1. Labour & Employment Statistical System (LESS) (CS)

Financial Outlay (Rs. In Cr.)		OUTPUTS 2019-20		Ol	UTCOME 2019-20	
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
22	1. Timely collection and release of survey data	1.1. Number of Surveys / Indices / Reports sanctioned in 2019-20	3 Surveys / 36 Indices / 5 Reports ¹	1. Make updated data on employment, unemploy-ment, wages, earnings and productivity available	1.1. Number of unique visitors to the website	18 lakhs
		1.2. Number of surveys / indices / reports completed	Completion of 3 Surveys* / 36 Indices / 5 Reports#	to the public.	1.2. Number of requests for obtaining employment data received for reports	30
		1.3. Number of surveys / indices / reports completed on time	Timely Completion of 3 Surveys* / 36 Indices / 5 Reports#		1.3. Number of requests for obtaining employment data received for unit level.	25 ²
	2. Capacity	2.1 Number of officers	450 persons	2. Promote use of IT	2.1 Number of	Use of IT tools in

¹3 Surveys = SESDSL + CL + AFS. 36 Indices = 12 CPI-IW Indices + 12 CPI-AL/RL Indices + 12 Retail Price Indices. 5 Reports = SESDSL + CL + AFS + Annual Report CPI-IW (2019) + Annual Report CPI-AL/RL (2018-19).

^{*} No fixed target for completion of Survey. Generally completed by year end.

[#] Report completion is contingent upon completion of survey.

²Unit level data of EUS and PMMY.

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20		OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
	Building	of Labour Bureau trained to use IT tools for administering surveys out of total officers		tools in office work.	surveys conducted using IT tools	online price collection for CPI-IW (Base Updation)
		2.2 Number of people trained by the Labour Bureau (including the probationers)	800 persons ³			
	3. Knowledge production	3.1 Number of publications released	27 publications ⁴			
		3.2 Number of downloads on publications	48,000			

³800 persons = 100 (CPI-IW Current Series + ILS/Training) + 120 (Base Updation of CPI-IW 2016=100) + 500 (AFS) + 80 (Base Updation of AL/RL)

⁴³²publications = Wage Rates in Rural India (2018-19) + ASI (2016-17) + LS ((MW (2018) + 10 Labour Acts (2017)) + Pocket Book of Labour Statistics 2018 + Indian Labour Year Book 2018 + ILJ (12 monthly issues). Most of the reports/publications of Labour Bureau are released on annual basis / upon receipt of Ministry's approval and are therefore targeted for release at the end of the financial year, i.e. March, 2020.

2. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner (C)

Financial Outlay (Rs. In Cr.)	0	OUTPUTS 2019-20	OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)	Target 2019-20
23.6	23.6 1. Ensuring Conciliation, Preventive Mediation, and Effective Enforcement of Labour Laws	1.1. Number of Industrial Disputes disposed off out of total disputes received	8478	1. Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws	establishments found to be non- compliant out of total inspected	Appx. 35522
		1.2. Number of inspections of establishments carried out to ensure implementation of labour laws	35522			10.20
		1.3. Number of claim cases disposed out of total claims cases	6059		1.2. Pending claims cases older than 12 months as a percentage of	Appx. 18.30
		1.4. Number of personnel trained out of total personnel trained	139		total pending claims cases at the end of the year	

3. Strengthening & Development of DGFASLI organization and OSH in Factories, Ports and Docks (CS)

Financial Outlay (Rs. In Cr.)	OU	OUTPUTS 2019-20				OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20		Outcome	Indicator(s)	Target 2019-20		
18.5	Component I Strengthening of DGFASLI and OSH in Factories, Ports and Docks								
	1. Commencing Construction of Integrated Knowledge Centre (IKC) at CLI Mumbai	1.1. Construction of Integrated Knowledge Centre, at CLI Mumbai	Completion till the stage of Awarding of contract for building IKC at CLI, Mumbai.	1.	To develop suitable deliverables for raising the general awareness of key stake holders for raising the safety and health standards of these sectors employing such categories of workers	1.1. Number of programmes conducted to create awareness on OSH	4		
	2. Technical cooperation with DGUV Germany and other countries in the field of OSH	2.1. Inernational Conference on Vision Zero organized	1	2.	Ensuring safety and health of workers working in factories, port and Docks	2.1 Number of accidents of workers in factories, ports, and docks	0		
						2.2. Number of fatal accidents of workers	0		
	3. Conducting National level seminars /workshops on OSH.	2.2. Seminars/workshop s organized	4	3.	Sharing of International best practices on OSH from different segment of Industries	3.1. Number or Organization participating	4		

