

# ‘Nidhi Aapke Nikat’ to bring different stakeholders on a common platform, facilitate exchange of ideas and dissemination of information besides grievance redressal

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The Minister of State for Labour and Employment, Shri Rameswar Teli in a written reply to a question in Lok Sabha today informed that Employees’ Provident Fund Organisation (EPFO) has rechristened ‘Bhavishya Nidhi Adalat’ as ‘Nidhi Aapke Nikat’. This was done because due to its nomenclature of ‘Adalat’ it ran the risk of being perceived as forbidding the poor and underprivileged workers as they may hesitate in approaching such an Adalat with its unsaid connotation of a courtroom atmosphere to be more accessible to its different stakeholders. To shift from pure grievance redressal centred approach as seen in ‘BhavishyaNidhiAdalat’ to a more broad based and participatory approach in ‘Nidhi Aapke Nikat’ to bring different stakeholders on a common platform and facilitate exchange of ideas and dissemination of information besides grievance redressal.

The State/UT-wise details of total number of employees grievances redressed/resolved by ‘NidhiAapkeNikat’ is mentioned below.

Number of Employees grievances redressed/resolved by ‘NidhiAapkeNikat’		
Sl.No	STATE/UT	Employee Grievance Redressed/Resolved
1	ANDHRA PRADESH	5927
2	ARUNACHAL PRADESH	84
3	ASSAM	666
4	BIHAR	1371
5	CHHATTISGARH	920
6	GOA	91
7	GUJARAT	5267
8	HARYANA	1994
9	HIMACHAL PRADESH	770
10	JHARKHAND	671
11	KARNATAKA	4838
12	KERALA	5351
13	MADHYA PRADESH	22697
14	MAHARASHTRA	4965
15	MANIPUR	59

16	MEGALAYA	125
17	MIZORAM	10
18	NAGALAND	34
19	ODISHA	1745
20	PUNJAB	1730
21	RAJASTHAN	922
22	SIKKIM	58
23	TAMIL NADU	12983
24	TELANGANA	5736
25	TRIPURA	26
26	UTTAR PRADESH	3743
27	UTTARAKHAND	657
28	WEST BENGAL	2895
29	ANDAMAN & NICOBAR ISLANDS	176
30	CHANDIGARH	734
31	DADRA & NAGAR HAVELI AND DAMAN & DIU	232
32	DELHI	3764
33	JAMMU & KASHMIR	3113
34	LADAKH	69
35	LAKSHADWEEP	nil
36	PUDUCHERRY	491
	Total	94914

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**MJPS/SSV**

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