

EPFO Records All-Time Highest Net Addition of Nearly 22 Lakh Members during June 2025

10.62 Lakh New Members Enrolled with EPFO in June 2025

Rise in payroll additions reflects increased employment opportunities, heightened awareness of employee benefits

Growth in female member additions: indicative of shift towards more inclusive workforce

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The Employees' Provident Fund Organization (EPFO) has released provisional payroll data for June 2025, revealing a net addition of **21.89 lakh members**, marking the highest recorded addition since payroll data tracking began in April 2018. This figure depicts an increase of 9.14 % in net payroll additions during the current month as compared to the previous month of May 2025.

Further, the year-on-year analysis reveals a growth of 13.46 % in net payroll additions in June 2025 compared to June 2024, signifying increased employment opportunities and heightened awareness of employee benefits, bolstered by EPFO's effective outreach initiatives.

Key highlights of the EPFO Payroll Data (June 2025) are as follows:

New Subscribers:

EPFO enrolled around 10.62 lakh new subscribers in June 2025, representing a 12.68% increase over May 2025 and a growth of 3.61% compared to June 2024. This increase in new subscribers can be attributed to growing employment opportunities, increased awareness of employee benefits, and EPFO's successful outreach programs.

Age Group 18-25 Leads Payroll Addition:

A noticeable aspect of the data is the dominance of the 18-25 age group. EPFO added 6.39 lakh new subscribers in the 18-25 age group, constituting a significant 60.22% of the total new subscribers added in June 2025. New subscribers in the 18-25 age group added in the month show an increase of 14.08% compared to the previous month of May 2025.

Further, the net payroll addition for the age group 18-25 for June 2025 is approximately 9.72 lakh, reflecting an increase of 11.41% from the previous month of May 2025 and a growth of 12.15% from the previous year

in June 2024. This is in consonance with the earlier trend which indicates that most individuals joining the organized workforce are youth, primarily first-time job seekers.

Rejoined Members:

Approximately 16.93 lakh members, who had exited earlier, rejoined EPFO in June 2025. This figure depicts a 5.09% increase over May 2025. It also displays a significant 19.65% year-over-year growth compared to June 2024. These members switched their jobs and re-joined the establishments covered under the ambit of EPFO and opted to transfer their accumulations instead of applying for final settlement thus safeguarding long-term financial well-being and extending their social security protection.

Growth in Female Membership:

Around 3.02 lakhs new female subscribers joined EPFO in June 2025. It reflects an increase of 14.92% compared to the previous month of May 2025. It also depicts year-over-year growth of 1.34% compared to June 2024.

Further, the net female payroll addition during the month stood at around 4.72 lakh, with a month-on-month increase of 11.11% compared to May 2025 and a significant year over year growth of 10.29% compared to June 2024. The growth in female member additions is indicative of a broader shift towards a more inclusive and diverse workforce.

State-wise Contribution:

State-wise analysis of payroll data denotes that the top five states/ UTs constitute around 61.51% of net payroll addition, adding a total around 13.46 lakh net payroll during the month. Of all the states, Maharashtra is leading by adding 20.03% of net payroll during the month. The states/UTs of Maharashtra, Karnataka, Tamil Nadu, Gujarat, Haryana, Delhi, Uttar Pradesh and Telangana individually added more than 5% of the total net payroll during the month.

Industry-wise Trends:

Month-on-month comparison of industry-wise data displays significant growth in the net payroll addition working in establishments engaged in the industries viz.

- SCHOOL
- EXPERT SERVICES
- BUILDING AND CONSTRUCTION INDUSTRY
- UNIVERSITY, COLLEGE, SCHOOL. ETC.
- ELEC, MECH OR GEN ENGG PRODUCTS
- TRADING - COMMERCIAL ESTABLISHMENTS
- OTHERS
- FINANCING ESTABLISHMENT

Out of the total net membership, around 42.14% addition is from expert services, out of which manpower suppliers constitute around 51.31%. Further, segregation of expert services is as follows:

Sub-Classification of Expert Services	Net Payroll
EXPERT SERVICES (NOT CLASSIFIED)	126903
Manpower Suppliers	473277
Miscellaneous Activities	130925
Normal Contractors	90104
Security Services	101241
Total	922450

The above payroll data is provisional since data generation is a continuous exercise, as updating employee record is a continuous process. The previous data gets updated every month on account of:

i. ECRs being filed for previous months after generation of payroll report.

ii. ECRs filed earlier being modified after generation of payroll report.

iii. Date of exit for previous months being marked after generation of payroll report.

From the month of April 2018, EPFO has been releasing payroll data covering the period September 2017 onwards. In monthly payroll data, the count of members joining EPFO for the first time through Aadhaar validated Universal Account Number (UAN), existing members exiting from coverage of EPFO and those who exited but re-joined as members, is taken to arrive at net monthly payroll.

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