



**GOVERNMENT OF INDIA**

**Ministry of Labour & Employment**

**Output-Outcome Monitoring Framework (OOMF) for FY 2024-25**

**(Demand No. 64)**

**1. Employees' Pension Scheme (EPS), 1995 [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator
10950.00	1) Provision of Pensions	1.1) Percentage of EPF members eligible for Government Contribution (cumulative)	95%*	1) Improved Social Security coverage to Workers	1.1) Percentage of Work Force employed in formal sector provided Social Security through EPS [Numerator = total EPF members as per the output indicator 1.1; Denominator = total number of Work Force in the Country]	Target not amenable@
		[Numerator: Total EPF members receiving Government Contribution; Denominator: Total EPF members]				
		1.2) Percentage of beneficiaries receiving Minimum Pension (cumulative)	25%**	2) Speed	2.1) Percentage of timely disbursement of total pension (within 7 days)	100%
[Numerator: Total EPF members receiving ₹1,000 pension; Denominator: Total EPS pensioners]	1.3) Percentage of beneficiaries provided with Life Certificate through Digital AADHAR based Jeevan Praman Patra	100%^				

\*Target of 95% has been set by taking numerator as 6,95,58,206 (achievement of FY 2023-24) and denominator as 7,31,90,893 (as per data on EPFO Dashboard). Percentage is same for all quarters as all eligible EPS members get benefit of 1.16% as per entitlement. A target of 100% can be kept, however, it would be effective only when membership of EPS is made mandatory upto wage ceiling for all members.

\*\*It captures the number of beneficiaries whose pension as per formula is less than Rs. 1,000/- (due to low contribution or less pensionable service). The pension is brought to Rs. 1,000/- by Government Contribution. Hence, accurate target setting is difficult. Target of 25% has been set by taking numerator as 19,87,338 (achievement of FY 2023-24) and denominator as 78,66,628 (as per data on EPFO Dashboard).

^The target can be kept as 100% subject to (i) only those pensioners be treated as beneficiaries who are receiving pension after submitting their DLCs i.e. as soon as the pension is stopped for want of DLC, that pensioner shall not be considered as a beneficiary; and (ii) the target of 100% may not be achieved as there would be certain cases of updation of Life Certificate by their submission in paper form like medical compulsions, etc.

@Data of total Work Force employed in formal sector is not available with EPFO. Moreover, it has no linkage for providing Minimum Pension support by the Government in respect of poor pensioners drawing less than Rs. 1,000 pension from EPS, 95.

**2. e-Shram Portal (National Database of Unorganized Workers - NDUW) [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
	Rs. in Crore	Output	Indicator	Target	Outcome	Indicator
176.84	1) Providing unique ID to Unorganized Workers	1.1) Number of unorganized workers registered at e-Shram portal	12,00,000	1) Ability to deliver social security schemes to Unorganized Workers	1.1) Percentage of unorganized workers registered at e-Shram portal with respect to the total targeted workers  [Numerator = Total workers registered on e-Shram portal (cumulative); Denominator = Total targeted workers of the scheme may be arrived using the PLFS estimates]	Target not amenable@
		1.2) Number of women registered at e-Shram portal	4,00,000		1.2) Number of workers benefitted with social security schemes of GoI through e-Shram portal	Target not amenable*
		1.3) Number of persons from aspirational districts registered at e-Shram portal	Target not amenable@		1.3) Number of Ministries / Departments using the NDUW	Target not amenable^

@As per EFC Note, the target of registration of unorganized workers at e-Shram portal until 2024-25 is 25 Crore which was fixed with the approval of Department of Expenditure. However, **29.50 Crore** registrations have already been made at e-Shram portal till 31.03.2024. **Further, from the reports of PLFS, it is not possible to segregate the workers engaged in organized and unorganized sector.**

\*Presently, the PMSYM scheme and NCS portal are integrated with e-Shram portal. The number of e-Shram registrants can be provided. However, **as these are demand driven schemes, no targets can be fixed.**

^The parameter is not appropriate as this depends on the concerned Ministries / Departments. Moreover, e-Shram data is publicly available on e-Shram dashboard and [www.data.gov.in](http://www.data.gov.in). Thus, all Ministries / Departments have access to this information and may be using for different purposes.

