

# Compliance of safety and labour issues

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The Government has enacted the Factories Act, 1948, for ensuring the occupational safety, health and welfare of the workers employed in the factories registered under the Act. There are elaborate provisions pertaining to health, safety, welfare, hazardous processes, working hours, penalties and procedures etc. under the Act and the rules framed thereunder.

The Factories Act, 1948 and the rules framed thereunder are enforced by States / Union Territories through their Chief Inspector of Factories (CIF) / Director of Industrial Safety & Health (DISH).

Non-compliance at work place may lead to unsafe conditions and unsafe acts which may result into accident / dangerous occurrence leading to loss of life, property and damage to working environment. This leads to loss of productivity at work place eventually impeding the production at work place.

The Occupier and Managers of the factories registered under the Act are required to comply with the provisions of the Factories Act, 1948 and rules framed thereunder. In case of violations of any of the provisions thereof, the CIF / DISH of the States / UTs are empowered to initiate penal action against the occupier and manager of the factories.

As per the information received by DGFASLI from States / Union Territories, the details of prosecution and conviction under section 92 and 96 - A of the Factories Act, 1948 for the calendar years 2020 to 2022 is at Annexure.

Further, the Factories Act, 1948 has been subsumed in the Occupational Safety, Health and Working Conditions Code, 2020. The Code has been notified on 29th September, 2020.

## Prosecutions and Convictions under Section 92 and 96 A of Factories Act 1948

S. No.	State/UT	2020					
		No. of prosecutions			No. of convictions	Penalty imposed	
		pending from previous year	launched during the year	decided during the year		Imprisonment	Total imposed
1	Andaman and Nicobar Islands	#	#	#	#	#	#
2	Andhra Pradesh	1281	256	18	8	#	31700
3	Arunachal Pradesh	#	#	#	#	#	#
4	Assam	133	5	#	#	#	#
5	Bihar	243	20	#	#	#	#
6	Chandigarh	#	#	#	#	#	#
7	Chhattisgarh	364	204	108	98	#	45545
8	DD & DNH	#	#	#	#	#	#
9	Delhi	206	30	33	33	#	70000

10	Goa	12	1	1	#	#	#
11	Gujarat	16397	1466	379	379	#	36158
12	Haryana	9157	2180	912	598	#	35225
13	Himachal Pradesh	427	44	#	#	#	#
14	Jammu and Kashmir	26	16	10	10	#	49000
15	Jharkhand	369	11	1	#	#	#
16	Karnataka	694	103	83	27	8	11720
17	Kerala	197	33	24	14	#	24600
18	Lakshadweep	*	*	*	*	*	*
19	Madhya Pradesh	2112	98	4	#	#	11400
20	Maharashtra	2481	405	226	224	#	64080
21	Manipur	#	#	#	#	#	#
22	Meghalaya	#	#	#	#	#	#
23	Mizoram	#	#	#	#	#	#
24	Nagaland	#	#	#	#	#	#
25	Odisha	2606	77	#	#	#	#
26	Puducherry	5	4	4	#	#	#
27	Punjab	1102	9	16	2	1	25670
28	Rajasthan	283	31	4	#	#	60000
29	Sikkim	*	*	*	*	*	*
30	Tamil Nadu	10927	2231	1089	1067	1	10242
31	Telangana	2668	184	111	98	#	18400
32	Tripura	4	#	#	#	#	#
33	Uttar Pradesh	2391	70	5	5	#	19400
34	Uttarakhand	19	12	19	#	#	#
35	West Bengal	#	#	#	#	#	#
<b>Total</b>		<b>54104</b>	<b>7490</b>	<b>3047</b>	<b>2563</b>	<b>10</b>	<b>32662</b>

**Data Source:** Data collected by DGFASLI through correspondence with Chief Inspector of Factories (CIF) of State/UT.

**Note:** (i) \*: There are no registered factories in this State/UT.

(ii) #: Data not reported by the CIF/NIL Data.

### **Prosecutions and Convictions under Section 92 and 96 A of Factories Act 1948**

S. No.	State/UT	2021					
		No. of prosecutions			No. of convictions	Penalty imposed	
		pending from previous year	launched during the year	decided during the year		Imprisonment	Total imposed
1	Andaman and Nicobar Islands	#	#	#	#	#	#

