

F. No. S-36012/03/2015-SS-I  
Government of India/भारत सरकार  
Ministry of Labour & Employment/ श्रम और रोजगार मंत्रालय  
Social Security Division/सामाजिक सुरक्षा प्रभाग

\*\*\*\*\*

Shram Shakti Bhawan, Rafi Marg,  
New Delhi, the Dated 17<sup>th</sup> November, 2017

Chief Secretary/Principal Secretary/Secretary(Labour)  
(All the State Governments)

Sub: Regarding crèche rules to be framed under the Amended Maternity  
Benefit Act, 1961

Sir,

The Maternity Benefit Act was amended to provide crèche facilities in the Establishments employing 50 or more employees. For effective implementation of this provision, it is necessary that Rules are framed prescribing amenities and facilities required to be provided in said crèche. The Act provides that appropriate Government shall frame such Rules. The State Governments are appropriate Government under the Act for Establishments other than Mines and Circus.

2. It is, therefore, requested that State Governments may take immediate action to frame and notify Rules for the crèche facilities as the provision of crèche of amended Act is already in effect from 1<sup>st</sup> July 2017.

Yours faithfully,



(H.L. Meena)  
Director, Govt. of India  
Tel: 23719054  
E-mail : hl.meena58@nic.in