

Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Shin Annig Sharma

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely (Devendra Singh) OIC

Shri Anuj Sharma, Joint Secretary (UT), Ministry of Home Affairs, 127 – D, North Block, New Delhi.

'बाल-अम रोके'

"STOP CHILD LABOUR"

`(Ministry of Home Affairs	
Manazarte estas	·	Pendency Status of APARs for the year 2018-19	el general de la constante de la const
.*** 1	S.No	Officers Reported upon	Status
	1	BALAJI P , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and
		<u></u>	Reviewing Officers
		Pravin Pandi Mohandas, ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers

i i		List of the off	icers whose details are pending i	n connection with	SPARROW.	
	<u>├</u> ──	IHQs of Defense (A				
	SI.N	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
·····	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	-
······			Bangalore		registered due to non- receipt of the information.	
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending		
: ۰۰۰	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	
a 14	4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending		
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending		
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut	Pending	- - · · · · · · · ·	
	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
	9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending		
	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		
-						
Þ		IHQs of Defense (N	avy)	· · · ·		
		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
	• 13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	information Pending	Account could not	
	14	Dinesh Kumar	IHQ(MoD), Navy ALWC(C), Naval Armament Depot,	Pending	registered due to non-	· · · ·
			Karanja, Mumbai, IHQs(MoD), Navy	· · · · · · · · · · · · · · · · · · ·	receipt of information	
						· · · · ·
	: .					
F		CLC(C)	<u> </u>		<u> </u>	
		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
		Karam Chand	(APAR period)	information Personal NIC email	Account could not	
and the second	.СЪ ₍₁₉₇₈₎	an a	and a second	D has not been provided.	registered due to non-	na air a' dhalladh ann a' bhlig ann ann a' bhlig
·	16	Kshitij Sharma		Pending	receipt of information	
المنظرين - منهنا مشرور - منه	· · · ·		a Tanan ang ang ang ang ang ang ang ang ang	and and a second statement of the second		
		Audu n	[
		Ordnance Factoryt I SI.No	Board Place of Posting during 2018-19	·		

and the second second second second

ماليتية لأسجعن أسميا أأتاك والعناجة

	17	7 Ramesh M	ALWC(C), Ordnance Factory	, Pending	Account could not		
· .			Ambernath, DGD(OFB)		registered due to non- receipt of information	19	
	18	Ashwani Yaday	ALWC(C), Gun & Shell Factory	Pending	- receipt of miormation	जिन्द्र न अध्य संभाग प्रायसम् कृत	4.
		- And all Annual and a state of the second management	Cossipore, DG(OFB)		Line in a superior for the second of the sec	na channaith agus an an Ingilan a na chuir	
							-\
	19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore DG(OFB)	, Pending			
r Sir		Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	-	· ,	
	Ĺ	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending			
	22	N.K.Srlvastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending			
	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	-		
]	
	ļ	DGQA	· · · · · · · · · · · · · · · · · · ·				
		SI.No	Place of Posting during 2018-19	Status of	Remakrs		
		Prachi Gautam	(APAR period) (ALWC(C), SQAE(Armament), Armpore,	Information Personal NIC email		-	
	24		Kanpur, DGQA	ID has not been			
,				provided	Account could not		
				Í	registered due to non-	} .	
					receipt of information		
			1]	
ĺ		DRDO				J	
		SI.No	Place of Posting during 2018-19	Status of	Remakrs		
		M S Kaveri	(APAR period) DLWC, HEMRL, DRDO, Pune	Information	· · · ·	<u> </u>	
	25			Pending			
				· ·	Account could not		
					registered due to non-		
		· · · ·			receipt of information		:
							l
		CPWD					
		SI.No		Status of	Remakrs		
		J. N. S. Choudhary	(APAR period)	information	······································	N=1	
··· ··· ····		or reconcluding	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	····		
							1
		· · · · ·		· · · · · ·	Account could not		1
					Account could not registered due to non-		
ал аллай Эллэн Эрмэ				· · · · · · · · · ·	Account could not registered due to non- receipt of information		
аллай • Жилай				· · · · · · · · · ·	registered due to non-		
алана Волого Воло Вол				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
3 (k) (k) **				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		
				· · · · · · · · · · ·	registered due to non-		

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Jayashiee Chellamani)

Under Secretary for the Government of India

Dated the 18th April 2019

OFFICE MEMORANDUM-

Subject

I Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelinos for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadré Controlling Authorities of the Government of India.

Copy to

1. E.O. Division, DoPT, North Block, New Delhi.



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in अम एवं रोजगार मंत्रालय भारत सरकार अम शवित भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Nandy Dear M

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure –I**, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure – I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARS.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARS. In View of this the APARs are required to be completed by the end of this Month-only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

''बाल-श्रम-सेकें''

Ms. Sandhya Nandy, Labour Welfare Commissioner (Central), Director General Quality Assurance, G' Block, Ministry of Defence, ' New Delhi-110011.

Yours sincere (Devendra Singh) 010

"STOP CHILD LABOUR"

ANNEX VRE-T

			Directorate Genera		Assurance 19 have been received	<u> </u>
<u> </u>	Name & Designation	List office	Organization		Period of APAR received	Remarks
			Controllerate of Quality	Accurance		
1	Sh.Ugin Gomez J, DLWC, Pur	1e	Pune	Assurance,	01.04.2018 - 09.03.2019	-
	Sh.Santosh Kumar Sethy, AL			· · · · · · · · · · · · · · · · · · ·	2018-19	
	Sh. L Venkatasubramaniam,				2018-19	
	Sh.Rakesh Gaur, ALWC(C), Ja		DGQA,Jabalpur		2018-19	
5	Sh.SR Mali, ALWC(C)		SQAE, Khadki, Pune		01.04.2018-03.10.2018	
6	Sh.Ankur Dalal, ALWC			·	2018-19	
						· · · · ·
					· · ·	
						· .
· .						
. * .	•				• .	· *
		-				
				:		
					· ·	
			-			
: 2						
	:					•
						·
				· .		
. 1						
			1			
				L		

No.21011/02/2015-Est(A-II)-Part If

Government of India

Ministry of Personnel, Public Grievances and Pension

Department of Personnel & Training North Block, New Delhi – 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of limelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-EstL(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

18/04/2019 (Jayashice Chellamani) Under Secretary to the Government of India -

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 NIC, for uploading in DoPT website.

(<u> </u>	I = 4 - 5 41 - 55			00400000	
,	- -		icers whose details are pending i	n connection with	n SPARROW.	-
	<u> </u>	IHQs of Defense (A			- Type is the transmission of the second	
	SIN	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs i de recruit pr	
	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	-1
·····			Bangalore		registered due to non-	······································
,		Dens 0			receipt of the information.	
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending		
	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	
	4	Prabhu Lai Meena	ALWC 506 Army Base Workshop,	Pending	-	
,			Jabalpur		_	
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending		
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune,	Personal NIC email	7	
			IHQ(MoD), Army	ID has not been	· .	,
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut	provided Pending	-	
	,		Cantt	ronang		
· ·					- ·	
	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,		
· · ·	9	Rahul Sharma	ALWC(C), Central Ordnance Depot,	Personal NIC email	· · ·	
			Kanpurm, IHQ(MoD), Army	ID has not been provided		
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune,	Pending	-	
		•	IHQ(MoD), Army			
		Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop,	Personal NIC email	4	ļ
	11	Jayanta Frasau Denera	Kankinara(WB), IHQs(MoD),Army	ID has not been		· .
				provided		
· · · · ·	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting	Pending		
			Vehicle Depot, Kirkee, Pune			
ľ					·····	
-		IHQs of Defense (N	avy)	······································		
· · · · · · · · · · · · · · · · · · ·		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
		······································	(APAR period)	information		
1	- 13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not	- 1
المراجعة المحمد الجرا المراجعة المحمد الحر	14	Dinesh Kumar	IHQ(MoD), Navy ALWC(C), Naval Armament Depot,	Pending	- registered due to non	
	······	Dinesti Auntai	Karanja, Mumbal, IHQs(MoD), Navy		- receipt of information	
	1					
					· · · ·	
Ē					· · · ·	
ŀ		CLC(C)	I	· · ·		
non-stay with ?		SI.No	Place of Posting during 2018-19	Status of	Remakrs	a an
. [(APAR period)	information	Kemakis	
	15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email	Account could not	
				ID has not been	registered due to non-	
-	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	provided. Pending	receipt of information	
[10	Namuj onama		- anung	·	
	Ì	•				
ere over trong in a single	1.1.51 . 11 1	مراجعه رو المراجع مع معالم مراجع المراجع . المراجع	and a second provide the providence of the second	a particular de la construcción de	<pre>control and the process of the second sec second second sec</pre>	5 45 1 1
· F	ł		·····	· · ·		
ŀ		Ordnance Factoryt I	Board	· · · · · ·	·	
· .		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
water and the states	radnjužsti (Kr	· · ··································		information	INCILIANIS	and a second

