



**GOVERNMENT OF INDIA**

**Ministry of Labour & Employment**

**Output-Outcome Monitoring Framework (OOMF) for FY 2025-26**

**(Demand No. 64)**

**1. Employees' Pension Scheme (EPS), 1995 [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>11250.00</b>	<b>1) Provision of Pensions</b>	<b>1.1) Percentage of new EPF members eligible for Government Contribution (2025-26)*</b>  [Numerator: Total new EPF members receiving Government Contribution (2025-26); Denominator: Total new EPF members (2025-26)]	<b>60%</b>	<b>1) Speed</b>	<b>1.1) Percentage of timely disbursement of total pension (within 7 days)</b>	<b>100%</b>
		<b>1.2) Percentage of beneficiaries receiving Minimum Pension (2014 onwards)**</b>  [Numerator: Total EPF members receiving ₹1,000 pension; Denominator: Total EPS pensioners (1995 onwards)]	<b>25%</b>			
		<b>1.3) Percentage of beneficiaries provided with Life Certificate through Digital AADHAR based Jeevan Praman Patra^</b>	<b>100%</b>			

\*Target of 60% has been set as the wage ceiling is Rs. 15,000/- from 01.09.2014. Only EPF members having salary upto wage ceiling become entitled for EPS membership and 1.16% Government Contribution. Since most of the new members joining have wages more than Rs. 15,000/-, so they are not eligible for 1.16% Government Contribution. A target of 100% can be kept, however, it would be effective only when membership of EPS is made mandatory upto wage ceiling for all members.

\*\*It captures the number of beneficiaries whose pension as per formula is less than Rs. 1,000/- (due to low contribution or less pensionable service). The pension is brought to Rs. 1,000/- by Government Contribution. Hence, accurate target setting is difficult. Target of 25% has been set by taking numerator as 19,87,338 (achievement of FY 2023-24) and denominator as 78,66,628 (as per data on EPFO dashboard).

^The target can be kept as 100% subject to (i) only those pensioners be treated as beneficiaries who are receiving pension after submitting their DLCs i.e. as soon as the pension is stopped for want of DLC, that pensioner shall not be considered as a beneficiary; and (ii) the target of 100% may not be achieved as there would be certain cases of updation of Life Certificate by their submission in paper form like medical compulsions, etc.

**2. National Career Service (NCS) [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>77.00</b>	1) Providing a digital platform for jobseekers and employers	1.1) Number of jobseekers registered at NCS portal	<b>Targets not amenable, actuals will be reported@</b>	1) To provide a nation-wide online digital platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner	1.1) Number of vacancies mobilized through the NCS portal	<b>Target not amenable, actuals will be reported@</b>
		1.2) Number of employers registered at NCS portal				
		1.3) Number of job fairs organized	<b>3,000</b>			

@The NCS project is not target based. The activities under NCS are focused towards increasing the registration of job-seekers and employers, mobilization of more vacancies, integrating with other Government / Private Job Portals, strengthening the match making between demand and supply of labour and rendering of career counseling services.

**3. Labour & Employment Statistical System (LESS) [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>72.72</b>	<b>1)</b> Timely release of indices	<b>1.1)</b> Number of indices completed on time*	<b>03</b>	<b>1)</b> Production of data on employment, wages, earnings, productivity and various other aspects of different segments of Labour	<b>1.1)</b> Number of downloads of publications from the website	<b>4,500</b>
	<b>2)</b> Knowledge production	<b>2.1)</b> Number of reports published on time**	<b>16</b>		<b>1.2)</b> Number of visitors to the website	<b>1,25,000</b>

**\*Number of Indices: 03** [Monthly compilation and release of Consumer Price Index for Industrial Workers (CPI-IW), Monthly compilation and release of Consumer Price Index for Agricultural Laborers (CPI-AL), Monthly compilation and release of Consumer Price Index for Rural Laborers (CPI-RL)]

**\*\*Number of Reports / Publications: 16**

- (1) The Factories Act, 1948.
- (2) The Trade Unions Act, 1926.
- (3) The Minimum Wage Act, 1948.
- (4) The Payment of Wage Act, 1936.
- (5) Shops & Commercial Establishments Act.
- (6) Maternity Benefit Act, 1961.
- (7) Plantations Labour Act, 1951.
- (8) Employee's Compensation Act, 1923.
- (9) Motor Transport Workers Act, 1961.
- (10) Industrial Employment (Standing Order) Act, 1946.
- (11) Industrial Disputes Act, 1947.
- (12) Report on Collection of Labour Statistics under Annual Survey of Industries (ASI).
- (13) Indian Labour Journal (ILJ).
- (14) Pocket Book of Labour Statistics (PBLs) / Indian Labour Year Book (ILYB).
- (15) Annual Report on CPI Numbers for AL/RL/IW.
- (16) Booklet on Wage Rate in Rural India.