2	Andhra Pradesh	1562	602	215	215	#	34593
3	Arunachal Pradesh	#	#	#	#	#	#
4	Assam	22	#	#	#	#	#
5	Bihar	263	30	#	#	#	#
6	Chandigarh	#	#	#	#	#	#
7	Chhattisgarh	460	178	181	104	#	15861
8	DD & DNH	#	#	#	#	#	#
9	Delhi	203	32	15	32	#	15900
10	Goa	17	6	3	2	#	60000
11	Gujarat	17484	2312	1376	1285	#	13022
12	Haryana	8146	3120	2541	1823	#	73025
13	Himachal Pradesh	471	26	34	34	#	62300
14	Jammu and Kashmir	31	17	7	7	#	20000
15	Jharkhand	367	16	1	#	#	#
16	Karnataka	714	88	80	30	6	11720
17	Kerala	207	31	37	26	2	68350
18	Lakshadweep	*	*	*	*	*	*
19	Madhya Pradesh	2206	91	30	#	#	15540
20	Maharashtra	2429	547	412	83	#	56755
21	Manipur	#	#	#	#	#	#
22	Meghalaya	#	#	#	#	#	#
23	Mizoram	#	#	#	#	#	#
24	Nagaland	#	#	#	#	#	#
25	Odisha	2683	60	3	#	#	#
26	Puducherry	5	8	7	#	#	44000
27	Punjab	#	#	#	#	#	#
28	Rajasthan	310	22	7	#	#	65500
29	Sikkim	*	*	*	*	*	*
30	Tamil Nadu	7559	1682	1335	1297	#	12149
31	Telangana	2825	179	144	72	#	19350
32	Tripura	8	1	2	2	#	11000
33	Uttar Pradesh	#	#	#	#	#	#
34	Uttarakhand	12	20	19	#	#	#
35	West Bengal	#	#	#	#	#	#
<b>TOTAL</b>		<b>47984</b>	<b>9068</b>	<b>6449</b>	<b>5012</b>	<b>8</b>	<b>64782</b>

**Data Source:** Data collected by DGFASLI through correspondence with Chief Inspector of Factories (CIF) of State/UT.

**Note:** (i) \*: There are no registered factories in this State/UT.

(ii) #: Data not reported by the CIF/NIL Data.

### **Prosecutions and Convictions under Section 92 and 96 A of Factories Act 1948**

S. No.	State/UT	2022					
		No. of prosecutions			No. of convictions	Penalty imposed	
		pending from previous year	launched during the year	decided during the year		Imprisonment	Total imposed
1	Andaman and Nicobar Islands	#	#	#	#	#	#
2	Andhra Pradesh	1925	269	168	137	#	25260
3	Arunachal Pradesh	#	#	#	#	#	#
4	Assam	22	26	#	#	#	#
5	Bihar	273	34	#	#	#	#
6	Chandigarh	#	#	#	#	#	#
7	Chhattisgarh	457	238	238	144	#	19198
8	DD & DNH	#	#	#	#	#	#
9	Delhi	220	30	49	49	#	61400
10	Goa	22	2	2	1	#	50000
11	Gujarat	14619	2806	3890	1497	#	22444
12	Haryana	6814	4787	3256	1946	#	10924
13	Himachal Pradesh	#	#	#	#	#	#
14	Jammu and Kashmir	41	13	#	#	#	#
15	Jharkhand	412	33	2	#	#	#
16	Karnataka	613	194	155	86	10	33111
17	Kerala	216	22	45	37	#	81100
18	Lakshadweep	*	*	*	*	*	*
19	Madhya Pradesh	#	#	#	#	#	#
20	Maharashtra	2546	481	457	377	#	14520
21	Manipur	#	#	#	#	#	#
22	Meghalaya	#	#	#	#	#	#
23	Mizoram	#	#	#	#	#	#
24	Nagaland	#	#	#	#	#	#
25	Odisha	#	#	#	#	#	#
26	Puducherry	6	1	1	#	#	90000
27	Punjab	#	#	#	#	#	#
28	Rajasthan	325	20	13	4	#	15000
29	Sikkim	*	*	*	*	*	*
30	Tamil Nadu	#	#	#	#	#	#
31	Telangana	#	#	#	#	#	#
32	Tripura	8	4	4	2	#	90000
33	Uttar Pradesh	#	#	#	#	#	#
34	Uttarakhand	13	19	19	#	#	#
35	West Bengal	#	#	#	#	#	#

<b>TOTAL</b>	<b>28532</b>	<b>8979</b>	<b>8299</b>	<b>4280</b>	<b>10</b>	<b>74599</b>
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**Data Source:** Data collected by DGFASLI through correspondence with Chief Inspector of Factories (CIF) of State/UT.

**Note:** (i) \*: There are no registered factories in this State/UT.

(ii) #: Data not reported by the CIF/NIL Data.

This information was given by Union Minister of State for Labour and Employment Shri. Rameshwar Teli in a written reply in the Lok Sabha today.

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**MJPS/NSK**

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