· .	17	7 Ramesh M	Ambernath, DGD(OFB)	y, Pending	Account could not registered due to non-	
ing of the second s	18	Ashwani Yadav		y, Pending	receipt of information	
		-				-
	19	9 Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore	e, Pending		
	20	Manoj Kumar Dixit	DG(OFB) ALWC, GCF, Jabalpur,	Pending	-	
	21	I Rohit Kumar	DG(OFB) ALWC(C), Small Arms Factory, Kanpur		-	
	22	2 N.K.Srivastava	ALWC, Ordnance Clothing Factory,	Pending Pending	- -	
		S. Govindrao Sonwale	Shahjahanpur,U.P LWC, Khamaria, Jabalpur	Pending	-	
						-
	 	DGQA	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	• . ·
ļ	24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore,	Personal NIC email		
			Kanpur, DGQA	ID has not been provided	Account could not	
					registered due to non-	
	<u>'</u> '	· · · · · · · · · · · · · · · · · · ·			receipt of information	
		DRDO	<u> </u>		<u></u>	
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
···- ··· · · ·	25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending		-
					Account could not	
		Í .			registered due to non-	
h					receipt of information	
		CPWD				AFRE PERSON AND A STORE
i i i i i i i i i i i i i i i i i i i		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
	26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing).	Pending		
			MOOD (OF WD & Directorate or ringing).	1	Account could not	
					registered due to non- receipt of information	
L	H		<u></u>	<u> </u>	lecept of machined of	
n degen a		··· •·······		n an	радуналь, удантично и кал пос. С. на 16 Адиний 19	ىرىدىغار، يەرىغەر يەرىغار بىلىرىغار يەرىپەر يەرىپەر يەرىپەر يەرىپەر يەرىكەر يەرىپەر يەرىپەر يەرىپەر يەرىپەر يەر يەرىپەر
		•		. •	, , armàndaparatan dinàn familian dan dinan	••••••••••••••••••••••••••••••••••••••
			Na 1999 - 1917 - Januar Johnson, and Antonio Martine and Antonio Martine and Antonio Martine and Antonio Martine	- -	and a second later of the contract of the contr	
			•		·	
- 		- 		· · · · · · · · ·	· · ·	
		···· ··· ··· ···		· · · · · · · · · · · · · · · · · · ·		
.			··· <u>-</u> <u></u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · ·
			. 16		· · · · · · ·	
						- 14
				a da ang pa	· · · · · · · · · · · · · · · · · · ·	· · · · ·
				·····		
		484-444-444-444-444-444-444-444-444-444	n an	<u>and an </u>	ana ana amin'ny tanàna mandritry dia kaominina dia mampikambana amin'ny tanàna mandritry dia kaominina dia kao Jeografia dia kaominina dia	·····
		·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	·····
					· · · · ·	J T



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW-DELHI-110119

Dated: 17th December, 2019

D.O.No.A-28012/04/2016-CLS-I

Nandy Dear Ms

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure** -I, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure -I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARS.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-</u><u>mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

Yours sincerely (Devendra Singh) 010

Ms. Sandhya Nandy, Labour Welfare Commissioner (Central), Naval Headquarters, 'A' Block, Ministry of Defence New Delhi-110011.

''बाल-श्रम सेकें''

"STOP CHILD LABOUR"----

ANNEXURE-1

.

			Integrated Headquarter of Defe	ense (Navy)	
		List office	ers whose APARs for the yar 2018	-19 have been recei	ved
<u>ا</u> ך –			Naval Armament Deport Trombay,		Remarks
	1	Parag Santosh Daoo, ALWC(C),	Mumbai	2018-19	
<u> </u>	2	Sh.BVS Rathore, ALWC(C), Mumbai	Naval Dockyad, Mumbai	2018-19	
	3	Sh.SH Sayeed, ALWC(C)	Naval Dockyad, Mumbai	2018-19	
	4	Ms.Sandhya Nandy, LWC(C)	Naval Dockyad, Delhi	2018-19	
	5	Sh.R K Purohit, DLWC(C),	Naval Dockyad, Visakhapatnam	2018-19	
	6	Sh.Manmohan Mishra, DLWC	Naval Base, Visakhapatnam	2018-19	
	7	Sh.Kanagavel Pandiyan Shahmugavel, AL	Navel Armament Deport, Alwaye	2018-19	

1

۶.,

		List of the offi	cers whose details are pending in	n connection with	SPARKUW.	
. *		IHQs of Defense (A	rmy)			
	SI.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	· · · · · · · · · · · · · · · · · · ·
· ····			Bangalore		registered due to non- receipt of the information.	
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending		
	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	
	4	Prabhu Lai Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	1	
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending		
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	• •	· .
	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
		·····			,	1
		Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending		
	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		
				· -		
		IHQs of Defense (Na		<u> </u>		
· ·		Sl.No	Place of Posting during 2018-19	Status of	Remakrs	
	Safara (* 1		(APAR period)	information		
	13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not	. e.
· · ·		Dinesh Kumar	IHQ(MoD), Navy ALWC(C), Naval Armament Depot,	Pending	registered due to non-	·
			Karanja, Mumbal, IHQs(MoD), Navy		receipt of information	
	-					
м						
		CLC(C)	Dises of Backing during on to 10	Q4-4	Deventere	
na an a		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
	15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-	· .
	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	receipt of information	
· .						
an an an an ann an an Arainn.	•			n an	·	1 AND
a a a tar		Ordnance Factoryt I	Board	,		
		SI.No		Status of	Remakrs	
nan ang ang ang ang ang ang ang ang ang		UISINU enterneritagealatere eine		information	aγG[[αιτια, «segments of structures	· · · · · · · · · · · · · · · · · · ·

......

·····

	17	7 Ramesh M	ALWC(C), Ordnance Factory	Pending	Account could not	1	
	[Ambernath, DGD(OFB)		registered due to non-	12	
and the second s	18	Ashwani Yadav		, Pending	receipt of information	1	গ্ৰাহায় ৷
	<u> </u>	u]		······································			
	10	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore	Deading			
			DG(OFB)	, Pending			
	20	Manoj Kumar Dixit	ALWC, GCF, Jabaipur, DG(OFB)	Pending			
	21	Rohlt Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending			
	22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending	-		
	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending			
		DGQA					
		SI.No	Place of Posting during 2018-19	Status of	Remakrs		
	24	Prachi Gautam	(APAR period) ALWC(C), SQAE(Armament), Armpore,	information Personal NIC email	·	•	
•			Kanpur, DGQA	ID has not been provided	Account could not		
					registered due to non- receipt of information		
				· · · · · · · · · · · · · · · · · · ·			
· · · · · · · · · · · ·		DRDO SI.No		0	Dame - Inc.		
			Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	,	
	25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending			
·				· ·	Account could not		
· .					registered due to non- receipt of information		
		CPWD		·······.		No	
an a	 [SI.No		Status of	Remakrs	 Ş	
		J. N. S. Choudhary	(APAR period) ALWC(C), GIP, Mayapuri,	information Pending		·····	
			MoUD (CPWD & Directorate of Pringing)				· . . •
			d Herringen		Account could not registered due to non- receipt of information	•	
۰L		na da	······································				· _
i i e e e e e e			a sa an	angana manangang sa	n on and an or	19 y - 9 C -	. NT
		·		۵ <i>۰٬۰۰۰</i> ٬۰۰۰٬۰۰۰٬۰۰۰٬۰۰۰٬۰۰۰٬۰۰۰٬۰۰۰٬۰۰۰٬	ni kuyun ya ingi kulala ayaa ayaa ayaa ayaa ayaa ayaa ayaa		
			19.20-14.31.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	بو محمول من محمول من المراجع وي الرومين الحمل المراجع محمول المراجع من المراجع من المراجع من المراجع ا	ما مىزۇنچى ئەمىرىنىيە بىرىمىيە يەرىپىيە يەرىپىيە بىرىمىيە يەرىپىيەت يەرىپىيە بىرىمىيە بىرىمىيە بىرىمىيە بىرىمىي		
				· · · · · · · · · · · · · · · · · · ·			
:							
14 - 11 - 1.444		44400	n na hann ann an Ann		u un ,		
	÷ .	• • • •	a da anti-anti-anti-anti-anti-anti-anti-anti-		······································		
· · · · · · ·					· ·		
				· · · · ·			
			· ·	n an	unitaria de la composición de la composicinde la composición de la composición de la composición de la	-	
······································			·	****	2,		
				<u></u>	<u></u>		
		· · · · · · · · · · · · · · · · · · ·	· <u> </u>		n an ang tatan dan sama ay tala. T		<u> </u>
							1

No.21011/02/2015-Est(A-II)-Part II

Government of India

Ministry of Personnel, Public Grievances and Pension

Department of Personnel & Training

North Block, New Delhi – 110001 Dated the 18th April 2019

OFFICE MEMORANDUM-

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A', 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) "dated 23rd July, 2009" through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31,12,2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

18/04/2019 (Jayashiee Chellamani)

Under Secretary to the Government of India:

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 V2. NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011-23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW-DELHI-140149

Dated: 17th December, 2019

D.O.No.A-28012/04/2016-CLS-I

Dear Ms. Mishra ji

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the <u>prescribed</u> proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay-so-that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely (Devendra Singh) GIC

Ms. Gayatri Mishra, Joint Secretary (Health), Room No – 151-A, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

''बाल श्रम रोकें''

- "STOP CHILD LABOUR"

$\left(\right)$	*	Ministry of Health & Family Welfare	
. [Pendency Status of APARs for the year 2018-19	
S	i.No	Officers Reported upon	Status
	1	RAVI RANJAN PRASAD, ALWC	APAR could not be generated due to
		·	hon-receipt of details of Reporting and
			Reviewing Officers

,		IHQs of Defense (A	(rmv)		······································	
• •	SI.N	Name of the Officer	Place of Posting during 2018-19	Status of	Remakrs	
· · · · · · · · · · · · · · · · · · ·		P. Arun Kumar	(APAR period) DLWC, 515 Army Base Workshop, Bangalore	Information Pending	Account could not registered due to non-	
				· ·	receipt of the information.	
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending		
	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	, k 11 1
	4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending		
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	-	
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending		
1	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		· ·
	9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been provided		
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending		
	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		•
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		
				· · · · · · · · · · · · · · · · · · ·		
		IHQs of Defense (N	L	· · · · · · · · · · · · · · · · · · ·	·	. ·
· · · · · · · · ·		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
				Information	Komuni o	
·*• [13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not	
		Dia (. 14	IHQ(MoD), Navy		registered due to non-	
	14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbal, IHQs(MoD), Navy	Pending	receipt of information	
				n nyan manang tipang sa kanang		an at an training the second
		· · · · · · · · · · · · · · · · · · ·				
F		CLC(C)	<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u>I. </u>	
		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
	<u> - </u>	K		information		
	15	Karam Chand		Personal NIC email ID has not been	Account could not	1
	-12 112 - Pom	* excellence of the second se		provided.	registered due to non-	
	16	Kshitij Sharma		Pending	receipt of information	
				د به به ۳۹۵ و دو دو د فووین . در او	· · · · · · · · · · · · · · · · · · ·	the second s
÷ F		Ordnance Fasteret	loand	l	-	
		Ordnance Factoryt E		Status of	Remakrs	
≥ائتدایہ	******			information	HEILIGNIE -	

Same Sec.

