

Ministry of Labour & Employment signs MoU with Rapido in Presence of Union Ministers Dr. Mansukh Mandaviya and Sushri Shobha Karandlaje

MoU to Enhance Logistics Employment Opportunities on NCS and Create Over 50 Lakh Livelihoods Opportunities in 1-2 years

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Ministry of Labour & Employment and Rapido signed a Memorandum of Understanding (MoU) in New Delhi today, marking a significant step toward strengthening employment linkages in the logistics sector through the National Career Service (NCS) portal. The MoU was signed in the presence of Union Minister of Labour & Employment, Dr. Mansukh Mandaviya and Minister of State for Ministry of Labour & Employment, Sushri Shobha Karandlaje.

In his address, Dr. Mandaviya stated, “The National Career Service portal is a dynamic platform bringing job seekers and employers together, across India. With over 1.75 crore active job seekers and over 40 lakh registered employers, it is playing a crucial role in workforce mobilization. NCS is getting strengthened day by day. It is integrated with My Bharat, eShram, SIDH, MEA – eMigarte portal along with many other private portals.”

Dr. Mandaviya welcomed the collaboration and appreciated Rapido’s initiative to bring 50 lakhs livelihood opportunities on NCS Platform over a period of 1-2 years. Highlighting the platform’s accessibility and reach, Union Minister reiterated the government's vision of making NCS a one-stop solution for employment, skilling, and counselling, and at the same time capable of hyperlocal job matching and supporting both domestic and international placements.

Union Minister of State for Labour and Employment, Sushri Shobha Karandlaje expressed happiness with the association of NCS and Rapido and congratulated Rapido on focusing on women employment including 5 lakhs jobs for women.

Secretary MoLE in her address mentioned that this MoU is a very important in light of the changing employment market in which job opportunity is becoming an important component and this collaboration is a reflection of the Ministry’s evolving approach to employment facilitation—one that is grounded in inclusivity, innovation, and impact. She complimented Rapido on the focus of Gender inclusivity.

Mr. Pavan Guntupalli, Co-Founder, Rapido, thanked the Ministry for this collaboration emphasized that this partnership will scale up employment opportunities. He mentioned about Rapido’s “Pink Rapido” initiative especially for women. He expressed his happiness to be associated with NCS and Ministry of Labour and looks forward to a successful partnership.

It is one of the steps, in the series of signing MoUs with the private employers/ portals, other leading employment/ Gig platforms etc. to bridge the gap between jobseekers and private sector employment, enabling a holistic approach to public-private coordination in job facilitation.

Salient Points of the MoU:

- Rapido will regularly post verified Rapido opportunities for driving Bike taxis, autos, and cabs, on the NCS portal and conduct hiring through it.
- API-based integration will ensure real-time job postings and seamless application tracking for users.
- Focus on inclusive hiring, particularly promoting employment opportunities for youth, women, and those seeking flexible work.
- The partnership is expected to support structured onboarding, digital empowerment, and awareness of worker welfare schemes.

The Ministry of Labour & Employment remains committed to improving employment outcomes across sectors through the NCS portal and will continue engaging with the private sector to foster an enabling ecosystem for India's diverse workforce.





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