

## Ministry of Labour and Employment

**Demand No. 62**

### 1. Labour & Employment Statistical System (LESS) (CS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
25.00	1. Timely collection and release of survey data	1.1. Number of Surveys / Indices / Reports sanctioned in 2019-20	3 surveys, 5 reports	1. Make updated data on employment, unemployment, wages, earnings and productivity available to the public.	1.1. Number of unique visitors to the website	# <sup>1</sup>
		1.2. Number of surveys / indices / reports completed	3 surveys, 5 reports		1.2. Number of requests for obtaining employment data received for reports	#
		1.3. Number of surveys / indices / reports completed on time	3 surveys, 5 reports		1.3. Number of requests for obtaining employment data received for unit level.	#
	2. Capacity Building	2.1 Number of officers of Labour Bureau trained to use IT tools for administering surveys out of total officers	450	2. Promote use of IT tools in office work.	2.1 Number of surveys conducted using IT tools	Use of online tool in CPI-IW base updation

<sup>1</sup> #: Number is not amenable as such requests are demand driven

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
		2.2 Number of people trained by the Labour Bureau (including the probationers)	673			
	3. Knowledge production	3.1 Number of publications released	28			
		3.2 Number of downloads on publications	#			

## 2. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner (C)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)	Target 2020-21
0.00*	1. Ensuring Conciliation, Preventive Mediation, and Effective Enforcement of Labour Laws	1.1. Number of Industrial Disputes disposed-off out of total disputes received	8478	1. Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws	1.1. Number of establishments found to be non-compliant out of total inspected	37298
		1.2. Number of inspections of establishments carried out to ensure implementation of labour laws	37298		1.2. Pending claims cases older than 12 months as a percentage of total pending claims cases at the end of the year	18.30
		1.3. Number of claim cases disposed out of total claims cases	6362			
		1.4. Number of personnel trained out of total personnel trained	139			

\*: Transferred to Establishment Expenditure.

### 3. Strengthening & Development of DGFASLI organization and OSH in Factories, Ports and Docks (CS)

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
0.00 (Transferred to Establishment Expenditure)	<b>Component I Strengthening of DGFASLI and OSH in Factories, Ports and Docks</b>					
	1. Commencing Construction of Integrated Knowledge Centre (IKC) at CLI Mumbai	1.1. Construction of Integrated Knowledge Centre, at CLI Mumbai	1.1. To get the approval of plans from local authorities  1.2. To get approval of required funds from competent authorities	1. To develop suitable deliverables for raising the general awareness of key stake holders for raising the safety and health standards of these sectors employing such categories of workers	1.1. Number of programmes conducted to create awareness on OSH	

	2. Technical cooperation with DGUV Germany and other countries in the field of OSH	2.1. International Conference on Vision Zero organized	1	2. Ensuring safety and health of workers working in factories, port and Docks	2.1 Number of accidents of workers in factories, ports, and docks	Cannot be quantified
					2.2. Number of fatal accidents of workers	Cannot be quantified
	3. Conducting National level seminars /workshops on OSH.	2.2. Seminars/work shops organized	2	3. Sharing of International best practices on OSH from different segment of Industries	3.1. Number or Organization participating (international and domestic)	1
	4. Training of Safety Auditors under Accreditation System	3.1. Safety auditors trained	Proposal under consideration			
	5. Inspection in Ports	4.1. Number of ships/warehouses/wharfs/berths/installations/gears inspected	1600	4. Improvements in OSH in ports	4.1 Number of improvement notices /warnings issued/ No of Prosecution	Cannot be quantified
	<b>Component II</b> <b>Development of Regional Labour Institute, Faridabad as National Centre of Excellence</b>					
	1. Setting up of Laboratories	1.1. Number of labs set-up	To set up 1 RTL and NRTL lab and 1 Environmental engineering	1. To develop Regional Labour institute, Faridabad in area of Occupational Safety and Health systems to meet	1.1. Number of units in MSME sector to whom	10