<u>⊷.,⊭o</u>312‡:

			• •									-	-	
• • • • • • •		Ramesh M		ALWC(C Amberna), C ith, DGD(Ordnance OFB)	Factory	, Pending		Account cou registered due	to non-] (,	 3	
r	18	Ashwani Yi	adav	ALWC(C Cossipor), Gun e, DG(Of	& She FB)	ll Factory			receipt of Info	mation	-		
	·	-{	·····	·		·····		-						
							<u></u>							
	19	Pramod Ku	imar Barua	ALWC(C DG(OFB), Ritle)	Factory,	Ishapore,	, Pending		-				
	20	Mano) Kum	iar Dixit	ALWC, C DG(OFB	SCF, Jaba	alpur,		Pending						
	21	Rohit Kuma	ar	ALWC(C)), Small A	Arms Factor	y, Kanpur	Pending						
	22	N.K.Srivast	ava	ALWC C	Irdnance	Clothing Fa	eton/	Pending				{		
				Shahjaha	inpur,U.P	elon ing re								
	2.3	S. Govindra	ao Sonwale	LWC, Kh	amaria, J	abalpur		Pending						
• •		[· · ·	1		
	·	DGQA									_]		
		SI.No		Place of (APAR pe		during 201	8-19	Status of information		Remakrs	-			
<i>.</i>	24	Prachi Gau	tam	ALWC(C)	, SQAE(/	Armament),	Armpore,	Personal NIC	C email					
				Kanpur, É	GQA .			ID has not be provided						
				[•					Account could not registered due to I				
										receipt of informa				
				[ļ]			1		
		DRDO SI.No		Place of	Posting	during 201	8-10	Status of		Remakrs				
· · · · · · · · · · · · · · · · · · ·	· · ·			(APAR pe	riod)		ļ	information						
	25	M S Kaveri		DLWC, H	EMRL, D	RDO, Pune		Pending		1. A.				
									.	Account could not				
	ł			}						registered due to n				
										receipt of informat	ion			
		CPWD					<u>_</u>							
	•••	SI.No	the second second	Place of I	Posting c	Juring 2018	3-19	Status of		Remakrs	•			
		J. N. S. Cho	udhary	ALWC(C)	-G <u> P, Ma</u>	yapuri,		Information Pending	 مراجع میں اور				, , , , , , , , , , , , , , , , , , ,	
			1	MoUD (CF	PWD & D	irectorate o	f Pringing)	. ·						- 1
					:					Account could not registered due to n	on-	•		
· · · · · ·		!		···						eceipt of informat				
							·							
		2		**** ********* *****				*** 117-01-02-02-00-00-0-0-0-0-0-0-0-0-0-0-0-0-	n ann an ann an Anna Anna Anna Anna Anna Anna A	naar 1975 oli 1975 oli 1976 oli 1976 oli 1976 oli 1977 oli 19			an a	•
•		1												
						· · · · · · · · · · · · · · · · · · ·		ang pangkanan ang mang panggan dan	ŧġanapağığlığığı de Janua yakınığ ağırla	ور میروند و میروند و میروند. میروند و میروند و می		······································		
										Т				
		·				-		•						
				· .										
and the second	· · · · ·		······	· · · · · · · · ·	.: '									
	на 1			. '					•					
			an an an An Anna an Anna Anna Anna Anna				e e e	Leonardo de la composición de la compos			i de la composición de la comp	1. j. 1	· · ·	
						-								
			н. 							ан Алтан алтан алт				
									···	n an	··			
· · · ·		· .				н Н							•	
		· · ·			- <u>.</u>	·		n de la companya de l			· · · · ·	<u>.</u>		
							······································		<u></u>	<u></u>	<u></u>			
			······											
										2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	÷.,	; * ·	• •	}
· .														!

•

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi – 110001 Dated the 18th April 2019

18/04/2019

<u>(Jayashtee'Chéllamani)</u>

.... Under Secretary to the Government of India-

OFFICE MENIORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23¹⁴ July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India,

Copy to .

1. E.O. Division, DoPT, North Block, New Delhi. 2. NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011-23710446 Email: dev.singh@nic.in अम एवं रोजगार मंत्रालय भारत सरकार अम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Sun Harri Mohan,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely (Devendra Singh) 010

Shri Hari Mohan, Director General, Director General Ordnance Factory Board, S.K. Bose Marg, Kolkata.

<u>''बाल श्रम रोकें''</u>

"STOP CHILD LABOUR"

	Ordnance Factory B		-
	Pendency Status of APARs for t		
	Officers Reported upon	Status	
1	A.Anjanappa , LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for	
		acceptance/comments	•
2	A:Madhavan , SSISTANT LABOUR WELFARE	APAR pending with Reporting officer	
3	Anil Kumar Singh, ASSISTANT LABOUR WELFARE	APAR has not been filled/reported by the Officer	
4	Bedabyas Rath , ASSISTANT LABOUR WELFARE	APAR has not been filled/reported by the Officer	1
5	Bhaktaram Khemundu , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer	
6	Bijan chand Kashyap , ASSISTANT LABOUR WELFARE	APAR pending with Reporting officer	- - -
7	Dhananjay Kumar Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer	
8	E.DShobha , ASSISTANT LABOUR COMMISIONER	APAR has not been filled/reported by the Officer	
9	Giriraj Verma , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer	-
10	Jaspreet Bedi Khurana , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments	
11	J.Sarvanan , ASSISTANT LABOUR WELFARE	APAR disclosed to the officer for acceptance/comments	-1
12	Jugraj Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer	-
13	KA. Sebastian ,ASSISTANT LABOUR WELFARE	APAR Pending with Reviewing officer	
14	K.D.Patil ,ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer	ى بىلىمىيە ب ئەرىپىلىمىيە بىلىمىيە
15	LEEMON THOMAS , ASSISTANT LABOUR WELFARE	APAR disclosed to the officer for	d
n est. St	COMMISSIONER	acceptance/comments	·
16	Mishra U.C , DEPUTY LABOUR WELFARE	APAR has not been filled/reported by the	
- 1 A	COMMISSIONER	Officer	
17**	Mohammad Ozair , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer	
18	M.Selvam, ASSISTANT-LABOUR-WELFARE	APAR has not-been filled/reported by the	******
	COMMISSIONER	Officer	İ.
19	MUKESH KUMAR TIWARY , ASSISTANT LABOUR	APAR disclosed to the officer for	
	WELFARE COMMISSIONER	acceptance/comments	
20	Nishant PChoubey , ASSISTANT LABOUR WELFARE	APAR has not been filled/reported by the	
in an	COMMISSIONER	Officer	ef samagan genteren (2004
21	Om Prakash Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer	
22	P.Ganeshan , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments	

23 P.Sivarajan , ASSISTANT LABOUR WELFARE COMMISSIONER APAR has not been filled/reported by the Officer 24 RAGHVENDRA KUMAR KURARIA , ASSISTANT LABOUR WELFARE COMMISSIONER APAR disclosed to the officer for acceptance/comments 25 Ram Kishan Meena , ASSISTANT LABOUR WELFARE COMMISSIONER APAR disclosed to the officer for acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR WELFARE COMMISSIONER APAR disclosed to the officer for acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR WELFARE COMMISSIONER APAR disclosed to the officer for acceptance/comments 27 Sagar Pradhan , ASSISTANT LABOUR WELFARE APAR Pending with Reviewing officer	
24 RAGHVENDRA KUMAR KURARIA , ASSISTANT LABOUR APAR disclosed to the officer for acceptance/comments 25 Ram Kishan Meena , ASSISTANT LABOUR WELFARE APAR disclosed to the officer for acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for acceptance/comments	an
WELFARE COMMISSIONER acceptance/comments -25 Ram-Kishan-Meena , ASSISTANT LABOUR WELFARE APAR disclosed to the officer for COMMISSIONER acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for WELFARE COMMISSIONER APAR disclosed to the officer for	7
25 Ram Kishan Meena , ASSISTANT LABOUR WELFARE APAR disclosed to the officer for 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for	şişişir
COMMISSIONER acceptance/comments 26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for WELFARE COMMISSIONER acceptance/comments	
26 RAVI SHANKER KUMAR , ASSISTANT LABOUR APAR disclosed to the officer for WELFARE COMMISSIONER acceptance/comments	
WELFARE COMMISSIONER acceptance/comments	
27. Sagar Pradhan ASSISTANT LABOUR WELEARE APAR Pending with Reviewing officer	
COMMISSIONER	
28 SanjibSwain , ASSISTANT LABOUR WELFARE APAR disclosed to the officer for	
COMMISSIONER acceptance/comments	
29 S.Antony Adimai , ASSISTANT LABOUR WELFARE APAR has not been filled/reported by the	
COMMISSIONER	
30 Shriinmoy Thakur , ASSISTANT LABOUR WELFARE APAR has not been filled/reported by the	
COMMISSIONER	
31 SHRINIVAS SHETTY , ASSISTANT LABOUR WELFARE APAR pending with Reporting officer	
COMMISSIONER	
32 Smita .SKamble , ASSISTANT LABOUR WELFARE APAR pending with Reporting officer	
COMMISSIONER	
33 S.Ravikanth Reddy , ASSISTANT LABOUR WELFARE APAR disclosed to the officer for	
COMMISSIONER acceptance/comments	
34 Subhash Kumar Roy, ASSISTANT LABOUR WELFARE APAR has not been filled/reported by the	
COMMISSIONER	
35 SWAPNIL SINGH THAKUR , ASSISTANT LABOUR APAR disclosed to the officer for	
WELFARE COMMISSIONER acceptance/comments	
36 VASDEVI KUNDNANEY, LABOUR WELFARE APAR pending with Reporting officer	
37_ Vishal Kumar Khare , ASSISTANT LABOUR WELFARE APAR has not been filled/reported by the	
COMMISSIONER Officer	ىمىمۇ <u>تىكە ئىلاردىك يېلى خىرىمىمەر ئ</u> ىمۇل رايارلىش.
38 Washimul Haq, ASSISTANT LABOUR WELFARE APAR pending with Reporting officer	
COMMISSIONER	
n en	
and a start of the st A start of the start o	· •

