



Building a Stronger Workforce Building Stronger Employment Foundations

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Introduction

India has seen significant employment growth, with a 36% increase and around 170 million jobs added between 2016-17 and 2023-24. This reflects the country's strong economic trajectory and job creation across various sectors. Schemes like **e-Shram**, **Aatmanirbhar Bharat Rojgar Yojana** and the **National Career Service** have been key drivers, supporting rural employment and providing training and career opportunities. These initiatives are essential for strengthening India's workforce and ensuring sustainable job creation.

e-Shram

Launch: 21st October, 2024

Objective: The eShram portal, was launched on 26 August 2021 to register and support unorganised workers by providing them with a Universal Account Number (UAN) and for the creation of a comprehensive National Database of Unorganised Workers (NDUW).

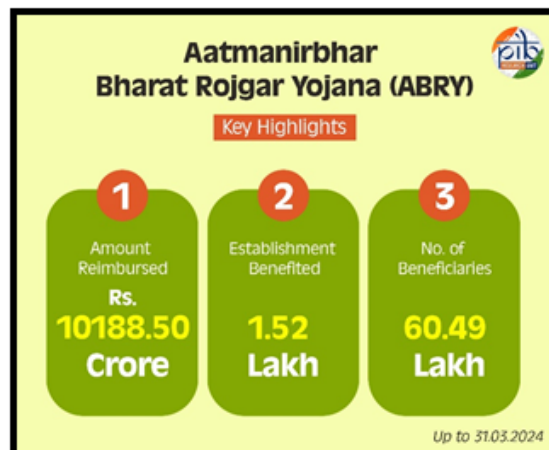
eShram– “One-Stop-Solution” was launched on 21st October 2024, which entails the integration of different social security/welfare schemes on a single portal, i.e., eShram. This enables unorganised workers registered on eShram to access social security schemes and see benefits availed by them so far through eShram.

v. Key Achievements:

- v. As of 27 January 2025, over 30.58 crore unorganised workers have already registered on the eShram portal
- v. So far, 12 schemes of different central ministries/departments have been integrated/mapped with eShram.

Aatmanirbhar Bharat Rojgar Yojana (ABRY)

Launch: 1st October, 2020



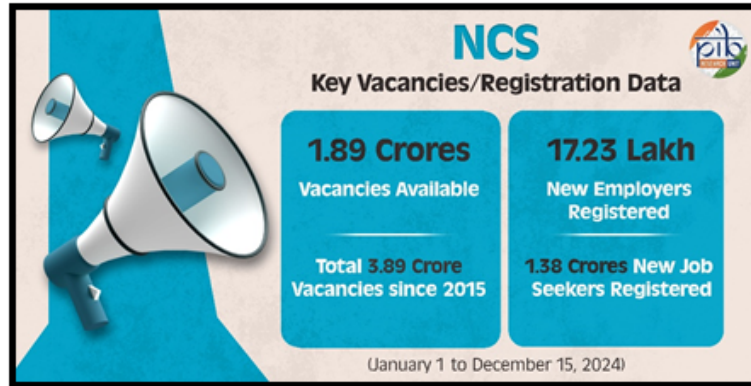
Objective: To incentivize employers for creation of new employment and restoration of loss of employment during Covid-19 pandemic.

Key Achievements:

v. As of March 31, 2024, a total of Rs. 10,188.50 crore has been disbursed to **60.49 Lakh** beneficiaries through **1.52 Lakh** establishments.

National Career Service (NCS)

Launch Date: 20th July, 2015.



Objective: NCS has become a 'one stop platform' for career related services including jobs from private and government sectors, information on online & offline job fairs, skill/training programmes etc. It works towards bridging the gap between jobseekers and employers, candidates seeking training and career guidance, agencies providing training and career counselling.

Key Achievements:

- v. From January 1 to December 15, 2024, **1.89 Crores** vacancies were available on the NCS portal, bringing the total to 3.89 crore vacancies since inception.
- v. A total of 8,263 job fairs were organized on the NCS portal, with 43,874 employers participating, leading to the provisional selection of **2.6 Lakh** candidates.
- v. The portal saw **17.23 Lakh** new employers and **1.38 Crores** new job seekers registering during the year.

Pradhan Mantri Street Vendors Atmanirbhar Nidhi (PM-SVANidhi)

Launch: 1st June, 2020

Objective: To facilitate collateral free working capital loan to street vendors to restart their businesses, which were adversely impacted by the COVID-19 pandemic.

Key Achievements:

- v. No. of Beneficiaries 6,801,644
- v. Sanctioned amount 14,332.1 Cr
- vi. Disbursed amount 13,736.14 Cr from 2020 till 28.01.2025



National Apprenticeship Promotion Scheme (NAPS)

Launch Date: August, 2016



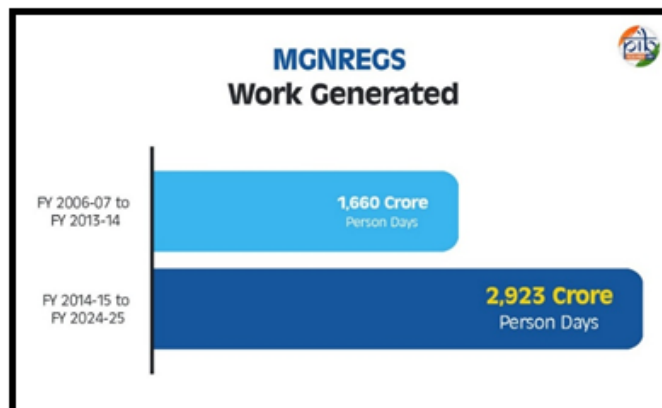
Objective: Aims to promote apprenticeship training in the country by providing stipend support to the apprentices, undertake capacity building of the apprenticeship ecosystem and provide advocacy assistance to support rapid growth.

Key Achievements:

- v. **Training Status:** As of August 31, 2024, 367,170 apprentices are engaged for the 2024-25 financial year, with a total of 780,000 apprentices undergoing training across 47,708 establishments.
- v. **DBT Progress:** Since its launch on August 11, 2023, the number of apprentices under DBT has risen from 172,542 in July 2023 to 295,011 in July 2024. The Government of India has also disbursed ₹468.27 crore in stipends through DBT.

Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS)

Launch: 2005



Objective: It is a demand driven wage employment Scheme which provides for the enhancement of livelihood security of the households in rural areas of the country by providing at least one hundred days of guaranteed wage employment in every financial year to every household whose adult members volunteer to do unskilled manual work.

Key Achievements:

- v. In FY 2013-14, the minimum average notified wage rate for Mahatma Gandhi NREGA was ₹155, while in FY 2024-25, the minimum average notified wage rate is ₹279.
- v. In FY 2024-25, attendance for 20.35 lakh worksites (95.66%) has been captured and uploaded on the portal.
- v. The total person days generated between FY 2006-07 to FY 2013-14 were 1660 crore, whereas, the total person days between FY 2014-15 to FY 2024-25 has been 2923 crore.

In addition to these efforts the government has implemented various initiatives for employment welfare, including the Employees Provident Fund Organisation (EPFO), the Employment Linked Incentive (ELI) Scheme and support for Gig and Platform Workers all aimed at further enhancing job security and opportunities for the workforce.

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