4. Training of Safety Auditors under Accreditation Syste	3.1. Safety auditors trained	100		(international and domestic)	
5. Inspection in Ports	4.1. Number of ships/warehouses/w harfs/berths/installa tions/gears inspected	1600	i	4.1 Number of improvement notices /warnings issued/ No of Prosecution	8
Component II Development of Region	onal Labour Institute, Faridabad	as National Co	entre of Excellence		
Setting up of Laboratories	1.1. Number of labs set- up	2	To develop Regional Labour institute, Faridabad in area of Occupational Safety and Health systems to meet the specialized needs of MSMEs and Chemical Process Industry.	Number of 20 units in MSME sector to whom services rendered	
2. Capacity building/ training of officers		4	1.2.	Number of 4 officers trained	
3. Studies/Survey/Au	dits 3.1. Number of surveys carried out	8	1.3.	Number of owner/manag ers trained 40	

	3.2 Number of industries covered	24		1.4. Number of accidents in MSME units	0
4. Number of people trained under the short and long duration programmes	4.1 Number of people trained under the short and long duration programmes	200	Trained supervisors, managers and workers	2.1. 200 workers/ supervisors / managers trained in different areas of OSH	200
5. Training under one year Post Diploma Course (PDIS)	5.1. Number of people receiving the one-year diploma	60	3. Availability of Trained Safety Officers	3.1. Number of supervisors trained	45
6. Training for MSME managers and owners	6.1. Number of managers and owners trained	24			
7. In-Plant Training	7.1. Number of in-plant trainings conducted	4			
8. National Seminars/Conferences/ Workshops organized	8.1. Number of National Seminars/Conferences/Wo rkshops organized	4			
	8.2. Number of people participating in the seminars/conferences/wor kshops	200			
9. Film on OSH	9.1. Release of films on OSH	2	4. Publicity on OSH	4.1. Number of people viewing film on OSH	300 people

10. AFIH Course	10.1. Number of people completing AFIH Course	60	5.Availability of Trained Doctors	5.1. Number of doctors trained	60
11. Five weeks Certificates Course for Supervisory Personal engaged in Hazardous Process Industries	11.1. Number of people undertaking the Five Weeks Certificate Course	80	6. Availability of Trained Supervisors for Hazardous process industries	6.1. Number of supervisors trained for Hazardous process industries	80
Component III Establishment of Regional	 Labour Institute at Shillons	for North Eas	st Regions		
Commencement of Construction of the building for RLI, Shillong	1.1. Initiation of construction of building by CPWD (Y/N)	Completion till the stage of Awarding of contract	To ensure safety and health of workers working in the NE region	1.1. Number of accidents in MSME units in NER	0
		for building of RLI, Shillong.	2. Number of fatal accidents in MSME units in NER	2.1 Number of fatal accidents in MSME units in NER	0
			3. Trained supervisors, managers and workers	3.1 200 workers/ supervisors / managers will be trained in different areas of OSH	200

4. Strengthening of System & Infrastructure of DGMS (SSID) For the Year 2019-2020 (Formerly Mine Accidents Analysis and Modernization of Information Database and Strengthening of Infrastructure facilities and core functions of Directorate General of Mines Safety).