- 202 - 1

- (List of the off	icers whose details are pending i	n connection witl	n SPARROW.	-		
•		IHQs of Defense (A	rmy)	· · · · · · · · · · · · · · · · · · ·	·····	-		
	SI.N	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	1.	1127 - 27	
	1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-	-		-
		2 Ram Suresh Verma	DLWC, COD, Allahabad	Pending	receipt of the information.		<u></u>	_
·	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	u une".			
	4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending				
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending				
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided)		
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending				
	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending				
	9	Rahul Sharma	ALWC(Ċ), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been provided				
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending				
	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		- - -		
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending				
		IHQs of Defense (N						
• • • • • •		SLNo	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	a a su	- 1 · .	
an andre Construction (Construction)	а.	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-			
· · · · · · · · · · · · · · · · · · ·	<u>14</u>	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	receipt of information		r	-
			-	a a sa ang gangana a sa sa	and the second		1	
				مەھىيەت بەر بىغە خىر بىيە تىيەرچ بىيە بىيە ي 1 4			**************************************	
		CLC(C)						ľ
International and the second sec		SI.No	Place of Posting during 2018-19	Status of	Remakrs	ningdiana (1411). Anni dan ing t	D\$75514 63 -1156	-
		Karam Chand	(APAR period) Dy.CLC, Mumbai	information Personal-NiC email	Account could not		S. Antonio	
				ID has not been provided.	registered due to non- receipt of information			
	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending				
· · ·			and a structure and an and a structure of the structure o	a sanggala sa	the second s			i
				······	· · · · · · · · · · · · · · · · · · ·			
		Ordnance Factoryt i	Board				·	
autor (and general of the second s	teria na seconda e	SI.No		Status of Information	Remakrs	 Араки станов обраницуют с — коло 		
en e					· · · ·			

و مؤدور و محمد و محمد و

N / 17 . . (* .

ىرىنى. ئېچىنى دەھۋىلامەر يەرىمىدىنى دەمەرك تەمەرمەرك رەمەر مەرك يەر

				· · · · · · ·			
	17	Ramesh M	ALWC(C), Ordnance Factory Ambernath, DGD(OFB)	Pending	Account could not registered due to non-		
	18	Ashwani Yadav	ALWC(C), Gun & Shell Factory Cossipore, DG(OFB)	, Pending	receipt of information	an a	
							-
		Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)				
	20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending		-	
·	21	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending		•	
	22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending			
	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	-		
	{	DCOA		<u>l</u>		•••••••	
	أسعدهم	DGQA SI.No	Place of Posting during 2018-19	Status of	Remakrs		
3			(APAR period)	information			
	24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been provided	Account could not		
					registered due to non- receipt of information		
·	.	DRDO					
		SI.No		Status of	Remakrs		
	25	M S Kaveri	(APAR period)	Information Pending	·····		
					Account could not		
					registered due to non- receipt of information		
		CPWD			L		-
•		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs		arganda hannon ya kitara.
	26	J. N. S. Choudhary	(APAR period) ALWC(C); GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending			
			· · · · · · · · · · · · · · · · · · ·		Account could not registered due to non- receipt of information	· · · · · · · · · · · · · · · · · · ·	
L				···	and a second second		
angelenend ander ein ¹ 5 einen an <u>der</u> einen de	aya aya a a sa ta	ى دىرى بىرى بىرىپىيە يېرىپىيە يېرىك تەركىيە يېرىك يېرىكى يېرىكىيە يېرىكىيە تەركىيە تەركىيە تەركىيە تەركىيە تەرك تەركىيە يېرىكىيە يېرىك	naalaanaa ah oo tala ahaa kaanaa kaalaa kaanaa kaalaa kaalaa kaalaa kaalaa kaalaa kaalaa kaalaa kaalaa kaalaa k	analise and the second s	هوچنان در این از ۲۰ رسید از ۲۰ رسید این	۲۰۰۳۳ <u>۲۵۱۵ میکور و ۱</u> ۷۵۸ و ۱۹۵۰ میکور کار کار کار کار کار کار کار کار کار کا	
·	<u></u>	· · · · · · · · · · · · · · · · · · ·	en e		مادونه بار این از ای این از این از		
			1		aan ah yoo naa ila een gaalee sa kalenga garaatee asaa sa ahaa ahaa ahaa ah	- » د بینانه دیگریستی بینیمود را تشاه کامد انکام محمود روین	**************************************
							•
2	•		and the second	,	алан на малити на село село село село село село село село		
			· · · · ·	Х			
•						1 -S-will	
•		· · ·	• • •		· · · · · ·		a na sa
		· · · · · · · · · · · · · · · · · · ·	*	• • • • • • • • • • • • • • • • • • • •			
			······································	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
		м. Т		· .			

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

18-104/2019 (Javashiee Chellamani)

Under Secretary to the Government of India

OFFICE MENICIRANDURI

Subject

et Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT__O.M.No.21011/01/2005-Estt.(A)(Pt.II)__dated__23rd__July__2009__through_SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31,12,2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India,

Copy to

1. E.O. Division, DoPT, North Block, New Dathu 2. NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011-23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

Dated: 17th December, 2019

D.O.No.A-28012/04/2016-CLS-I

Dear Sun Bansal

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure** – **III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely

Devendra Singh) 010

Shri A K Bansal, Director, Directorate of Printing, Ministry of Urban Development, Nirman Bhavan, New Delhi.

"STOP CHILD LABOUR"

''बाल श्रम रोकें''

	Directorate of Printing		
	Pendency Status of APARs for the year 2018-19		
S.No	Officers Reported upon	Status	
1	HEMANG DIMNGEL , DEPUTY WELFARE COMMISSIONER	APAR has not been	 The second se Second second secon second second sec
•		filled/reported by the	
		officer	· · · · · · · · · · · · · · · · · · ·
2	Janaki Ballav Mohanty , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been	
		filled/reported by the	
		officer	

	IHQs of Defense (A	(rmy)	· · · · · · · · · · · · · · · · · · ·	i i i i i i i i i i i i i i i i i i i	
SI.N	cName of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
	1 P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	-
<u> </u>	<u> </u>	Bangalore	-]	registered due to non- receipt of the information.	
	2 Ram Suresh Verma	DLWC, COD, Allahabad	Pending		
<u> </u>	3 Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	
	4 Prabhu Lai Meena	ALWC 506 Army Base Workshop,	Pending		
	5 S.S. Sharma	Jabalpur ALWC(C), COD, Agra,	Pending		
	5 D. S. Jadhav	(IHQ(MoD), Army	Personal NIC email	-	
t	5 J. S. Jadnav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	ID has not been		
7	7 Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending		
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
	Rahul Sharma	ALWC(C), Central Ordnance Depot,	Personal NIC email		
		Kanpurm, IHQ(MoD), Army	ID has not been		· .
10) Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending		
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop,	Personal NIC email		
		Kankinara(WB), IHQs(MoD),Army	ID has not been provided	- · · · · · · · · · · · · · · · · · · ·	· · ·
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		· .
	IHQs of Defense (N				
	SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-	
14	Dinesh Kumar	ALWC(C), Naval Armament Depot,	Pending	- receipt of information	
		Karanja, Mumbai, IHQs(MoD), Navy	an a	n an	, , , , , ,
			· · · · · · · · · · · · · · · · · · ·		
	CLC(C)	- · · ·			
na fille an	SI.No	Place of Posting during 2018-19	Status of information	Remakrs	and di wégi abaktura na kan di karing da basara ni kata ang kata bagi ka
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been	Account could not registered due to non-	
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	provided. Pending	receipt of information	
				· ·	
	and the second	an an an an an an ann ann ann ann an ann an a	دریند ک⊽م _ی ردر به میلود. ۱۹۹۹ ک		t est a
	Ordnance Factoryt	Board	,		
	SI.No		Status of	Remakrs	· .

•

····-

and the second of

· · · · · · · · · · ·

المتعلقين فرقت أثري ورديا المراقة

					1. 2. Start 1. Start
·					- 1 14
17	7 Ramesh M	ALWC(C), Ordnance Factory Ambernath, DGD(OFB)	r, Pending	Account could not registered due to non-	
18	Ashwani Yadav	ALWC(C), Gun & Shell Factory	, Pending	receipt of information	
х . µ., 19.	an and the second s	Cossipore, DG(OFB)		and a standard and a standard and a standard and a standard a standard a standard a standard a standard a stand	i in an
-					
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore DG(OFB)	Pending		
	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending		
_	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending		
22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending		
23	S. Govindrao Sonwale	LWC, Khamaria, Jabaipur	Pending		
. 	DGQA		1		
	SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been		-
			provided	Account could not registered due to non-	
			· · · · · · · · · · · · · · · · · · ·	receipt of information	
	DRDO		<u> </u>		·
			lotation of	D averallara	
_	SI.No -	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
25	M S Kaveri	DLWG, HEMRL, DRDO, Pune	Pending		-
				Account could not	
			·	registered due to non- receipt of information	· • •
	0014/0		<u> </u> ,		
	CPWD SLNo		Status of	Domolero	
		(APAR period)	Status of information	Remakrs	
26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending		······································
				Account could not	
	· · · · · · · · · · · · · · · · · · ·			registered due to non-	
				necelol of information 1	

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi – 110001 Dated the 18th April 2019

> J 8/04/2019 (Jayashi ee Chellamani)

Under Secretary to the Government of India

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-EstL(A)(Pt.II) dated 23¹³ July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23¹⁰ July, 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group A'. B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadre Controlling Authorities of the Government of

Copy to

India.