**3. Social Security for Tea Plantation Workers in Assam [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
Rs. in Crore	Output	Indicator	Target	Outcome	Indicator	Target
66.20	1) Provision of Family Pension Scheme (FPS) paid to the family of the deceased members	1.1) Percentage of number of registered members under Family Pension Scheme (FPS) of total eligible members	100%	1) Timely disbursement of Family Pension claims (within 7 days)	1.1) Percentage of timely disbursal of total disbursal under FPS (within 7 days)	95%
	2) Provision of Deposit Linked Insurance Scheme (DLIS) to the family of the deceased members who died while in service	2.1) Percentage of number of registered beneficiaries under Deposit Linked Insurance Scheme (DLIS) of total eligible members	100%	2) Timely disbursement of Deposit Linked Insurance claims (within 7 days)	2.1) Percentage of timely disbursal of total disbursal under DLIS (within 7 days)	95%
				3) Ability to deliver Social Security Schemes to Assam Tea Plantation Workers	3.1) Percentage of Tea Plantation workers covered under the scheme of total number of Tea Plantation workers*	1.68%

\*Total number of Tea Plantation Workers in Assam for FY 2024-25 has been estimated at 13.50 Lakh.

**4. National Career Service (NCS) [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
Rs. in Crore	Output	Indicator	Target	Outcome	Indicator	Target
58.00	1) Providing a digital platform for jobseekers and employers	1.1) Number of jobseekers registered at NCS portal	Targets not amenable, actuals will be reported@ 1,500	1) To provide a nation-wide online digital platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner	1.1) Number of vacancies mobilized through the NCS portal	Target not amenable, actuals will be reported@
		1.2) Number of employers registered at NCS portal				
		1.3) Number of job fairs organized				

@The NCS project is not target based. The activities under NCS are focused towards increasing the registration of job-seekers and employers, mobilization of more vacancies, integrating with other Government / Private Job Portals, strengthening the match making between demand and supply of labour, rendering of career counseling services.

**5. Labour Welfare Scheme (LWS) [CS]**

<b>Financial Outlay (2024-25)</b>	<b>OUTPUTS (2024-25)</b>			<b>OUTCOMES (2024-25)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>50.68</b>	<b>1) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone &amp; Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education</b>	<b>1.1) Number of scholarships sanctioned in FY 2024-25</b>	<b>1,00,000</b>	<b>1) Providing benefits to Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone &amp; Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education</b>	<b>1.1) Number of eligible applications finally verified / scrutinized out of total applications received in FY 2024-25</b>	<b>Targets not amenable, actuals will be reported^</b>
	<b>2) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone &amp; Dolomite Mines (LSDM) / MICA Workers and their dependents for Health Benefits</b>	<b>1.2) Number of patients treated in FY 2024-25*</b>	<b>Targets not amenable, actuals will be reported@</b>	<b>2) Total number of beneficiaries registered in Hospital / Dispensaries under Health Scheme**</b>	<b>1.2) Total Coverage provided to the workers and their dependents**</b>	<b>Targets not amenable, actuals will be reported@</b>

\*The number of patient treated also includes dependents of registered workers.

@The “Health” component of LWS is a demand-driven scheme, hence, target cannot be fixed in advance.

^The ratio between the total number of eligible applications post completion of verification / scrutiny process versus total applications received in one Academic Year in National Scholarship Portal (NSP). To study coverage of education scheme to assess if there are any amendments required to the scheme.

\*\*Total number of workers registered in the Hospital and Dispensaries remain static, as no new members are added in the scheme. The deliberations are underway to converge of health component under Ayushman Bharat / ESIC.

**6. Labour & Employment Statistical System (LESS) [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
	Output	Indicator	Target	Outcome	Indicator	Target
50.00	1) Timely collection and release of survey data	1.1) Number of indices completed on time	03	1) Production of data on employment, wages, earnings, productivity and various other aspects of different segments of Labour	1.1) Number of downloads of publications from the website	3,200
	2) Knowledge production	2.1) Number of reports published on time	16		1.2) Number of visitors to the website	72,000

**7. Coaching and Guidance for SC, ST and OBCs [CS]**

Financial Outlay (2024-25)	OUTPUTS (2024-25)			OUTCOMES (2024-25)		
	Output	Indicator	Target	Outcome	Indicator	Target
20.60	1) Providing vocational guidance and career counselling services to SC/ST jobseekers	1.1) Number of SC / ST jobseekers registered for vocational guidance	1,40,000	1) Enhancing the employability of SC/ST jobseekers	1.1) Number of SC/STs candidates who have been trained by NCS for SC/ST	5,000
		1.2) Number of SC / ST jobseekers provided with career counselling services	1,40,000			