

# Rate of Minimum Wages (Variable Dearness Allowance) Revised for Central sphere workers

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At a time when the country is struggling with COVID-19 pandemic, in a major relief to different category of workers engaged in various scheduled employments in the central sphere, the Ministry of Labour & Employment, Government of India has notified and revised the rate of Variable Dearness Allowance (VDA) with effect from 1.10.2021.

The VDA is revised on the basis of average Consumer Price Index for industrial workers (CPI-IW) a price index compiled by Labour Bureau (an attached office of Ministry of Labour & Employment). The average CPI-IW for the months of January to June, 2021 was used for undertaking the latest Variable Dearness Allowance (VDA) revision.

Shri Bhupender Yadav, Minister of Labour & Employment, Environment, Forest & Climate Change, said that this will benefit around 1.5 crore workers engaged in various scheduled employment in the central sphere across the country i.e. (a) Construction, maintenance of Roads, Runways, Building operations etc.; (b) Sweeping and cleaning; (c) Loading and unloading; (d) Watch and ward; (e) Mines & (f) Agriculture and said that this is in line with Prime Minister's vision of "Sabka Saath, Sabka Vikas, Sabka Vishwas and Sabka Prayas" and this increase will be effective from 1st October, 2021 and wished all the nation builders greetings of Happy Deepavali.

Happy to inform that the [@LabourMinistry](#) has revised minimum wages (variable dearness allowance) applicable for scheduled employment in the central sphere. The hike, which will be effective from October 1, will benefit about 1.5 crore workers. [pic.twitter.com/oOGFWYJ32u](https://pic.twitter.com/oOGFWYJ32u)

— Bhupender Yadav (@byadavbjp) [October 29, 2021](#)

The move will benefit around 1.50 crore workers engaged in various scheduled employments in central sphere across the country. This

hike in Variable Dearness Allowance (VDA) will support these workers particularly in the current pandemic times.

Rates of wages for different categories of employees

Schedule employment	Category of employees	Rate of wages including Variable Dearness Allowance Area wise per day (in Rupees)		
		A	B	C
Construction or maintenance of roads or runways or building operations etc.	Unskilled	654	546	437
	Semi-Skilled/Unskilled Supervisor	724	617	512
	Skilled/Clerical	795	724	617
	Highly Skilled	864	795	724
Sweeping and Cleaning		654	546	437

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Loading and Unloading workers	--	654	546	437
Watch and Ward	Without Arms	795	724	617
	With Arms	864	795	724
Agriculture	Unskilled	417	380	377
	Semi-Skilled/Unskilled Supervisor	455	419	384
	Skilled/Clerical	495	455	418
	Highly Skilled	547	509	455

For Mines employees

Category	Above Ground	Below Ground
Unskilled	437	546
Semi-Skilled/Unskilled Supervisor	546	654
Skilled/Clerical	654	762
Highly Skilled	762	851

The rates fixed for scheduled employment in Central sphere are applicable to the establishments under the authority of Central Government, Railway Administration, Mines, Oil fields, major ports or any corporation established by the Central Government. These rates are equally applicable to contract and casual employees/workers.

Shri D.P.S.Negi, Chief Labour Commissioner (Central) said that the minimum wages (VDA) in respect of scheduled employment under central sphere is revised twice in a year i.e. 1st April and 1st October on the basis of Consumer Price Index for industrial workers released by Labour Bureau, an attached office of Ministry of Labour & Employment. Further, period under consideration for this order is from January to June, 2021 as per the Gazette Notification.

The enforcement of Minimum Wages Act in the Central sphere is ensured through the Inspecting Officers of Chief Labour Commissioner (Central) Organization across the country for employees/workers engaged in the scheduled employment in the central sphere.

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**VRRK/GK**

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