E.O. Division, DoPT, North Block, New Delhi.
 V.2. NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Sun Pauley

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I.**

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

''बाल श्रम रोकें''

Yours sincerely

010

(Devendra Singh)

Shri Ritvik Ranjanam Pandey, Joint Secretary, Department of Revenue, Ministry of Finance, Room No – 46, North Block, New Delhi (in r/o Opium and Alkaloid Factories)

"STOP CHILD LABOUR"

AUM GXORG-1

(Ministry of Finance (Department of Revenue	, Opium Factory)
	· .	Pendency Status of APARs for the yea	r 2018-19
1	S.No	Officers Reported upon	Status
	1	AJEET KUMAR , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and
			Reviewing Officers
		HARI PRASAD CHAURASIYA , ASSISTANT LABOUR WELFARE	APAR could not be generated due to
		COMMISSIONER	non-receipt of details of Reporting and Reviewing Officers

		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
-		Ordnance Factoryt I	Board			
					· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·		n serie de la companya de la company La companya de la comp	all the second	n na		1. AM ()
		· · · · ·				
ſ	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	receipt of MI0mauoli	
				provided.	registered due to non- receipt of information	
	15	naram unang	Dy.CLC, Mumbai	ID has not been	Account could not	-
\vdash	-	Karam Chand		information Personal NIC email	Adopt	
har materialan des ta	in the second second	SI.No			Remakrs	
l		CLC(C)				
ļ		· · · · · · · · · · · · · · · · · · ·				
				·		
· · · .	.			······		
				an a	n in the construction of the	<u>a e e e e e e e e e</u> e e e e e e e e e e
	; 		Karanja, Mumbai, IHQs(MoD), Navy		- receipt of information	
······	<u>1</u> 4	Dìnesh Kumar	ALWC(C), Navai Armament Depot,	Pending	registered due to non-	
	13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not .	11
		Phanu C. Detterm	(APAR period)	information		
		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
		IHQs of Defense (N	avy)			
					· .	
		,				
1	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		
		Kishons V- M-1		provided		
ļ	**	,	Kankinara(WB), IHQs(MoD),Army	ID has not been		
ŀ	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop,	Personal NIC email		
Į			IHQ(MoD), Army			
F	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune,	Pending		
		· · ·		provided	· .	
	9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been	· · · · ·	
Ļ		D-luit Ob		 		
	0			, anenia) ·	
F	Q	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pénding	1.	
		-	Cantt	·		
F	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut	Pending	i .	
[· · · ·		provided		[.
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email		!
 			IHQ(MoD), Army	-	-	
	5	S.S. Sharma	ALWC(C), COD, Agra,	Pending	1	
	4		ALWC 506 Army Base Workshop, Jabalpur	Pending		
ļ		Prabhu Lai Meena		Deedler	-	
Ì	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	-	1 .
.	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending]
·····		Ram Our-t-V			receipt of the information.	· · · · · · · · · · · · · · · · · · ·
			Bangalore		registered due to non-	
ŀ	1	P. Arun Kumar	(APAR period) DLWC, 515 Army Base Workshop,	Information Pending	Account could not	· ·
	SI.No	Name of the Officer	Place of Posting during 2018-19	Status of	Remakrs	
viestari Turi						-
. Veriari		IHQs of Defense (A	rmy)			

the second s

.

t

A CONTRACT OF A

Handraman (Santa S

2. •

17 Reinsen M Autvici(C) Ordinate Feating reduce calcinet 18 Adviced Yoddy Autvici(C) Singli Feating reduce calcinet 19 Adviced Yoddy Autvici(C) Rice Feating Persing 20 Mang Kumer DXA Autvici(C) Rice Feating Persing 21 Mang Kumer DXA Autvici(C) Rice Feating Persing 22 Roh Kumer DXA Autvici(C) Rice Feating Kumer DXA Reinsig 22 Roh Kumer DXA Autvici(C) Reinsig Persing 23 S. Bortekara Autvici(C) Reinsig Reinsig 24 Frach Kumer DXA Autvici(C) Reinsig Reinsig 25 S. Bortekara Autvici(C) Reinsig Reinsig 26 Frach Kumer DXA Autvici(C) Reinsig Reinsig 26 Frach Kumer DXA Autvici(C) Reinsig Reinsig 26 Frach Kumer DXA Autvici(C) Reinsig<							*
Lis Astrivial Facev PLOV(C), Guil a Shall Pacevit, Percent Construction Attributer 19 Premod Kumer Barus ALWC(C), Rifle Factory, Istapore, Pending Pending 20 Manoj Kumer Dixtit ALWC(C), Rifle Factory, Istapore, Pending Pending 21 Rohit Kumer ALWC(C), Grid as Pactory, Kanpur Pending 22 N.K.Srivastava ALWC, Ordnasce Clothing Factory, Sanpur Pending 22 Sinal Arms Factory, Correct Clothing Factory, Sanpur Pending 23 S. Govindrao Sonwale LWC, Khamaria, Jabalpur Pending 24 Prachi Gautam ALWC(C), SQAE(Armanent), Armopre, Personal NIC emil Personal NIC emil 24 Prachi Gautam ALWC(C), SQAE(Armanent), Armopre, Personal NIC emil Personal NIC emil 24 Prachi Gautam ALWC(C), SQAE(Armanent), Armopre, Personal NIC emil Personal NIC emil 25 M S Kavert DLWC, HEMRL, DRDO, Pune Pending 25 M S Kavert DLWC, HEMRL, DRDO, Pune Pending 26 J. N. S. Choudhary AlwC(C) (PWD & Directorate of Pringing) Status of Information 26 J. N. S. Choudhary AlwC(C), GIP, Mayapuri, Moult (CPWD & Directorate of Pringing) Pending		17	Ramesh M	ALWC(C), Ordnance Factor Ambernath, DGD(OFB)	y, Pending	registered due to non-	
19 Premod Kumar Barue ALWC(D) Rife Factory, Ishapore, Pending 20 Mancj Kumar Dbit ALWC(C) Small Arms Factory, Ishapore, Pending 21 Rohit Kumar ALWC, Gorf, Jabelpur, Pending Pending 21 Rohit Kumar ALWC, Ordinance Clothing Factory, Pending 22 N.K.Srivastava ALWC, Ordinance Clothing Factory, Pending 23 S. Govindrao Sonwale LWC, Khamaria, Jabalpur Pending 24 Prachi Gautam ALWC(C), SQAE(Armarent), Armpore, Personal NC email 24 Prachi Gautam ALWC(C), SQAE(Armarent), Armpore, Personal NC email 25 MS Kaveri DEOO Status of Remakrs 25 MS Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of Information 25 MS Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of Information 25 MS Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of Information 25 MS Kaveri DLWC, HEMRL, DRDO, Pun	n Maria (Ching a promo	18	Ashwani Yadav	ALWC(C), Gun & Shell Factory	y, Pending	in the second second	
DGQOFB: Pending 20 Manoj Kumar Dixit ALWC(C, GCR, Jabalpur, DG(OFB) Pending 21 Rohit Kumar ALWC(C), Small Arms Factory, Kanpur Pending 22 N.K.Srivastava ALWC(C), Ordnance Clothing Factory, Shahjahanpur,U.P. Pending 23 S. Govindrao Sonwele LWC, Khamaria, Jabalpur Pending 24 Prachi Gautam Place of Posting during 2016-19 Information Remakrs 24 Prachi Gautam ALWC(C), SOAE(Armarnent), Armpore, Kanpur, DGQA Personel NIC email Dhas not been provided Account could not registered due to non- receipt of Information 24 Prachi Gautam ALWC(C), SOAE(Armarnent), Armpore, Kanpur, DGQA Status of Information Account could not registered due to non- receipt of Information 25 N S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of Information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of Information 26 J. N. S. Choudhery GIP, Maypuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs Information				······································	3	· · · · · · · · · · · · · · · · · · ·	-
DGQOFB: Pending 20 Manoj Kumar Dixit ALWC(C, GCR, Jabalpur, DG(OFB) Pending 21 Rohit Kumar ALWC(C), Small Arms Factory, Kanpur Pending 22 N.K.Srivastava ALWC(C), Ordnance Clothing Factory, Shahjahanpur,U.P. Pending 23 S. Govindrao Sonwele LWC, Khamaria, Jabalpur Pending 24 Prachi Gautam Place of Posting during 2016-19 Information Remakrs 24 Prachi Gautam ALWC(C), SOAE(Armarnent), Armpore, Kanpur, DGQA Personel NIC email Dhas not been provided Account could not registered due to non- receipt of Information 24 Prachi Gautam ALWC(C), SOAE(Armarnent), Armpore, Kanpur, DGQA Status of Information Account could not registered due to non- receipt of Information 25 N S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of Information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of Information 26 J. N. S. Choudhery GIP, Maypuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs Information					· · · · · · · · · · · · · · · · · · ·		
DQ(OFF) Pending 21 Rohit Kumar ALWC(C), Small Arms Factory, Kanpur Pending 22 N.K.Srivastava ALWC, Oranace Clothing Factory, Shakjahanpur,U.P Pending 23 S. Govindrao Sonwale LWC, Khamarla, Jabalpur Pending 23 S. Govindrao Sonwale LWC, Khamarla, Jabalpur Pending 24 DGQA Information Remakrs 24 Prachi Gautam ALWC(C), SQAE(Armanent), Armpore, Personal NC email ID has not been provided Account could not registered due to non- receipt of information 25 N.No Place of Posting during 2018-19 (APAR period) Status of Information 25 M S Kaverl DLWC, HEMRL, DRDO, Pune Pending 25 M S Kaverl DLWC, HEMRL, DRDO, Pune Pending 26 J. N.S. Choudhary ALWG(C), Cler, Mayapuri, ALWC(C), Cler, Mayapuri, Account could not registered due to non-			, [*]	DG(OFB)	e, Pending		
22 N.K.Srivastava ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P Pending 23 S. Govindrao Sonwale LWC, Khamaria, Jabsipur Pending 24 Prachi Gautam ALWC, Status of (APAR period) Personal NIC email ID has not been provided Remakrs 24 Prachi Gautam ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA Personal NIC email ID has not been provided Account could not registered due to non- receipt of information 25 M S Kaveri DIWC, HEMRL, DRDO, Pune Pending 25 M S Kaveri DIWC, HEMRL, DRDO, Pune Pending 26 J. N. S. Choudhary Alzer of Posting during 2018-19 (APAR period) Status of information Remakrs 26 J. N. S. Choudhary Place of Posting during 2018-19 (APAR period) Status of information Remakrs 27 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of Information 27 M S Kaveri Differe of Posting during 2018-19 (APAR period) Status of information Remakrs 27 J. N. S. Choudhary AlwC(C), G. RP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Pending				DG(OFB)	Pending		
23 S. Govindrao Sonwale LWC, Khemaria, Jabalpur Pending 23 S. Govindrao Sonwale LWC, Khemaria, Jabalpur Pending 24 Prachi Gautam (APAR period) Information (APAR period) Remakrs 24 Prachi Gautam ALWC(C), SQAE(Armament), Armpore, (APAR period) Personal NIC email ID has not been provided Account could not registered due to non- receipt of information DRDO Si.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 25 M S Kaveri DLWO, HEMRL, DRDO, Pune Pending 25 M S Kaveri DLWO, HEMRL, DRDO, Pune Pending 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MOUD (CPWD & Directorate of Pringing) Status of Information Remakrs 276 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MOUD (CPWD & Directorate of Pringing) Pending			· · · · · · · · · · · · · · · · · · ·		_		
DGQA SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 24 Prachi Gautam ALWC(C), SQAE(Armament), Armpore, Rampur, DGQA Personal NIC email ID has not been provided Account could not registered due to non- receipt of information DRDO Status of (APAR period) Status of (APAR period) Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 26 J. N: S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs 26 J. N: S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs		22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Periding .	-	
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 24 Prachi Gautam ALWC(C), SOAE(Armament), Armpore, Kanpur, DGQA Personal N/C email ID has not been provided Account could not registered due to non- receipt of information DRDO SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs Information	ĥ	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending		
SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 24 Prachi Gautam ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA Personal NIC email ID has not been provided Account could not registered due to non- receipt of information DRDO							
24 Prachi Gautam ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA Personal NIC email ID has not been provided Account could not registered due to non-receipt of information DRDO SI.No Place of Posting during 2018-19 Status of Information Remakrs SI.No Place of Posting during 2018-19 Information Account could not registered due to non-receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information 2726 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Pending	Ļ					1 D	
Kanpur, DGQA ID has not been provided Account could not registered due to non- receipt of information DRDO Si.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending 25 Si.No Place of Posting during 2018-19 (APAR period) Status of Information 26 J.N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information Remakrs -26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Pending Account could not registered due to non- receipt of information	-			(APAR period)	information	Remakrs	
Image: Status of CPWD Place of Posting during 2018-19 (APAR period) Status of Information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information Account could not registered due to non-receipt of information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information Account could not registered due to non-receipt of information 26 J. N: S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Status of Information Account could not registered due to non-receipt of information Account could not registered due to non-receipt of information		24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore,	ID has not been		
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 26 CPWD SLNo Place of Posting during 2018-19 (APAR period) Status of information Remakrs 27 SLNo Place of Posting during 2018-19 (APAR period) Status of information Remakrs 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MOUD (CPWD & Directorate of Pringing) Pending Account could not registered due to non- registered due to non-							-
SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non- receipt of information 26 CPWD St.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 27 Sl.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MOUD (CPWD & Directorate of Pringing) Pending Account could not registered due to non- registered due to non-					,		• .
(APAR period) Information 25 M S Kaveri DLWC, HEMRL, DRDO, Pune Pending Account could not registered due to non-receipt of information Account could not registered due to non-receipt of information CPWD SI.No Place of Posting during 2018-19 Status of Information SI.No Place of Posting during 2018-19 Status of Information MOUD (CPWD & Directorate of Pringing) Pending Account could not registered due to non-receipt of information				Place of Posting during 2018-19	Status of	Remakrs	
Account could not registered due to non-receipt of information CPWD SI.No Place of Posting during 2018-19 (APAR period) Status of information T26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, Pending MoUD (CPWD & Directorate of Pringing) Pending Account could not registered due to non-receipt of information				(APAR period)	information		
CPWD Status of (APAR period) Status of (APAR period) Remakrs		20	W O Naven		renaing .		
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Pending					· · · · · ·	registered due to non-	
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 26 J. N. S. Choudhary ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing) Pending							
(APAR period) information				Disco of Depting during 2049 40	Status of	Pompkra	
MoUD (CPWD & Directorate of Pringing) Account could not registered due to non-		1.1.1		(APAR period)	information	Remaris	· · · · · · · · · · · · · · · · · · ·
Account could not find the second sec		=====26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending		
Treceipt of information			antina marin	and the second sec			
	united and the second s			······································			
							ana manangan manangan manangan katalah man
					· · ·		
				· · · · ·			
	a de la composición d	• . •~					
		• • •					· · · · · ·
	· ·	· • •		a ann ann an Santainn an Santainn ann an Santainn an Santainn an Santainn an Santainn an Santainn an Santainn a	tala ana ana kaominin'i Garageria.	د این سری دواند ۱ در سر سرای است. از سرا سر سر مندان الله می اینکه با اینکه با اینکه با اینکه الله و سرای کار ای و	and a second statement of the
							· · · · · ·
		•	•				
					· · ·	t de la construcción de la constru En la construcción de la construcción	
	·····		، ــــــــــــــــــــــــــــــــــــ				<u></u>
							······································
			·		1		