			Lab in all the Regional Labour Institutes of DGFASLI organization	the specialized needs of MSMEs and Chemical Process Industry.	services rendered	
	2. Capacity building/ training of officers	2.1. Number of Trained officers with specialised skills in the area of OSH	All officers on the strength of this Directorate		1.2. Number of officers trained	All officers on the strength of this Directorate
	3. Studies/Survey/Audits	3.1. Number of surveys carried out	40		1.3. Number of owner/managers trained	250
		3.2 Number of industries covered	40		1.4. Number of accidents in MSME units	Cannot be quantified
	4. Number of people trained under the short and long duration programmes	4.1 Number of people trained under the short and long duration programmes	3500	2. Trained supervisors, managers and workers	2.1. 200 workers/ supervisors / managers trained in different areas of OSH	3500
	5. Training under one year Post Diploma Course (PDIS)	5.1. Number of people receiving the one-year diploma	250	3. Availability of Trained Safety Officers	3.1. Number of supervisors trained	250

	6. Training for MSME managers and owners	6.1. Number of managers and owners trained	Targets not amenable			
	7. In-Plant Training	7.1. Number of in-plant trainings conducted	20			
	8. National Seminars/Conference s/Workshops organized	8.1. Number of National Seminars/Conference s/Workshops organized	05			
		8.2. Number of people participating in the seminars/conferences /workshops	500			
	9. Film on OSH	9.1. Release of films on OSH	1	4. Publicity on OSH	4.1. Number of people viewing film on OSH	6000
	10. AFIH Course	10.1. Number of people completing AFIH Course	300	5.Availability of Trained Doctors	5.1. Number of doctors trained	300
	11. Five weeks Certificates Course for Supervisory Personal engaged in Hazardous Process Industries	11.1. Number of people undertaking the Five Weeks Certificate Course	100	6. Availability of Trained Supervisors for Hazardous process industries	6.1. Number of supervisors trained for Hazardous process industries	100
	<b>Component III Establishment of Regional Labour Institute at Shillong for North East Regions</b>					

	1. Commencement of Construction of the building for RLI, Shillong	1.1. Initiation of construction of building by CPWD (Y/N)	1.1.Compl etion of admin block	1. To ensure safety and health of workers working in the NE region	1.1. Number of accidents in MSME units in NER	Cannot be quantifie d
			1.2.Compl etion of Hostel Block	2. Number of fatal accidents in MSME units in NER	2.1 Number of fatal accidents in MSME units in NER	Cannot be quantifie d
			1.3.Compl etion of other faciliti es as underg round sump, & other civil develo pment work & lift street lightin gs etc.	3. Trained supervisors, managers and workers	3.1 Number of workers/ supervisors / managers will be trained in different areas of OSH	120



**4. Strengthening of System & Infrastructure of DGMS (SSID) For the Year 2020-21<sup>2</sup> (Formerly Mine Accidents Analysis and Modernization of Information Database and Strengthening of Infrastructure facilities and core functions of Directorate General of Mines Safety).**

<b>Financial Outlay (Rs. In Cr.)</b>	<b>OUTPUTS 2020-21</b>			<b>OUTCOME 2020-21</b>		
<b>2020-21</b>	<b>Output</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>	<b>Outcome</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>
0.00	1.Knowledge creation regarding safety of mine	1.1 Number of reports regarding accident analysis prepared	80	1.To attain risk and hazard free condition of work and welfare of persons employed in mines	1.1 Operationalization of Mine Information Database (Y/N)	Y
		1.2 Number of Alerts & Circulars (based on all fatal accident analysis, etc.) issued	25		1.2 Number of fatal accidents	0
		1.3 Computerization and e-governance including Modernizing Mine accidents & Mine information Database and developing infrastructure for the same	Development of 1 software		1.3 Number of serious accidents	0
		1.4 Training of DGMS Officers on inspection / Safety Audit, Accident investigating etc by exposing them to National/International Institutes Organization	20		1.4 Total number of accidents in Mine	0
		1.5 Number of reports published	3		1.5 Number of Mines inspected (Numbers)	7460
		1.6 Number of DG's Technical instructions and circulars and	10		1.6 Number of Notice and Order issued for	0

