Ministry of Labour & Employment



Union Minister Dr. Mansukh Mandaviya Chairs High Level Meeting of State Labour and Industry Ministers on Employment Linked Incentive Scheme

ELI Scheme Represents Second Step after PLI Scheme in Direction of Building an Atmanirbhar Bharat - Dr. Mandaviya

States Appreciated the ELI Scheme and Assured Full Cooperation in Ensuring its Successful Implementation

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A high-level virtual meeting of State Labour Ministers and State Industry Ministers was convened under the chairpersonship of the Union Minister of Labour & Employment and Youth Affairs and Sports, Dr Mansukh Mandaviya in New Delhi today. The objective of the meeting was to deliberate on the implementation modalities and explore collaborative strategies for the effective rollout of the Employment Linked Incentive (ELI) Scheme.



Addressing the gathering, Dr. Mandaviya, underscored that the ELI Scheme represents the second step after the PLI Scheme in the direction of building an Atmanirbhar Bharat. He stated that the scheme will provide financial support to employers, enabling them to generate additional employment, particularly for the youth. He described the initiative as a win-win for both employers and job seekers.

आज विभिन्न राज्यों/UTs के लेबर एवं इंडस्ट्री मंत्रियों के साथ ELI योजना को लेकर वर्चुअल बैठक की।

प्रधानमंत्री श्री @NarendraModi जी के नेतृत्व में सरकार देश में रोज़गार उत्सर्जन हेतु निरन्तर कार्य कर रही है। इस बैठक में उपस्थित मंत्रियों से ELI योजना को राज्यों की इंडस्ट्री और... pic. twitter.com/Nq56HmbNoc

— Dr Mansukh Mandaviya (@mansukhmandviya) July 14, 2025

Dr. Mandaviya cited KLEMS data published by the Reserve Bank of India (RBI), highlighting that over 17 crore employment opportunities were generated during the last decade. This, he noted, is a reflection of the significant economic progress made by the country, particularly driven by robust growth in sectors such as construction, manufacturing, and services. He emphasized that this momentum must be sustained and further accelerated through schemes like ELI, which are designed to create quality jobs, deepen formalization, and support inclusive development.

"Labour and industry are two sides of the same coin," the Minister said, adding that both must work in close coordination for the greater good of the nation's workforce and economy. He assured participants that procedural formalities under the scheme have been kept simple to ensure ease of access and encourage wide participation.



Union Minister also urged State Ministers to actively promote the scheme through media briefings, television and radio interviews, and other outreach platforms. He emphasized the importance of comprehensive planning and awareness-building at the grassroots level.

The Secretary (L&E) welcomed all participants and highlighted that the scheme is designed to support employment generation, improve employability, and extend social security across all sectors—particularly focusing on the manufacturing sector. She informed that with a total outlay of Rs. 99,446 crore, the ELI Scheme aims to create over 3.5 crore jobs across the country over a two-year period. She further emphasized that sustainable employment is a key goal of the scheme, as the first instalment of incentives will be disbursed only after six months of continuous employment. Director (L&E), delivered a presentation outlining the scheme's framework.



Labour and Industry Ministers from Gujarat, Assam, Bihar, Chhattisgarh, Arunachal Pradesh, Madhya Pradesh, Jharkhand and several other states appreciated the initiative and assured their full cooperation in ensuring its successful implementation across their respective regions. Acknowledging the scheme's potential to boost employment opportunities, the Ministers emphasized the importance of collaborative efforts between the Centre and States. They also proposed that dedicated events, awareness programmes, and conferences may be organized at the district level in collaboration with state governments for local industries/industry chambers/industry associations etc. These efforts would help disseminate comprehensive information about the scheme, promote its adoption, and ensure that its benefits reach the grassroots level and last-mile beneficiaries. During the discussions, Dr. Mandaviya emphasized that States may consider linking of their respective employment-oriented schemes with the objectives of the ELI Scheme.

Joint Secretary (L&E) concluded the meeting by thanking all participants and reiterated the Ministry's commitment to ensuring the effective implementation of the ELI Scheme through focused and coordinated efforts to generate meaningful employment across the country.

Manish Gautam/Divyanshu Kumar/Anjelina Alexander

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