No.21011/02/2015-Est(A-II)-Part If Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

-OFFICE MENIORANDUN-

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT__O.M.No.21011/01/2005-Estt.(A)(Pt.II)_dated__23th__July, 2009__through_SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July. 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

j &/04/2019 (Jayashiee Chellamani) Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW-DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Shri Singh,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely

(Devendra Singh) 010

Shri Prabhakar Singh, Director General of Works, CPWD, Nirman Bhawan, New Delhi.

''बाल श्रम रोकें''

"STOP CHILD LABOUR"

(Ministry of Urban Developmer	nt CPWD
	Pendency Status of APARs for the year	2018-19
	ý _a toty en su to to ty te a to ta analyza analyza	. Williams and the
S.No	Officers Reported upon	Status
-[1	Janaki-Ballav-Mohanty , ASSISTANT-LABOUR-WELFARE	APAR could not be generated due to
	COMMISSIONER	non-receipt of details of Reporting and Reviewing Officers
2	Manish Kumar Shankar , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers
3	ANAND KUMAR , DEPUTY LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non- receipt of details of Reporting and Reviewing Officers

		· · · · · · · · · · · · · · · · · · ·	icers whose details are pending i			4
i un si conferencia	CI-NI	IHQs of Defense (A	Place of Posting during 2018-19	Status of	- Damatura	······
aanteen soossiik S			(APAR period)	Information	Remakrs	
	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	
	 		Bangalore		registered due to non- receipt of the information.	· · · · · · · · · · · · · · · · · · ·
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	Tecept of the information.	
	3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending		
•	4	Prabhu Lal Meena	ALWC 506 Army Base Workshop,	Pending		
1990 - La Carlos	5	S.S. Sharma	Jabalpur ALWC(C), COD, Agra,	Pending		
	6	D. S. Jadhav	IHQ(MoD), Army ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been		
•	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	provided Pending		
. *	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
	9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpurm, IHQ(MoD), Army	Personal NIC email ID has not been		
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	provided Pending		
		Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		•
· · ·	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending		
N., 199		-				
		IHQs of Defense (N	avy)			
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of Information	Remakrs	
	13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not	
ويراشيه بيرومين المحم	14	Dinesh Kumar	HQ(MoD), Navy ALWC(C), Naval Armament Depot,	Pending	registered due to non-	
			Karanja, Mumbai, IHQs(MoD), Navy	· · · · ·	receipt of information	
				······································		
		CLC(C)			· · · · · · · · · · · · · · · · · · ·	
elders-andractions andra angrappi	<u> </u>	SI.No		Status of Information	Remakrs	nnalistadina kalina k
	. 15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-	
ourithestay, ore more	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	receipt of information	
• ANTO • • • • • • • • • • • •		en e	and a second	n an an a		
-					· · · · · · · · · · · · · · · · · · ·	-
		Ordnance Factoryt I	Board		, <u>, </u>	-
· · · · · · · · · · · · · · · · · · ·			Place of Posting during 2018-19	Status of information	Remakrs	
ternetaria, en en en esta en e						

