



Ministry of Labour & Employment Signs MoU with Microsoft in Presence of Union Minister Dr. Mansukh Mandaviya and Mr. Satya Nadella

MoU to Strengthen Job Opportunities, AI Skilling, and Workforce Readiness

Partnership reflects shared ambition to leverage India's favourable demographic dividend and create globally competitive, digitally skilled, future-ready workforce: Dr. Mansukh Mandaviya

CEO Microsoft praises India's social security coverage, extends support to India in building an Employment Digital Public Infrastructure in next phase

Microsoft to bring over 15,000 employers & partners from its global network onto the Ministry's NCS platform

MoU to expand access to formal job opportunities, strengthen international mobility of Indian professionals & youth

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The Ministry of Labour & Employment signed a landmark Memorandum of Understanding (MoU) with Microsoft in the presence of Union Minister for Labour & Employment and Youth Affairs & Sports, Dr. Mansukh Mandaviya and CEO, Microsoft, Mr. Satya Nadella, in New Delhi today. This collaboration represents a major step in expanding employment linkages, scaling AI-led skilling, and preparing India's workforce for global opportunities.



A central feature of the partnership is Microsoft's commitment to encourage 15,000+ employers and partners from its extensive international network onto the Ministry's National Career Service (NCS) platform. This will significantly broaden formal job access, support high-growth sectors, and enable India to develop a skilled workforce not only for domestic demand but also for the world, strengthening pathways for international mobility of Indian professionals and youth.



The MoU will also **expand AI-driven skilling initiatives through DigiSaksham**, equipping millions of young people with future-ready capabilities in AI, cloud technologies, cybersecurity, and productivity tools. These efforts will contribute to **building a workforce aligned with global standards and emerging industry needs.**

Union Minister Dr. Mansukh Mandaviya welcomed the partnership, noting that it reflects a **shared ambition to leverage India's favourable demographic dividend** and create a **globally competitive, digitally skilled, and future-ready workforce**. He emphasised that Microsoft's participation will accelerate job access, deepen skilling, and enhance India's leadership in global labour mobility.

Had an engaging discussion with Mr. Satya Nadella, CEO, Microsoft. We welcome Microsoft's commitment to partnering with India to strengthen digital architecture.

Glad to share that the Ministry of Labour & Employment has signed an MoU with Microsoft. This partnership will... pic.twitter.com/hjYflqAmiL

— Dr Mansukh Mandaviya (@mansukhmandviya) December 10, 2025

“India has achieved a historic milestone in **social protection**, with coverage rising from **19% in 2015 to an impressive 64.3% in 2025, benefiting over 94 crore citizens**. By embedding AI into platforms like e-Shram and the National Career Service, we are fortifying social security and moving closer to our goal of social protection to 100 crore citizens by March 2026,” Dr. Mandaviya further added.

During the discussion, Mr. Nadella appreciated India's remarkable expansion of social protection coverage, noting that India has now reached 64.3% coverage, benefiting 940 million people. He specifically **praised the e-Shram initiative for bringing millions of unorganised workers into the social protection net** and strengthening India's ability to design worker-centric policies based on real-time data.



Shri Nadella also expressed Microsoft's interest in **supporting India's journey toward building an Employment Digital Public Infrastructure (Employment DPI)** and expressed Microsoft's willingness to support this journey in the next phase, acknowledging its potential to unlock private innovation and create interoperable solutions for labour markets at scale.



Microsoft's strong Azure and AI capabilities align with Ministry's priorities for strengthening the NCS platform, e-Shram analytics and labour market intelligence, and modernising employment services and job-matching systems. The MoU will help leverage Microsoft's partner ecosystem to widen employer outreach and enhance NCS adoption among industry, training partners, and institutions.

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