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
13	1.Knowledge creation regarding safety of mine	1.1 Number of reports regarding accident analysis prepared	80	1.To attain risk and hazard free condition of work and welfare	1.1 Operationalization of Mine Information Database (Y/N)	Y
		1.2 Number of Alerts & Circulars (based on all fatal accident analysis, etc.) issued	25	of persons employed in mines	1.2 Number of fatal accidents	0
		1.3 Computerization and e- governance including Modernizing Mine accidents & Mine information Database and developing infrastructure for the same		1.3 Number of serious accidents	0	
		1.4 Training of DGMS Officers on inspection / Safety Audit, Accident investigating etc by exposing them to National/International Institutes Organization	20 officers		1.4 Total number of accidents in Mine	0
		1.5 Number of reports published	3		1.5 Number of Mines inspected (Numbers)	7460
		1.6 Number of DG's Technical instructions and circulars and issues of new instruction and circulars on technical and other matters reviewed.	10		1.6 Number of Notice and Order issued for serious non-compliance of Mines Act 1952	0

Financial Outlay (Rs. In Cr.)		OUTPUTS 2019-20		O	UTCOME 2019-20	
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.7 Number of workshops and seminars on different development of ShramSuvidha Portal, use of developed software modules, accident investigation, annual return, procurement through GeM etc.	6		1.7 % of workers found with Silcosis (NIMH SURVEY) out of total no. of workers surveyed	NIL
		1.8 National Safety Awards (Mines) organized (Y/N)	Y		1.8 Accident rate per one thousand person employed in the Mine (for both serious and fatal accident)	Less than 0.22 (Coal) .32 (Non- Coal)
		1.9 Number of trainings on facilitating preparation of Safety Management Plan held	24		1.9 % in change in number of serious accident over decadal average	< 3% change over decadal average
		1.10 Number of Programmes for safety awareness in small mines with the help of state governments organized	24		1.10 % change in number of fatal accidents and fatalities over decadal average.	< 3% change over decadal
		1.11 Training of DGMS officials on OHS & technical subjects through training/ seminars, etc. by exposing them to national & international institutes, seminars, conferences etc	40 officers			average
		1.12 Number of mines and abandoned mine plans digitized	500			

Financial Outlay (Rs. In Cr.)		OUTPUTS 2019-20	OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		1.13 Number of scientific studies in 24 mines on various subjects in key problem areas of mining to support the mining industry by providing appropriate standards, protocols and guidelines released.	24			
		1.14 Circulars / guidelines / standards / protocols on occupational safety and Health in mines issued	8			
		1.15 Number of workshops and seminars on development of guidelines/standards/protocols, new technologies, occupational safety and health matters and on other subjects held	2			
		1.16 Number of computer based Statutory Examinations	4			
		1.17 Number of middle level management officials, workmen's inspectors, workers and others by MSHA trained	100			
		for implementation labour laws out of the total mines	Means of measurement to be developed; actual progress will be reported. Continuous process.			

5. Labour Welfare Scheme (CS)

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20	
164	1. Conducting welfare activities for Beedi/LSDM/ MICA/IOMC/Cine workers and their dependants in the field of Education, Housing and Health	1.1.Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds 1.2. Housing: Release of 2 nd and 3 rd instalment to eligible beneficiaries (Beedi/LSDM/MICA/IOMC/Cine workers) for providing housing assistance	4 lakh ⁵ 51000 workers	1. Providing benefits to beedi/cine workers and LSDM and IOMC miners in education, housing and health	1.1. Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds 1.2. Housing: Number of houses sanctioned for eligible beneficiaries out of total workers	Targets for this indicator are demand driven Improvement in the living conditions of the workers and families	
		1.3. Health: Number of beneficiaries benefitted under health	16 lakh workers and their families ⁶		1.3. Health: Number of beneficiaries benefitted under	Better health care services to Beedi/ LSDM and IOMC	

⁵Depends on applications received, targets are tentative. ⁶Depends on applications received, targets are tentative.

FINANCIAL OUTLAY (Rs. In Cr.)		OUTPUTS 2019-20			OUTCOME 2019-20	
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		component out of total workers.			health component out of total workers	workers and their families.

6. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar-seeded identification numbers (CS)

FINANCIAL OUTLAY (Rs. In Cr.)		OUTPUTS 2019-20		OUTCOME 2019-20		
2019-20	Output	Indicator(s)	Target 2019- 20	Outcome	Indicator(s)	Target 2019- 20
1.00	1. Provide unorganized	1.1 Operationalization of IT platform (Y/N)	Yes	1. Operationalization of a nation-wide	1.1 Operationalization of a nation-wide	Yes
	unique ID	workers with a unique ID 1.2 Number of unorganized workers provided with a unique, Aadhaar-seeded ID		database of unorganized workers with unique, Aadhaar-seeded IDs	database of unorganized workers with unique, Aadhaar- seeded IDs (Yes/No)	

^{*}UWIN project is being developed in collaboration with National Informatics Centre (NIC) wherein NIC will provide end to end solution to M/O Labour and Employment.

7. BimaYojana for Unorganized Workers (CS)

Financial Outlay (INR in Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
2019-20	Output	Indicators	Target 2019-20	Outcome	Indicators	Target 2019-20	
523.50	1. Providing Insurance benefit to Below Poverty Line (BPL) and Marginally above BPL people	1.1. Number of beneficiaries registered under this scheme.	6.00 crore	1. Social Security to vulnerable population	1.1. Number of claims settled under the scheme due to death.	100 %	
		1.2. Percentage of total claims that were settled	100 %		1.3. Number of claims Settled under the scheme due to disability.	100%	
	2. Efficiency in provision of the benefit	2.1. Percentage of claims settled through Direct Beneficiary transfer	50%	2. Claims getting settled in shorter time duration	2.1. Average number of days required for settlement of claims under this scheme	07	
		2.2. Percentage of grievances settled by LIC at their level.	100%				

Note: The funds provided during the current year 2019-20 are not at all sufficient to meet the targets. Targets can be achieved only if additional funds as requested are provided.

8. Employees' Pension Scheme, 1995

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20	
4500.00	Provision of pensions	1.1. Number of beneficiaries Member Pensioners	123729				
		1.2. Disabled	39				
		1.3. Widow/ Widower	48873				
		1.4. Parents	1453				
		1.5. Nominee	53				
		1.6. Children	29389				
		1.7. Orphan	699				
		1.8. Percentage of beneficiaries providing life certificate through digital AADHAAR based JeevanPramanPatra.	75%				

9. Social Security for Plantation Workers in Assam

Financial Outlay (Rs. In Cr.)		OUTPUTS 2019	2-20	OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)	Target 2019-2020	
19.90	Provision for Family Pension Scheme Paid to the family of the deceased members	1.1 Number of total Beneficiaries	90000	1. Timely disbursement of Family Pension claims	1.1.% timely disbursal of total disbursal	100%	
	1. Provision of Deposit Linked Insurance Scheme to the Family of the deceased members who died while in service	2.1 Number of total Beneficiaries	1860	2. Timely disbursement of Deposit Linked Insurance claims	2.1.% timely disbursal of total disbursal	100%	

10. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20	
	1. Providing relief and rehabilitatio n to children rescued from child labour	1.1. Number of children in age group 9-14 withdrawn from child labour and enrolled into Special Training Centres.	To attain new enrolment of 50000 working children in special training	1.Elimination of all forms of child labour	1.1. Estimated number of children in child labour. 1.2. Number of	(i) To attain new enrolment of 50000 working children in special training Centres Mainstreaming	
100.00		1.2. Number of children who have completed a course at Special Training Centres1.3. Number of Special Training Centres operationalized.	Mainstreaming of 50000 children to formal education system 100 new STCs operationalized based on previous data and survey. The opening of STCs depends on		children withdrawn from child labour.	of 50000 children to formal education system	
		1.4. Number of project societies set up at the district level under	previous survey conducted by district project societies under NCLP Scheme. Targets cannot be fixed as the scheme is				
		the Chairpersonship of the Collector/District Magistrate.	demand-driven; actual progress will be				

Financial Outlay (Rs. In Cr.)		OUTPUTS 2019-20			OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20		
			reported. ⁷					
		1.5. Number of children who are enrolled in mainstream education and still continuing education after 6 months.	Mainstreaming of 50000 children to formal education system.					
	2. Monitoring and tracking child labour in the country	2.1. Creation of a Child Labour Monitoring, Tracking and Reporting System (Y/N).	Y	2. Withdrawal of all adolescent workers from Hazardous Occupations/Processe s and their skilling and integration in appropriate	2.1. Number of adolescent labour withdrawn from hazardous occupations & processes	14000*		
		2.2. Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous occupations and non-hazardous occupation and processes in the District.	Targets cannot be fixed as the scheme is demand-driven; actual progress will be reported	ccupations				

⁷NCLP Societies are set up by State Governments under Societies Registration Act, 1860, depending upon prevalence of child labour in the district. Survey reports are sent to Central Government and the STCs are opened.

