

No. Z. 11025/03/2021-Adm.I  
Bharat Sarhar/Government of India  
Shram Mantralaya/Ministry of Labour and Employment

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Shram Shakti Bhawan, Rafi Marg  
New Delhi, Dated 15<sup>th</sup> June 2021

OFFICEMEMORANDUM

**Subject: Preventive measures to contain the spread of COVID-19 - regarding.**

In continuation of this Ministry's O.M. of even number dated 01.06.2021, The undersigned is directed to refer to DoP&T's O.M. No. 11013/9/2014-Estt.A.III dated 14.06.2021 on the subject cited above and to say that in view of the unprecedented rise in the number of Covid 19 cases in Delhi, it has been decided to issue the following instructions/ guidelines for strict compliance to contain the spread of COVID-19, till 30<sup>th</sup> June 2021 or until further orders whichever is earlier:-

- i. All officers/staff of the level of Section Officers and equivalent below will attend office on alternate days till 30.06.2021.
- ii. The officers / staff shall follow staggered timings, to avoid over-crowding in offices, as indicated below:
  - 9.00 A.M. to 5.30. P.M.
  - 9.30 AM to 6.00 PM
  - 10.00 A.M. to 6.30 P.M.
- iii. All officials who do not attend office on a particular day are to make themselves available on Telephone and other electronic means of communication at all times from their residence and work from home.
- iv. All officials residing in containment zones shall continue to be exempted from coming to office till the containment zone is de-notified.
- v. Persons with Disabilities and Pregnant women employees is exempted from attending office, but they shall continue to work from home, until further orders.
- vi. All officials who attend office shall strictly follow Covid-appropriate behavior including wearing of mask, physical distancing, use of sanitizer and frequent hand washing with soap and water.
- vii. Crowding in lifts, staircases, corridors, common areas including refreshment kiosk and parking areas is to be strictly avoided.
- viii. Meetings, as far as possible, to be conducted through video-conferencing.
- ix. Entry of outsiders /visitors to be curtailed appropriately.
- x. All employees of the age of 18 years and above are advised to get themselves vaccinated.

xi. Proper cleaning and frequent sanitization of workplace, particularly of the frequently touched surfaces will be ensured.

2. All employees are to ensure strict compliance of instructions on Covid-appropriate behavior issued by MHA, MoH&FW and DoP&T from time to time. Biometric attendance shall continue to be suspended and physical attendance registers to be maintained until further orders.

3. For the officials posted in the Office of Hon'ble Minister of States (IC) for Labour & Employment and Secretary (L&E), separate orders may be issued by their respective offices. All the attached/sub-ordinate/autonomous bodies may take decision on the basis of directions issued by MHA/State Government/District Authorities related to COVID-19.

4. This issues with the approval of Competent Authority.

**(Nirmal Kumar Bhagat)**  
**Under Secretary to the Govt. of India**  
Tel:  
**23473330**

To,

1. All Officers / Officials of Ministry of Labour & Employment, New Delhi.
2. OSD to Hon'ble MOS (IC) (L&E)
3. PPS to Secretary (L&E)/ PPS to SS (L&E) / PPS to AS & FA / PPS to DG(S) / PS to SLEA.
4. Office of JS(RKG) / JS(KR) / JS & DGLW / JS(VB) / EA(GP).
5. DoP&T, Deputy Secretary (Estt.A.III), North Block, New Delhi-110001
6. DGE / CLC(C).
7. DGLB / DGFASLI / DTNBWEB / DGMS / VVGNLI / EPFO / ESIC.
8. NIC / IT Cell for uploading of the order on the website and e-office.

**(Nirmal Kumar Bhagat)**  
**Under Secretary to the Govt. of India**

Digitally signed by NIRMAL

NIRMAL BHAGAT

Date: Tue Jun 15 14:30:22 IST

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Reason: Approved