<sup>2</sup> Transferred to Establishment Expenditure

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
		issues of new instruction and circulars on technical and other matters reviewed.			serious non-compliance of Mines Act 1952	
		1.7 Number of workshops and seminars on different development of Shram Suvidha Portal, use of developed software modules, accident investigation, annual return, procurement through GeM etc.	6		1.7 % of workers found with Silcosis (NIMH SURVEY) out of total no. of workers surveyed	Nil
		1.8 National Safety Awards (Mines) organized (Y/N)	Y		1.8 Accident rate per one thousand person employed in the Mine (for both serious and fatal accident)	Less than 0.22 in coal, 0.32 in non-coal
		1.9 Number of trainings on facilitating preparation of Safety Management Plan held	24		1.9 % in change in number of serious accident over decadal average	< 3% change over decadal average
		1.10 Number of Programmes for safety awareness in small mines with the help of state governments organized	24		1.10 % change in number of fatal accidents and fatalities over decadal average.	< 3% change over decadal average
		1.11 Training of DGMS officials on OHS & technical	40			

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
		subjects through training/ seminars, etc. by exposing them to national & international institutes, seminars, conferences etc				
		1.12 Number of mines and abandoned mine plans digitized	500			
		1.13 Number of scientific studies in 24 mines on various subjects in key problem areas of mining to support the mining industry by providing appropriate standards, protocols and guidelines released.	24			
		1.14 Circulars / guidelines / standards / protocols on occupational safety and Health in mines issued	8			
		1.15 Number of workshops and seminars on development of guidelines/standards/protocols, new technologies, occupational safety and health matters and on other subjects held	2			

<b>Financial Outlay (Rs. In Cr.)</b>	<b>OUTPUTS 2020-21</b>			<b>OUTCOME 2020-21</b>		
<b>2020-21</b>	<b>Output</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>	<b>Outcome</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>
		1.16 Number of computer based Statutory Examinations	4			
		1.17 Number of middle level management officials, workmen's inspectors, workers and others by MSHA trained	100			
		1.18 Number of mines inspected for implementation labour laws out of the total mines	Targets not amenable.			

## 5. Labour Welfare Scheme (CS)

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
150.00	1. Conducting welfare activities for Beedi/LSDM/MICA/IOMC/Cine workers and their dependants in the field of Education, Housing and Health	1.1.Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds <sup>3</sup>	400000	1. Providing benefits to beedi/cine workers and LSDM and IOMC miners in education, housing and health	1.1. Education: Number of scholarships provided under Scholarship Scheme for Beedi/Cine and Mines Workers Welfare Funds	400000
		1.2. Housing: Release of 2 <sup>nd</sup> and 3 <sup>rd</sup> instalment to eligible beneficiaries (Beedi/LSDM/MICA/IOMC/Cine workers) for providing housing assistance	29613		1.2. Housing: Number of houses sanctioned for eligible beneficiaries out of total workers	20424
		1.3. Health: Number of beneficiaries benefitted under	Targets not amenable		1.3. Health: Number of beneficiaries benefitted under	Targets not amenable

<sup>3</sup>Depends on applications received, targets may be tentative.

<b>FINANCIAL OUTLAY (Rs. In Cr.)</b>	<b>OUTPUTS 2020-21</b>			<b>OUTCOME 2020-21</b>		
	<b>Output</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>	<b>Outcome</b>	<b>Indicator(s)</b>	<b>Target 2020-21</b>
		health component out of total workers <sup>4</sup>			health component out of total workers	

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<sup>4</sup>Depends on applications received, targets may be tentative.

#### 6. Bima Yojana for Unorganized Workers (CS)<sup>5</sup>

Financial Outlay (INR in Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicators	Target 2020-21	Outcome	Indicators	Target 2020-21
200.00	1. Providing Insurance benefit to Below Poverty Line (BPL) and Marginally above BPL people	1.1.Number of beneficiaries registered under this scheme.	Targets not amenable	1. Social Security to vulnerable population	1.1.Number of claims settled under the scheme due to death.	Targets not amenable
		1.2.Percentage of total claims that were settled	Targets not amenable		1.3.Number of claims Settled under the scheme due to disability.	Targets not amenable
	2. Efficiency in provision of the benefit	2.1. Percentage of claims settled through Direct Beneficiary transfer	Targets not amenable	2. Claims getting settled in shorter time duration	2.1. Average number of days required for settlement of claims under this scheme	Targets not amenable
		2.2. Percentage of grievances settled by LIC at their level.	Targets not amenable			

<sup>5</sup> After 31<sup>st</sup> March 2020 the scheme expected to close. The target for claims received cannot also be fixed, as it is an insurance policy and claims are lodged only be beneficiaries after the death or accident. Instead, target for settlement of the claims received.

