

Social security for unorganized workers

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For the first time, the definition of 'gig worker' or 'platform worker' has been provided in the Code on Social Security, 2020 (the Code). The Code envisages setting up of helpline, facilitation centre, etc. for gig workers and platform workers by the appropriate Government to assist them to obtain registration, to facilitate their enrolment in the social security schemes, etc. The issues related to their employment are addressed by the respective State Government as per the provisions of labour laws.

The Code on Social Security, 2020 provides for framing of suitable social security schemes for gig workers and platform workers on matters relating to life and disability cover, accident insurance, health and maternity benefits, old age protection, etc. The Code also provides for setting up a Social Security Fund and one of the sources of fund, is contribution from aggregator between 1 to 2% of annual turnover of an aggregator subject to the limit of 5% of the amount paid or payable by an aggregator to such workers.

This information was given by Union Minister of State for Labour and Employment Shri Rameswar Teli in a written reply in the Rajya Sabha today.

MJPS/NSK

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