**4. Social Security for Tea Plantation Workers in Assam [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>66.87</b>	1) Provision of Family Pension Scheme (FPS) paid to the family of the deceased members	1.1) Percentage of number of registered members under Family Pension Scheme (FPS) of total eligible members*	100%	1) Timely disbursement of Family Pension claims (within 7 days)	1.1) Percentage of timely disbursal of total disbursal under FPS (within 7 days)	95%
	2) Provision of Deposit Linked Insurance Scheme (DLIS) to the family of the deceased members who died while in service	2.1) Percentage of number of registered beneficiaries under Deposit Linked Insurance Scheme (DLIS) of total eligible members	100%	2) Timely disbursement of Deposit Linked Insurance claims (within 7 days)	2.1) Percentage of timely disbursal of total disbursal under DLIS (within 7 days)	95%
				3) Ability to deliver Social Security Schemes to Assam Tea Plantation Workers	3.1) Percentage of Tea Plantation workers covered under the scheme of total number of Tea Plantation workers**	1.81%

\*The eligible members of Family Pension-cum-Life Assurance Scheme are the total Tea Plantation Workers in Assam registered with ATEPFO, who have expired while in service. The registered members of Family Pension-cum-Life Assurance Scheme, as on date, are the number of Family Pension Beneficiaries receiving monthly family pension from ATEPFO. A member being eligible for Family-Pension-cum Life Assurance Scheme shall be a registered member / beneficiary for receiving the monthly Family Pension benefit of the scheme and, hence, the target is 100% in FY 2025-26.

\*\*The total number of Tea Plantation Workers (eligible members) covered under Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme for FY 2025-26 has been estimated at 21,442 and 3,105, respectively, (i.e. total eligible members = 24,547]. The total number of Tea Plantation Workers is estimated at 13.50 Lakh for FY 2025-26. Therefore, the percentage of eligible members of Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme of the total members of Tea Plantation Workers is 1.81% (24,547/13,50,000\*100). This is a low target as compared to the total number of tea plantation workers, reasons for which can be attributed to the criteria for eligibility under Family Pension-cum-Life Assurance Scheme and Deposit Linked Insurance Scheme, which being death while in service.

**5. Labour Welfare Scheme (LWS) [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>50.68</b>	1) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education	1.1) Number of eligible applications finally verified / scrutinized out of total applications received in FY 2025-26	<b>Targets not amenable, actuals will be reported^</b>	1) Providing benefits to Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents in the field of Education	1.1) Number of scholarships sanctioned in FY 2025-26	<b>1,00,000</b>
	2) Conducting welfare activities for Beedi / Cine / Iron Ore, Manganese, Chrome (IOMC) / Limestone & Dolomite Mines (LSDM) / MICA Workers and their dependents for Health Benefits	2.1) Number of patients treated in FY 2025-26*	<b>Targets not amenable, actuals will be reported@</b>	2) Total beneficiaries registered in Hospital / Dispensaries under Health Scheme**	2.1) Total Coverage provided to the workers and their dependents in FY 2025-26**	<b>Targets not amenable, actuals will be reported@</b>

^The ratio between the total number of eligible applications post completion of verification / scrutiny process versus total applications received in one Academic Year in National Scholarship Portal (NSP). To study coverage of education scheme to assess if there are any amendments required to the scheme.

\*The number of patient treated also includes dependents of registered workers.

@The “Health” component of LWS is a demand-driven scheme, hence, target cannot be fixed in advance.

\*\*Total number of workers registered in the Hospital and Dispensaries remain static, as no new members are added in the scheme. The deliberations are underway to converge of health component under Ayushman Bharat / ESIC.

**6. e-Shram Portal (National Database of Unorganized Workers - NDUW) [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>27.80</b>	1) Providing unique ID to Unorganized Workers	1.1) Number of unorganized workers registered at e-Shram portal	<b>Target not amenable, actuals will be reported@</b>	1) Ability to deliver social security schemes to Unorganized Workers	1.1) Number of workers benefitted with social security schemes of Government of India (GoI) through e-Shram portal	<b>Target not amenable**</b>
		1.2) Number of women registered at e-Shram portal	<b>Target not amenable, actuals will be reported@</b>		1.2) Number of schemes integrated / mapped with e-Shram	<b>Target not amenable^</b>
		1.3) Number of persons from aspirational districts registered at e-Shram portal*	<b>Target not amenable, actuals will be reported@</b>			

@As per EFC Note, the target of registration of unorganized workers at e-Shram portal until 2024-25 is 25 Crore, which was fixed with the approval of Department of Expenditure. However, **30.50 Crore** registrations have already been made at e-Shram portal till **31.12.2024**.

\*e-Shram captures the registrant's current and permanent address at the time of registration. e-Shram may provide registration count under the aspirational districts based on permanent address.

\*\*Presently, e-Shram: One-Stop-Solution has been integrated / mapped with PMSYM, NCS and 12 Central Government schemes. The number of e-Shram registrants can be provided. However, as these are demand driven schemes, no targets can be fixed.

^The parameter is not appropriate as this depends on the concerned Ministries / Departments. Moreover, e-Shram statistical data is publicly available on e-Shram dashboard and anonymized data is available on [www.data.gov.in](http://www.data.gov.in). Thus, all Ministries / Departments have access to this information / data and may be using the same for various purposes including formulation and offering welfare / social security scheme.

**7. Coaching and Guidance for SC, ST and OBCs [CS]**

<b>Financial Outlay (2025-26)</b>	<b>OUTPUTS (2025-26)</b>			<b>OUTCOMES (2025-26)</b>		
<b>Rs. in Crore</b>	<b>Output</b>	<b>Indicator</b>	<b>Target</b>	<b>Outcome</b>	<b>Indicator</b>	<b>Target</b>
<b>20.61</b>	1) Providing vocational guidance and career counselling services to SC/ST jobseekers	1.1) Number of SC / ST jobseekers registered for vocational guidance	<b>1,50,000</b>	1) Enhancing the employability of SC/ST jobseekers	1.1) Number of SC/STs candidates who have been trained by NCSC for SC/ST	<b>5,000</b>
		1.2) Number of SC / ST jobseekers provided with career counselling services	<b>1,50,000</b>			