 γ is a large constraint of the latter of the state of

. ·

						-
	17	Ramesh M	ALWC(C), Ordnance Factor Ambernath, DGD(OFB)	y, Pending	Account could not registered due to non-	
an a	1	Ashwani Yadav	ALWC(C), Gun & Shell Factor Cossipore, DG(OFB)		receipt of information	
		· · · · · · · · · · · · · · · · · · ·	-	_	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·						
		Pramod Kumar Barua	DG(OFB)	e, Pending		
	1	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending		,
	1	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending		
•	22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending		
•	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending		
		DGQA				
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	
	24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been		
	•**.	· ·		provided	Account could not registered due to non-	
	· ····		 		receipt of Information	
		DRDO		. <u>.</u>	<u>ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا </u>	
		SI.No	Place of Posting during 2018-19		Remakrs	
	25	M S Kaveri	(APAR period) DLWC, HEMRL, DRDO, Pune	information Pending		
		·	· · · · ·		Account pould not	
					Account could not registered due to non- receipt of information	
··· · · · · · · · · · · · · · · · · ·		······································				
		CPWD	· · · · · · · · · · · · · · · · · · ·	and a construction of the regularization of the	nana an ann 1964 a staillean an tailtean an anna a' Ghlait Leannaich an a' sa	and a state of the second
	· . • ·	SI.No	Place of Posting during 2018-19 (APAR period)	information	Remakrs	
	<u> </u>	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending		میشود. میشو. میشود. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. میشو. مینم. میشو. میشو. میشو. میشو. میشو. میشو. مینم. میشو. میشو. میشو. مینم. میم. می
	•				Account could not registered due to non-	
	<u> </u>	······			receipt of information	
د. در میشوریندستان - دوها(میدی)		na mana ang ang ang ang ang ang ang ang ang	vatus v vermenerit - annakafatata var⊤ . v	ು ಕಲ್ಲಿ ಅತಿಹಿಸಿ ಗೆ ಬುಗಾ ಎಂದಿ ಸಾಕಾರ್ಯಕ್ರಿಯನ್ ಕೆಗೆ ಕಲ್ಲಿ ಅನ್ನು ಸ್ನಾರೆಯ ಹಿನ್ನಡಿದ್ದಾರೆ.	igBundas − Cayleur (24 - 17 Printley (14 - Andrégel, 18) (αργγιου.	Constitution and an
	•				•	-1
				-ret - rescription	алай балайн тол тулдигис цагл алдага (реге тол то	states have strengt
· · · · · ·						
1. 				· · · · · · · · · · · · · · · · · · ·		
· · · · ·				*		
	 			. " 		
	· · ·				•	
· · · · · ·	1997 1997 1997	· · ·		μα ματά το μο το το ποιο δομοιορισμοτο το	· · · · · · · · · · · · · · · · · · ·	
·					, j	
					· · · · · · · · · · · · · · · · · · ·	
Anne 		· · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u>in manifique services de la comp</u>	en e	1999 Marshall (1997) a state a seasa a sana ata a sa
•	.*		· · · ·		1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -	

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

18/04/2019

(Jayashiee Chellamani)

Under Secretary to the Government of India

OFFICE MENIORANDUM

Subject: Online generation and recording of Annual Performance Assessment Roport (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT O.M.No.21011/01/2005-EstL(A)(Pt.II) dated 23¹⁹ July. 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23⁻³ July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A'. 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in अम एवं रोजगार मंत्रालय भारत सरकार अम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Smt. Negi

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely (Devendra Singh) alC.

"STOP CHILD LABOUR"

Smt Sashi Negi, Deputy Director General, DGLW, Ministry of Labour and Employment, Jaisalmer House, New Delhi.

''बाल श्रम रोकें"

·····	Director General Labour We	
	Pendency Status of APARs for the y	
.No	Officers Reported upon	Status
1	BARUN KUMAR JHA, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
2	BASAVARAL, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
	CHANDRA DEO , WELFARE COMMISSIONER	APAR pending with Reporting officer
4	Ganapathi Bhat, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
5	Gattu Singh Rathore ,WELFARE COMMISSIONER	APAR pending with Reporting officer
	G.P.V.L.N RAO ,WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
7	JAYANTA KUMAR BHATTACHARYA ,ASSISTANT LABOUR COMMISIONER	APAR Pending with Reviewing officer
8	KISHORE KUMAR , ASSISTANT LABOUR COMMISIONER	APAR pending with Reporting officer
	K.Shekar, WELFARE COMMISSIONER	APAR pending with Reporting officer
	MANIKANDAN.N , REGIONAL LABOUR COMMISSIONER	
	Manjulata Behera ,WELFARE COMMISSIONER	APAR pending with Reporting officer
	MAQSOOD AHMAD KHAN, DEPUTY WELFARE	APAR Pending with Reviewing officer
	COMMISSIONER	
13	Navdeep Sud ,WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
14	Nazeer A ,WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
15	P.C PARMAR, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
16	P.LRajendran ,WELFARE COMMISSIONER	APAR pending with Reporting officer
	Polidore Ekka ,WELFARE COMMISSIONER	APAR has not been filled/reported by the
		Officer
18	RAJENDRA KUMAR PANDA , WELFARE COMMISSIONER	APAR pending with Reporting officer
	RAINISH SANGWAN ,ASSISTANT WELFARE COMMISSIONER	
20	RAM CHANDRA JAKHAR ,ASSISTANT WELFARE	APAR has not been filled/reported by the
	COMMISSIONER	Officer
21	RAMESH KUMAR ,ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer
	Rang Nath Singh ,ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
23	SAJÍD NIZAMI "DEPUTY WELFARE COMMISSIONER	APAR pending with Reporting officer
	SHAMMI J.TIGGA , REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
	S SAMPATH KUMAR , DEPUTY WELFARE COMMISSIONER	APAR pending with Reporting officer
	S. K Monhanty, RLC	APAR Pending with Reviewing officer
27	S.SBhople ,WELFARE COMMISSIONER	APAR has not been filled/reported by the
		Officer
28	Subhra Jyoti Majumdar ,ASSISTANT WELFARE	APAR Pending with Reviewing officer
29	Vinay Kumar Jaiswal ,ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer
	Vishal Ashok Amte ,ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer

			icers whose details are pending i	n connection with	II JPARKUW.		
		IHQs of Defense (A				· · · · · · · · · · · · · · · ·	
	SI.N	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of Information	Remakrs		
-	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	1	
	••• ••• ••• •••	· · · · · · · · · · · · · · · · · · ·	Bangalore		registered due to non-		
	_				receipt of the information.		
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending			
	3	Durgadas S. Hire ···	DLWC, OD, Talegaon, Pune	Pending			
	4	Prabhu Lai Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	-		
	5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending			
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune,	Personal NIC email	-}		
			IHQ(MoD), Army	ID has not been provided		· •,	
	7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut	Pending		•	
			Cantt				
	8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending			
	9	Rahul Sharma	ALWC(C), Central Ordnance Depot,	Personal NIC email	-		
			Kanpurm, IHQ(MoD), Army	ID has not been provided			
	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending			
		Invente Deserved Defense			-		
	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided			
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending			
			Venicie Depos Mirkee, Fulle				
		······································	· · · · · · · · · · · · · · · · · · ·			· .	
		IHQs of Defense (Na	avy)				
		SI.No	Place of Posting during 2018-19	Status of	Remakrs		
			(APAR period)	information	1.1 S TO THE PROPERTY AND A TO THE PROPERTY		
and Masterson and M	13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not	The second s	÷ģ
1.1.1			IHQ(MoD), Navy		registered due to non-		1
	14	Dinesh Kumar	ALWC(C), Naval Armament Depot,	Pending	receipt of information		- 22
			Karanja, Mumbai, IHQs(MoD), Navy				
1.5	·						Ì
						;	
		· · · · · · · · · · · · · · · · · · ·					
		CLC(C)	· · · · · · · ·				
		SI.No *****	Place of Posting during 2018-19	Status of	Remakrs		
	Beer all and the	And a construction of the second s	(APAR period)	information	an a	יין אראיזי אויאראנערדר איזער אין איין איז איזיער איז איזיער איז איזיער איז איזיער איז איזיער איז איזיער איז איז איזיער איזער איזיער איזיער איזיער איזיער איזיער איז איזיער איזיער איזיער איזיער איז איזיער איז איזיער איזיער איז	lar-
	15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been	Account could not registered due to non-	· · · ·	
يدريون ا				provided.	receipt of information		
	16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending			
						•	
and a second		andra an	an tao amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o a Ny INSEE dia mampiasa amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin' A faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o amin'ny faritr'o	a na sa			
		· · · · · · · · · · · · · · · · · · ·		· · ·			
	1.1	Ordnance Factoryt I	Board	ana ing kanalang kan			
· · · ·		SI.No	Place of Posting during 2018-19	Status of	Remakrs		ſ
I			(APAR period)		· · ·		1

i de la composición de la comp

,

нартальст

-

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

Jayashree Chellamani)

Under Secretary to the Government of India

OFFIGE MEMORANDUM

Subject Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23¹⁰ July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July. 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

1, E.O. Division, DoPT, North Block, New Delhi-72, NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011-23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Shri Rajan J!

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I.**

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely (Devendra Singh) O11

Shri Rajan Verma, Chief Labour Commissioner (Central), Ministry of Labour and Employment, New Delhi.

''बाल श्रम रोकें''

"STOP CHILD LABOUR"