## 7. Employees' Pension Scheme, 1995

FINANCIAL OUTLAY (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
7457.00	1. Provision of pensions	1.1. Number of beneficiaries Member Pensioners	129915			
		1.2. Disabled	41			
		1.3. Widow/ Widower	51316			
		1.4. Parents	1525			
		1.5. Nominee	55			
		1.6. Children	30858			
		1.7. Orphan	733			
		1.8. Percentage of beneficiaries providing life certificate through digital AADHAAR based JeevanPramanPatra.	80%			



### 8. Social Security for Plantation Workers in Assam

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
	Output	Indicator(s)	Target 2018-19	Outcome	Indicator(s)	Target 2020-2120
40.10	1. Provision for Family Pension Scheme Paid to the family of the deceased members	1.1 Number of total Beneficiaries	100000	1. Timely disbursement of Family Pension claims	1.1.% timely disbursal of total disbursal	100
	1. Provision of Deposit Linked Insurance Scheme to the Family of the deceased members who died while in service	2.1 Number of total Beneficiaries	2120	2. Timely disbursement of Deposit Linked Insurance claims	2.1.% timely disbursal of total disbursal	100

**9. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour**

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
120.00	1. Providing relief and rehabilitation to children rescued from child labour	1.1. Number of children in age group 9-14 withdrawn from child labour and enrolled into Special Training Centres.	50000	1.Elimination of all forms of child labour	1.1. Estimated number of children in child labour.	50000
		1.2. Number of children who have completed a course at Special Training Centres	50000		1.2. Number of children withdrawn from child labour.	50000
		1.3. Number of Special Training Centres operationalized.	100			
		1.4. Number of project societies set up at the district level under the Chairpersonship of the Collector/District Magistrate.	Actuals will be reported			
		1.5. Number of children who are enrolled in mainstream education and still continuing education after 6 months.	50000			

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
	2. Monitoring and tracking child labour in the country	2.1. Creation of a Child Labour Monitoring, Tracking and Reporting System (Y/N).	Y	2. Withdrawal of all adolescent workers from Hazardous Occupations/Processes and their skilling and integration in appropriate occupations	2.1. Number of adolescent labour withdrawn from hazardous occupations & processes	Actuals may be reported
		2.2. Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous occupations and non-hazardous occupation and processes in the District.	Actuals will be reported			
	3. Release of bonded labour and provisio	3.1.Number of districts that have carried out a preliminary survey regarding the number of children/ adolescents engaged in hazardous	Targets not amenable	3. Rehabilitating bonded labour	3.1 Number of released labourers rehabilitated (based on the claims made by States)	Targets not amenable

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
	n of relief	occupations and non-hazardous occupation and processes in the District.				
		3.2.Number of beneficiaries provided with cash upon release for initial rehabilitation under Rehabilitation of Bonded Labour (children, women, people with disabilities, transgender, and men) during 2018-19#	2182			
		3.3.Number of cases where the judgment has been delivered (out of total pending cases at the end of the year)	Targets not amenable			
		3.4.Number of convictions delivered out of the total pending cases (out of total pending cases at the end of the year)	Targets not amenable			

\*Figures based on data received from survey by NCLP Societies.

#This is a demand driven scheme, tentative targets may be provided.

**10. Employment Generation Programs (CSS)**

Financial Outlay (Rs. In Cr.)	OUTPUTS 2020-21			OUTCOME 2020-21		
2020-21	Output	Indicator(s)	Target 2020-21	Outcome	Indicator(s)	Target 2020-21
17.00	<b>a. National Career Service (NCS) Centres for SC/STs (erstwhile Coaching and Guidance for SC,ST and Other Backward Classes)</b>					
Transferred to Establishment expenditure.	1. Enhance the employability of SC/ST job seekers	1.1.Number of beneficiaries provided with vocational guidance and career counselling services	140000	1.Enhance the employability of SC/ST job seekers	1.1.No. of SC/ST candidates whose employability has been enhance	4300
		1.2.Number of SC/ST Job Seekers provided with typing and shorthand.	11000			
		1.3.Number of SC/ST candidate provided with pre recruitment for Special Coaching Scheme.	1300			
		1.4.Number of SC/ST candidates provided Computer Training Programs	3000			
	<b>b. National Career Service Centres for Differently Abled (erstwhile Employment Promotion Scheme)</b>					
	1. Rehabilitation Services for PWDs through VRC	1.1. Number of PwDs candidate provided consultation for rehabilitation service.	32000	1. Economic rehabilitation of PwDs	1.1. Number of PwD candidates economically rehabilitated.	11500
		1.2 No of PwDs candidate evaluated for assessing suitability	31000			