Financial Outlay (Rs. In Cr.)				OUTCOME 2019-20			
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20	
					2.2. Number of adolescent labour admitted in vocational/ skill training centres.	This data is maintained by State Governments.	
	3. Release of bonded labour and provision of relief	3.1. Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous occupations and non-hazardous occupation and processes in the District.	Targets cannot be fixed as the scheme is demand-driven; actual progress will be reported	3. Rehabilitating bonded labour	3.1 Number of released labourers rehabilitated (based on the claims made by States)	Targets cannot be fixed as the scheme is demand-driven; actual progress will be reported	
		3.2. Number of beneficiaries provided with cash upon release for initial rehabilitation under Rehabilitation of Bonded Labour (children, women, people with disabilities, transgender, and men) during 2018-19	2182#				
		3.3. Number of cases where the judgment has been delivered	Targets cannot be fixed as the scheme is				

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			(OUTCOME 2019-20	
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20
		(out of total pending cases at the end of the year)	demand-driven; actual progress will be reported			
		3.4. Number of convictions delivered out of the total pending cases (out of total pending cases at the end of the year)	Targets cannot be fixed as the scheme is demand-driven; actual progress will be reported			

^{*}Figures based on data received from survey by NCLP Societies. #This is a demand driven scheme, targets provided are tentative.

11. Employment Generation Programs (CSS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2019-20			OUTCOME 2019-20					
2019-20	Output	Indicator(s)	Target 2019-20	Outcome	Indicator(s)	Target 2019-20			
	a. National Career S	Service (NCS) Centres for SC/STs	(erstwhile Co	eaching and Guidance for SC,	ST and Other Backward	Classes)			
	1. Enhance the employability of SC/ST job seekers	1.1. Number of beneficiaries provided with vocational guidance and career counseling services	140000	1. Enhance the employability of SC/ST job seekers	1.1. No. of SC/ST candidates whose employbility has been enhance	1000			
		1.2. Number of SC/ST Job Seekers provided with typing and shorthand.	11000						
4502 50		1.3. Number of SC/ST candidate provided with pre recruitment for Special Coaching Scheme.	1300						
4583.79		1.4. Number of SC/ST candidates provided Computer Training Programs	1050						
	b. National Career Service Centres for Differently Abled (erstwhile Employment Promotion Scheme)								
	1. Rehabilitation Services for PWDs through VRC	1.1. Number of PwDs candidate provided consultation for rehabilitation service.	32,000	1. Economic rehabilitation of PwDs	1.1. Number of PwD candidates economically	11,500			
		1.2 No of PwDs candidate evaluated for assessing suitability	31,000		rehabilitated.				
	c. Pradhan MantriR	ojgarProtsahanYojna							

	1. Assigning identification to establishments, employees and aiding financial processings	1.1. Number of beneficiaries benefitted under PMRPY 1.2. Number of establishments registered to receive benefits under PMRPY 1.3. Number of establishments benefitted under PMRPY	0 8	1. Incentivizing employers for employment generation and increasing the number of jobs	1.1. Number of beneficiaries benefitted under PMRPY	0
	d. National Career Se	ervice	I			
	1. Providing a digital platform for	1.1. Number of job-seekers registered	30 lakh	1. National Career Service: National Career Service Project envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching		12 lakhs
	employers and job seekers	1.2. Number of employers registered	2000			
		1.3.Number of vacancies mobilised	12 lakhs			
		1.4. Number of unique hits on the website	2.00 crore	in a dynamic, efficient and responsive manner		
		1.5. Number of job fairs organized	1,000			

⁸The last date for registration of beneficiaries was 31st March 2019. The target can be provided only after the approval of proposal for the extension of the scheme beyond 31/03/2019.