

EPFO Regional Office Noida, in Collaboration with NITI Aayog, Organizes Seminar on Social Security in Electronic Industry and PMVBRY

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EPFO Regional Office, Noida, in collaboration with NITI Aayog, had organized a seminar on "social security in electronic industry and PMVBRY" in the premises of Dixon Technologies Limited in Noida on 4th November, 2025. This seminar was specifically aimed at discussion on social security measures and welfare initiatives within the electronic manufacturing sector and adoption and impact of PMVBRY Scheme. Sh. Rizwan Uddin, Regional PF Commissioner-I (PDNASS) who is Nodal Officer of EPFO for NITI Aayog, Dr. Sakshi Khurana, Senior Specialist (NITI Aayog), Sh. Suyash Pandey, Regional PF Commissioner (Noida) and Sh. Samar Srivastava, Vice President (Dixon Technologies) attended the event and interacted with participants for sharing of insights and ideas towards ensuring that benefit reaches to all stakeholders.



Shri Rizwan Uddin encouraged the participants to ask questions freely and frankly about the Pradhan Mantri Viksit Bharat Rozgar Yojna (PMVBRY). The sequential queries of the participants made the session interactive. Employers got convinced to register themselves for the benefits of Part-A and Part-B of the Scheme (PMVBRY), which includes an incentive of one month's PF wages (maximum of Rs15000/-) for every newly joined employee and a sum of maximum Rs3000/- per additional employment generation, to the employer.



Other areas like, Face Authentication Technology-based UAN generation, revamped ECR facilities, simplification of advances, Digital Life Certificate services through India Post, Employee Enrolment campaign 2025 along with other major recent initiatives by EPFO for better member service delivery were also discussed in the event.



 A man in a dark suit is pointing to a presentation slide titled "Structure of the Scheme (2/2)". The slide details the "Part B: Incentive to Employers with focus on Manufacturing".

Structure of the Scheme (2/2)

Part B: Incentive to Employers with focus on Manufacturing

Government will provide incentive up to Rs. 7,000/month to the Employer for 2 years.

Manufacturing sector incentive will continue for 9th and 10th Year.

Applicable to an Employer for minimum 8 months continuous additional living given baseline

Employees (First 1000 & Beyond) for those with <50 employees	Employees (First 1000 & Beyond) for those with >50 employees
12% Wage Slabs of Additional Employee	Benefit to the Employer (per additional employment per month)
<= Rs. 32,000/- > Rs. 32,000 and <= Rs. 38,000/- > Rs. 38,000 up to 40,000/- > Rs. 40,000 up to 42,000/- > Rs. 42,000 up to 44,000/- > Rs. 44,000 up to 46,000/- > Rs. 46,000 up to 48,000/- > Rs. 48,000 up to 50,000/- > Rs. 50,000 up to 52,000/- > Rs. 52,000 up to 54,000/- > Rs. 54,000 up to 56,000/- > Rs. 56,000 up to 58,000/- > Rs. 58,000 up to 60,000/- > Rs. 60,000 up to 62,000/- > Rs. 62,000 up to 64,000/- > Rs. 64,000 up to 66,000/- > Rs. 66,000 up to 68,000/- > Rs. 68,000 up to 70,000/- > Rs. 70,000 up to 72,000/- > Rs. 72,000 up to 74,000/- > Rs. 74,000 up to 76,000/- > Rs. 76,000 up to 78,000/- > Rs. 78,000 up to 80,000/- > Rs. 80,000 up to 82,000/- > Rs. 82,000 up to 84,000/- > Rs. 84,000 up to 86,000/- > Rs. 86,000 up to 88,000/- > Rs. 88,000 up to 90,000/- > Rs. 90,000 up to 92,000/- > Rs. 92,000 up to 94,000/- > Rs. 94,000 up to 96,000/- > Rs. 96,000 up to 98,000/- > Rs. 98,000 up to 1,00,000/-	- Rs. 1,000 - Rs. 2,000 - Rs. 3,000 - Rs. 4,000 - Rs. 5,000 - Rs. 6,000 - Rs. 7,000 - Rs. 8,000 - Rs. 9,000 - Rs. 10,000 - Rs. 11,000 - Rs. 12,000 - Rs. 13,000 - Rs. 14,000 - Rs. 15,000 - Rs. 16,000 - Rs. 17,000 - Rs. 18,000 - Rs. 19,000 - Rs. 20,000 - Rs. 21,000 - Rs. 22,000 - Rs. 23,000 - Rs. 24,000 - Rs. 25,000 - Rs. 26,000 - Rs. 27,000 - Rs. 28,000 - Rs. 29,000 - Rs. 30,000 - Rs. 31,000 - Rs. 32,000 - Rs. 33,000 - Rs. 34,000 - Rs. 35,000 - Rs. 36,000 - Rs. 37,000 - Rs. 38,000 - Rs. 39,000 - Rs. 40,000 - Rs. 41,000 - Rs. 42,000 - Rs. 43,000 - Rs. 44,000 - Rs. 45,000 - Rs. 46,000 - Rs. 47,000 - Rs. 48,000 - Rs. 49,000 - Rs. 50,000 - Rs. 51,000 - Rs. 52,000 - Rs. 53,000 - Rs. 54,000 - Rs. 55,000 - Rs. 56,000 - Rs. 57,000 - Rs. 58,000 - Rs. 59,000 - Rs. 60,000 - Rs. 61,000 - Rs. 62,000 - Rs. 63,000 - Rs. 64,000 - Rs. 65,000 - Rs. 66,000 - Rs. 67,000 - Rs. 68,000 - Rs. 69,000 - Rs. 70,000 - Rs. 71,000 - Rs. 72,000 - Rs. 73,000 - Rs. 74,000 - Rs. 75,000 - Rs. 76,000 - Rs. 77,000 - Rs. 78,000 - Rs. 79,000 - Rs. 80,000 - Rs. 81,000 - Rs. 82,000 - Rs. 83,000 - Rs. 84,000 - Rs. 85,000 - Rs. 86,000 - Rs. 87,000 - Rs. 88,000 - Rs. 89,000 - Rs. 90,000 - Rs. 91,000 - Rs. 92,000 - Rs. 93,000 - Rs. 94,000 - Rs. 95,000 - Rs. 96,000 - Rs. 97,000 - Rs. 98,000 - Rs. 99,000 - Rs. 1,00,000

Frequency of Payment to Employees : After every 8 months On 15th of May

Employers were also informed about recent initiatives and achievements by Regional Office Noida. Noida Office had settled more than 14.17 Lakh claims in previous Financial Year 2024-25, which is among the highest in the country. Overall **rejection ratio** also improved from **28%** to **less than 20%** in this year. QR-code based online advance appointment booking system for PRO visits has been introduced in this year. Due to various measures initiated at Head Office and Regional Office level, average daily footfall in PRO has also reduced from 700-plus in previous year to approx. 300 at present.



More than 50 representatives from various electronics manufacturing units have attended the seminar including participants from major units namely, Dixon Technologies, Motherson Technology Services Limited, Havells India, Sunwoda Electronics, C&S Electronics, Jubilant Food Works, etc. attended the event.

Rini Choudhury/Anjelina Alexander

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