2550.00	c. Pradhan Mantri Rojgar Protsahan Yojna* <sup>6</sup>					
79.39	1. Assigning identification to establishments, employees and aiding financial processings	1.1. Number of beneficiaries benefitted under PMRPY	Targets not amenable	1. Incentivizing employers for employment generation and increasing the number of jobs	1.1. Number of beneficiaries benefitted under PMRPY	Targets not amenable
		1.2. Number of establishments registered to receive benefits under PMRPY	Targets not amenable			
		1.3. Number of establishments benefitted under PMRPY	Targets not amenable			
	d. National Career Service#					
	1. Providing a digital platform for employers and job seekers	1.1. Number of job-seekers registered	Actuals will be reported	1. National Career Service: National Career Service Project envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner	1.1. Number of jobs mobilised	Actuals will be reported
1.2. Number of employers registered		Actuals will be reported				
1.3. Number of vacancies mobilised		Actuals will be reported				
1.4. Number of unique hits on the website		Actuals will be reported				
1.5. Number of job fairs organized		Actuals will be reported				

<sup>6</sup> No targets are assigned for this period as the terminal date for registration under PMRPY was 31.03.2019

# NCS project is not target based. However, output of the project depends on the outreach activities, job fairs NCS, campaign, etc.

## 11. Pradhan Mantri Laghu Vyapari Maan-Dhan Pension Yojna<sup>7</sup>

FINANCIAL OUTLAY (Rs in Cr)	Outputs			Outcomes		
	Output	Indicator	Target 2020-21	Outcome	Indicator	Target 2020-21
180.00	1. Providing Pension Services to retail traders community	1.1. Number of subscribers who have joined the scheme this financial year.	50 lac	1. Inclusive Social Security	1.1. Number of beneficiaries receiving the pension	6
		1.2. Total Number of subscribers (Cumulative till current financial year).	24868 (As on 31.12.2019)-			
	2. Efficiency in provision of the benefit	2.1. Percentage spent (of the INR 62.25 crore that is budgeted) on IEC campaigns to spread awareness	1.7% (As on 31.12.2019)	2. Better functioning of the scheme	2.1. Number of grievances resolved	6
		2.2. Number of CSCs enrolling beneficiaries for this scheme	24868 (As on 31.12.2019)		2.2. Percentage of grievances resolved	100%
		2.3. Number of review committee meetings held in this financial year	28 meetings (as on 31.12.2019)			

<sup>7</sup> The National Pension Scheme for Traders launched on 12.09.2019.

## 12. Pradhan Mantri Shram Yogi Maan Dhan<sup>8</sup>

FINANCIAL OUTLAY (Rs in Cr)	Outputs 2020-21			Outcomes 2020-21		
	Output	Indicator	Targets	Outcome	Indicator	Targets
500.00	1. Providing Pension Services to unorganized workers	1.1. Number of subscribers who have joined the scheme this financial year.	1 Crore	1. Inclusive Social Security	1.1. Number of beneficiaries receiving the pension	0
		1.2. Total Number of subscribers (Cumulative till current financial year).	3992298 (as on 31.12.2019)			
	2. Efficiency in provision of the benefit	2.1. Percentage spent on IEC campaigns to spread awareness	5.6%	2. Better functioning of the scheme	2.1. Number of complaints received	27
		2.2. Number of CSCs enrolling beneficiaries for this scheme	3992298 (as on 31.12.2019)		2.1. Number of grievances resolved	27
		2.3. Number of review committee meetings held in this financial year	42 (as on 31.12.2019)		2.2. Percentage of grievances addressed	100%

<sup>8</sup> The funds provided during the current year 2019-20 are not at all sufficient to meet the targets. Targets can be achieved only if additional funds as requested are provided.



### **13. Seeding and Authentication of Aadhaar number of all insured Persons under ESI database**

**BE: 3.00 (Rs. in Cr)**

Token amount