

Scope of Social Security to Expand with SPREE-2025 and AMNESTY Scheme

Employers to get simplified registration; employees to receive enhanced health benefits — ESIC Director (In-charge), Gurugram

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In a significant step towards strengthening the social security framework and simplifying compliance for industries, the Employees' State Insurance Corporation (ESIC) has launched two major initiatives — SPREE-2025 and the AMNESTY Scheme-2025. Addressing a press conference at the PWD Rest House in Gurugram today, Shri Sunil Yadav, Director (In-charge), ESIC Sub-Regional Office, Gurugram, said that these schemes aim to bring more workers under the ambit of social security while providing industries with relief from the burden of litigation.



The SPREE-2025 (Scheme for Promoting Registration of Employers and Employees) will remain operational till 31st December 2025. Under this scheme, industries and employees who are not yet associated with ESIC can register through the ESI Portal, Shram Suvidha Portal and Company Affairs Portal without the demand of old dues. Employers registering under SPREE-2025 will be considered covered from the date of their registration or the date declared by them, and newly registered employees will start receiving ESI health and social security benefits from the date of registration itself. Shri Yadav emphasised that the focus of this scheme is on voluntary compliance rather than punitive measures, as it seeks to reduce litigation, encourage formal registration, and foster a climate of mutual trust and cooperation between employers and employees.

Highlighting further reforms, Shri Yadav announced the introduction of the AMNESTY Scheme-2025, which will be in effect from 1st October 2025 to 30th September 2026. This one-time dispute resolution initiative has been designed to settle issues related to damages, interest, and coverage under the ESI Act. The scheme seeks to provide employers with an opportunity to resolve pending disputes and strengthen compliance,

thereby reducing the number of lawsuits and ensuring the smooth delivery of social security benefits to employees.



Representatives from various industrial organisations welcomed the launch of these schemes, noting that they will provide significant relief to both small and large industries while enabling employees to avail themselves of health and social security benefits with greater ease. Senior officials present at the press conference included Shri Sachin Singh, Deputy Director; Dr. Sweety Yadav, Public Relations Officer; and Shri Kamlender Kumar, Assistant Director, along with other officials and employees of the ESIC Sub-Regional Office, Gurugram.

These initiatives reaffirm the Government’s commitment to expanding social security coverage, promoting ease of compliance, and enhancing the welfare of workers across sectors.

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