

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of February 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 39,67,866 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,57,241 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on 28.02.2023 a total of 28.62 crore unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of January, 2023 is increased by 0.5 points and stood at 132.8 (One Hundred Thirty Two and point eight). The inflation based on CPI-IW stood at 6.61 per cent for January, 2023 as compared to 5.50 per cent for the previous month and 5.84 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, camps were held in 646 districts and 33,898 participants attended the camps. Total 16,320 grievances were received and 12,311 were resolved.

c) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.80 crore e-nominations were filed till 28.02.2023 and in February 2023, 4.28 Lakh e-nominations have been done.

d) Settlement of claims by EPFO offices

Since 01.04.2022, 371.66 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 28.02.2023, disbursing an amount of ₹ 1,43,137.09 Crores to PF members.

e) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 5,040.38 crore has been disbursed to 1,78,642 beneficiaries across 65,146 establishments as assurance benefit till 28.02.2023.

f) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 1.15 crore subscribers, mobile number seeding for 99.22 lakh subscribers and bank account seeding for 40.69 lakh subscribers till 28.02.2023.

g) EPFO Payroll data

The provisional payroll data of EPFO released on 20th February 2023 highlights that EPFO has added 16.96 lakh net subscribers during the month of December, 2022. A year-on-year comparison of payroll data reflects an increase of 32,635 in net membership addition in December, 2022 as compared to the corresponding month during last year in 2021.

h) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 5,578 webinars on Prayaas initiative till 28.02.2023. 557 PPOs were handed over to subscribers under Prayaas initiative in the month of February, 2023.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• UAN Seeding of Insured Persons:

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,56,50,545 accounts have been assigned UAN till February, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of 2 Partially notified districts Imphal East and Imphal West in the State of Manipur. A notification dated 21.02.2023 to this effect has been issued by the Central Government for notifying the district effective from 1st of March, 2023 on 22.02.2023.
- The medical benefit as laid down in the Regulation 95-A of ESI(General) Regulation has been extended to the families of Insured persons effective from 01.02.2023 in the entire area of:
 - ❖ One Partially notified district i.e. Kendraparain the State of Odisha.
 - ❖ Two Partially notified districts i.e. Chhindwara and Singrauli in the State of Madhya Pradesh.
 - ❖ Three Non-notified districts and 6 partially notified districts i.e. Latur, Osmanabad, Parbhani, Sindhudurga, Beed, Bhandara, Gadchiroli, Ratnagiri, Washim in the State of Maharashtra.
 - ❖ One Partially notified district i.e. Aizawl in the State of Mizoram.
 - ❖ One Partially notified district i.e. Ferozpur in the State of Punjab.
- Total no. of fully notified districts have now risen to 483 out of 609 notified districts in the country.

c) Recruitment

ESIC Result for the post of Specialist Gr-II (Sr./Jr. Scale) for Kerala, Karnataka and Tamilnadu regions declared on 06.02.2023.

d) Property Management Division

- In Principle approval of 100 bedded ESI Hospital, Gujarat.
- In Principle approval of 100 bedded ESI Hospital Kishangarh, Ajmer Rajasthan.
- In Principle approval of 100 bedded ESI Hospital, Kurnool, A.P.
- In Principle approval of 30 bedded (expandable to 100 beds) ESI Hospital, Rajpura Punjab.
- In Principle approval of 100 bedded ESI Hospital Rangpo, Sikkim in place of earlier approved 30 bedded Hospital.
- Project handover 5 Dr. Dispensary at Neemrana Rajasthan.
- Sanction of Estimate for 5 Dr. Dispensary at Kundaim, Goa amounting to Rs.7.56 Crore.
- 52nd Construction Sub-Committee meeting held on 17.02.2023.

e) Medical Services

- During the month of February, 2023 total Annual Preventive Health Checkup conducted in ESIC hospitals is 1410 and number of health check-up conducted at various Industrial Cluster (on-site) is 4182.
- ESIC Corporation has issued instruction to all Medical Superintendent/Dean DMD/DMN ESIC Hospital & Medical College for adoption of AAA+ Mobile App at medical facilities.
- A committee has been constituted to assess the feasibility for setting up chemotherapy facilities in various dispensaries and hospitals.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 28.02.2023, 1,52,019 establishments have claimed benefits amounting to ₹ 8749.76 Crores in respect of 60.30 Lakh beneficiaries.

G. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 513 job fairs were organized in which a total of 2,340 employers participated and 17,503 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,46,038 new employers, 3,50,871 new jobseekers, 6,188 UAN based jobseekers were registered on NCS portal. Around 3,30,142 vacancies mobilized on the NCS portal for the period of 01st February 2023 to 28th February 2023.

(b) Skilling/Up-skilling Initiatives:

- A total of 8,376 candidates were registered for the Microsoft Digisaksham program.

- Under TCS iON course, total 6,466 candidates underwent the training and 364 courses were completed.

(c) In the month of February 2023, more than 2,000 vacancies posted on the NCS Portal.

(d) Process of hiring 3th batch of Young Professionals started in February 2023 for which more than 4,710 applications were received from candidates across the country.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	09	0	02	-
2	CGIT	22	13	07	02	-
3	EPFO	5	3	0	02	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	29	10	06	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
