by the Central Govt. vide S.O. 5371(E) dated 23/12/2021 notifying the scheme in these districts effective from 1<sup>st</sup> January, 2022.

iv) **Release of Advertisements for Recruitment for various vacancies:**

In order to fill up huge numbers of vacancies in various cadres in ESIC following Advertisements have been released:

- a) Advertisement for filling up of 1120 vacancies for the post of Insurance Medical Officer Gr.-II.
- b) Advertisement for filling up of 11 vacancies of Dean in 11 Medical Institutions.
- c) Advertisement for filling up of 201 posts of Specialist Gr.-II (Junior & Senior Scale) for various Regions in ESIC.
- d) Advertisement for filling up of 1735, 165 and 1947 vacancies for the posts of UDC, Steno and MTS cadres respectively for various Regions/Offices in ESIC.

**6. Atma Nirbhar Bharat Rozgar Yojana (ABRY):** To boost employment generation and to minimize socio-economic impact of COVID-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Atmanirbhar Bharat Rozgar Yojana (ABRY). As on 01.01.2022, 2.85 lakh establishments have registered 56.64 lakh new employees under ABRY. Till 01.01.2022, 1,21,819 establishments have claimed benefits amounting to ₹3004.48 crores in respect of 43.13 lakh beneficiaries. ABRY will help in formalization of informal employment and create new employment opportunities during and post COVID-19 Pandemic.

## **7. Meetings:**

- (i) A Tripartite National Dialogue on “Global Call to Action for a human-centered recovery from COVID-19 crisis in the context of India” was organized by International Labour Organization (ILO) in collaboration with Ministry of Labour & Employment on 10th of December 2021. The objective of the tripartite conference was to discuss the four priority areas of the Global Call to Action a) Inclusive economic growth and employment; b) Protection of all workers; c) Universal social protection; d) Social Dialogue; in the context of India. The conference was envisaged to foster convergence and tripartite action contributing to the implementation of the ILO Centenary Declaration for the Future of Work and Sustainable Development Goals in India. Hon’ble Union Minister for Labour and Employment gave keynote addresses emphasizing on the importance of tripartite social dialogue and futuristic approach for Policy making and implementation in the country.
- (ii) The second part of 109<sup>th</sup> Session of International labour Conference of International Labour Organization was held from 25<sup>th</sup> November, 2021 to 11<sup>th</sup> December, 2021 in virtual format. Indian delegation was led by Secretary (L&E).

## **8. National Career Service (NCS):**

Ministry of Labour and Employment is transforming the National Employment Service comprising a network of over Employment Exchanges into National Career Service (NCS) by leveraging information technology to improve the delivery of services. The National Career Service portal provides a nation-wide online platform for jobseekers and employers for job matching in a dynamic, efficient, and responsive manner.

Some of other the activities/achievements of NCS during December’ 2021 are:

- i. As part of the upskilling initiatives in the NCS portal, as of 30<sup>th</sup> December 2021, 17413 candidates were registered for the Microsoft Digisaksham program (Virtual Instructor led Training) and 2,478 candidates were certified. Additionally, 8,296 candidates have been registered from the self-paced learning program. Similarly, TCS iON Program has been ongoing through the NCS portal. As of 30<sup>th</sup> December 2021, 33419 candidates have been trained through the TCS iON initiative.
- ii. 150 job fairs were organised in which a total of 256 employers participated and 4476 candidates were provisionally selected for jobs in December 2021. The other achievements of NCS portal includes registration of 3,315 new employers, registration of 2,57,946 new jobseekers and 45,976 jobseekers have been shortlisted for jobs through NCS portal.

**10. Status of Public Grievances:**

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
<b>10027</b>	<b>4035</b>

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