•	Chief Labour Commissioner (Centra	al)	
]	Pendency Status of APARs for the year 20	018-19	8 • •
S.No	Officers Reported upon	Status	· .
1	Rajan Verma, CLC(C)	APAR Pending with	
		Reviewing officer	
2	A.Akhan, DEPUTY CHIEF LABOUR COMMISSIONER	· · · · · · · · · · · · · · · · · · ·	
		APAR has not been	
		filled/reported by the Officer	
3	Abhijit Kumar, REGIONAL LABOUR COMMISSIONER	APAR disclosed to the officer	
4	ABHINAV TIWARI, ASSISTANT LABOUR COMMISIONER	APAR has not been	
		generated yet	
5	Ajeet Kumar, ALWC	APAR Pending with	
		Reviewing officer	
6	Ajaya Kumar Samantaray, DEPUTY CHIEF LABOUR	APAR Pending with	
	COMMISSIONER	Reviewing officer	
7	Akhilesh Rai , ASSISTANT LABOUR COMMISIONER	APAR pending with	
		Reporting officer	
8	A.K mohanta, REGIONAL LABOUR COMMISSIONER	APAR has not been	
ĺ		generated yet	
9	A.Lenka, ASSISTANT LABOUR COMMISIONER	APAR has not been	
-		generated yet	
10	Alok Kumar Bharti, ASSISTANT LABOUR COMMISIONER	APAR pending with	
		Reporting officer	
.11	Aman Toppo, ASSISTANT LABOUR COMMISIONER	APAR pending with	
		Reporting officer	
12	Anarsaiah, ASSISTANT LABOUR COMMISIONER	APAR has not been	
		filled/reported by the Officer	·
13	ANEISH RAVINDRA, ASSISTANT LABOUR COMMISIONER	APAR pending with	
		Reporting officer	
14	Anil-Kumar-Agarwal-DEPUTY-CHIEF-LABOUR	APAR has not been	an a
	COMMISSIONER	generated yet	
. 15	Anupreet Singh, ASSISTANT LABOUR COMMISIONER	APAR pending with	
		Reporting officer	
16	ARSHAD ALI KHAN, DEPUTY CHIEF LABOUR	APAR Pending with	
	COMMISSIONER	Reviewing officer	
	Arti Batra, ASSISTANT LABOUR COMMISIONER	APAR disclosed to the officer	
18	Ashim Kumar Sen, DEPUTY CHIEF LABOUR COMMISSIONER		
an the color	na ana ao amin' br>Amin' amin' amin Amin' amin' amin	filled/reported by the Officer	
19	ASHWANI KUMAR CHATURVEDI, ASSISTANT LABOUR	APAR pending with	
[1.]	COMMISIONER	Reporting officer	
20	Atul Singh, ASSISTANT LABOUR COMMISIONER	APAR pending with	Mille Balandar - Aller Andrea Aller - Landard
-		Reporting officer	
21	B.Bprusty, REGIONAL LABOUR COMMISSIONER	APAR has not been	
Cordena da Cara br>Cara da Cara da	CARTER CARTER CONTRACTOR CONTRACTOR CARTER CARTE	filled/reported by the Officer	

I				
	22	Bidhan Chandra Nayak (temp_cls1161-ASSISTANT	APAR has not been	(****)
		LABOUR WELFARE COMMISSIONER)	filled/reported by the Officer	
	23	Chiranjeev Saikia, ASSISTANT LABOUR COMMISIONER	APAR pending with	
			Reporting officer	
	24	D.D Makwana, ASSISTANT LABOUR COMMISIONER	APAR has not been	
ĺ			generated yet	
	25	Dgar naik, ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
÷	26	Dipak Kumar Mallick, REGIONAL LABOUR COMMISSIONER		
		· · · · · · · · · · · · · · · · · · ·	APAR disclosed to the officer	
	27	Dipali Chowdhury ,ASSISTANT LABOUR COMMISIONER	APAR has not been	
			filled/reported by the Officer	n state s
				· ·
	28	DrK.K.H.M. Syam Sundar , DEPUTY CHIEF LABOUR	APAR has not been	
		COMMISSIONER	filled/reported by the Officer	
ļ				
	29	DrOnkar Sharma , DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
			generated yet	
ļ	30	E.DShobha , ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
	31	Gautam Moitra, ASSISTANT LABOUR COMMISIONER	APAR pending with	
			Reporting officer	
	32	Girdhari Jha, REGIONAL LABOUR COMMISSIONER	APAR has not been	
			filled/reported by the Officer	
ł	33	Gopi Kalyan Mohapatra, DEPUTY CHIEF LABOUR		
	0.0	COMMISSIONER	APAR disclosed to the officer	
· -	34	Ganapathi Bhat, WELFARE COMMISSIONER	APAR has not been	
			filled/reported by the Officer	
			1/2 R do Canada Mile (20 cm) i Sanco Anamate (20 cm) and an indicate of a spin strange of the spin strange of the	
-	35	GUNAHARI, REGIONAL LABOUR COMMISSIONER	APAR has not been	Marina di Antonio di An
			filled/reported by the Officer	n en
				and a second
	36	Gyan Singh Doraiburu , REGIONAL LABOUR	APAR pending with	e de la construcción de la constru La construcción de la construcción d
		COMMISSIONER	Reporting officer	
Ì		HARI PRASAD CHAURASIYA, LABOUR WELFARE	APAR has not been	
		COMMISSIONER)	filled/reported by the Officer	
		Harikesh-Bahadur, ASSISTANT-LABOUR COMMISIONER	APAR has not been	Manadalah kala kalangi menindiki menindi kalan dari pilanya ketakan ini dari menangi menyara menyara dan menya
			generated yet	· · ·
ľ	39	Hariom Gautam, ASSISTANT LABOUR COMMISIONER	APAR pending with	·
-	a na asta	in a state of the	Reporting officer	illung and any any fact in the state of the
ŀ	40	Hement Tirkey, ASSISTANT LABOUR COMMISIONER	APAR has not been	
	 ·		filled/reported by the Officer	
. ir -	a pro transfer			
Ľ				

3767

* [

41	Jagmohan Singh, ASSISTANT LABOUR COMMISIONER	APAR pending with Reporting officer	
42	Kalpana Msisodia, ASSISTANT LABOUR COMMISIONER	APAR has not been	n an
		generated yet	
- 43	Kadam-Singh , ASSISTANT-LABOUR-WELFARE	APAR has not been	·····
	COMMISSIONER)	filled/reported by the Officer	
44	Kamaljeet SingH , REGIONAL LABOUR COMMISSIONER	APAR has not been	
		generated yet	
45	Kanhu Charan Sahu, ALWC	APAR pending with	
		Reporting officer	
. 46	Karunakar Jagannath Mohanty, ASSISTANT LABOUR	APAR has not been	
	COMMISIONER	filled/reported by the Officer	
47	Kshitij Jain, ASSISTANT LABOUR COMMISIONER	APAR has not been	
		generated yet	
48	Kulwant Singh Guru, DEPUTY CHIEF LABOUR		
	COMMISSIONER	APAR disclosed to the officer	
49	KUMAR AMRITESH, ASSISTANT LABOUR COMMISIONER	APAR has not been	
		generated yet	
50	K.V.Subramanian, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
		filled/reported by the Officer	• •
51	Love Singh, ASSISTANT LABOUR COMMISIONER	APAR Pending with	
		Reviewing officer	
52	Martin Joseph, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
		generated yet	· ·
53	M.C SHARMA, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
1		filled/reported by the Officer	
÷.		· · · ·	
- 54	MdRāži Alām Khān, ASSISTANT LABOUR COMMISIONER	APAR Pending with	in the second state of the second
1		Reviewing officer	
55	Minaketan Dhurua, REGIONAL LABOUR COMMISSIONER	APAR has not been	
		filled/reported by the Officer	
56	MS. Rajasekharan, ASSISTANT LABOUR COMMISIONER	APAR has not been	
· .		generated yet	
57	Narayan Tripathy, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
		generated yet	· · · · ·
58	Naveen Vaidya, ASSISTANT LABOUR COMMISIONER	APAR has not been	
		generated yet	
59	Nihar Kanti Mandal, DEPUTY DIRECTOR GENERAL	APAR pending with	
n n Server and server	на правила и поставля и поставля с поставля и поставля и корона. 1919 В Идария Мистика поставля и поставля поставля поставля и истории разбили али и на составля и и Корона и К	Reporting officer	and the address of the second seco
60	Nirmala Kanwat, ASSISTANT LABOUR COMMISIONER	APAR pending with	
· _ ·		Reporting officer	
61	Nirmal Chandra Kar, ASSISTANT LABOUR COMMISIONER	APAR has not been	inging mangang pang pang pang pang pang pang pan
		generated yet	
	الأراب المتعارضين فوالمعترين فوالمعتد والمتعار المتعارف فسأست والمتعارف		

. ____ .

and a second
	62	NM. Shetty, REGIONAL LABOUR COMMISSIONER	APAR has not been	7
L	. •	\$	generated yet	
i yan a		Pankaj Dahiya, ASSISTANT LABOUR COMMISIONER	APAR pending with	7. /
			Reporting officer	
	64	P.Dsunny, ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
_	65	P.K lukas, REGIONAL LABOUR COMMISSIONER	APAR has not been	1
	-		filled/reported by the Officer	.]
				1
	66	P.Laxman, ASSISTANT LABOUR COMMISIONER	APAR has not been	1
			generated yet	
F	67	Pravin Pandey Mohandas, ALWC	APAR pending with	1
	0,		Reporting officer	
+	68	PRASANTA KUMAR RAY, REGIONAL LABOUR	APAR has not been	ł
		COMMISSIONER	generated yet	
H	69	Prashant K Pajai, ASSISTANT LABOUR COMMISIONER	APAR pending with	1
	00		Reporting officer	ĺ
┢		Pravin Kumar, ASSISTANT LABOUR COMMISIONER	APAR Pending with	1
	/0	Pravill Rumar, ASSISTANT LABOOR COMMISIONER	Reviewing officer	
┢			APAR has not been	{
- { ·	11	P.Skhan, DEPUTY CHIEF LABOUR COMMISSIONER		
		•	filled/reported by the Officer	
	72	Rahul Tyagi, ASSISTANT LABOUR COMMISIONER	APAR pending with	
			Reporting officer	
Γ	73	Rajeev Ranjan, ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
Γ	74	RAJENDRA SINGH RAJPUT, ASSISTANT LABOUR	APAR pending with	
		COMMISIONER	Reporting officer	
	75	Rajvir Singh, ASSISTANT LABOUR COMMISIONER	APAR has not been	minne
	· [generated yet	•
	-76	Ramanujam, H, ASSISTANT LABOUR COMMISIONER	APAR has not been	
	ý		generated yet	
	77	Rani Aparajita Sriram, REGIONAL LABOUR COMMISSIONER		
	-÷	i a secondar	Reporting officer	
	78	Reega Jaisingh Chauhan, ASSISTANT LABOUR	APAR has not been	
	- 1	COMMISIONER	generated yet	
		Remis Thiru, DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with	
	15		Reviewing officer	
\vdash	80	RESMI V., REGIONAL LABOUR COMMISSIONER	APAR has not been	
	00	RESIM V., REGIONAL LABOOR COMMISSIONER	generated yet	
┝	01	P.G. Maana, PEGIONAL LABOUR COMMISSIONER	APAR pending with	
	01	R.G.Meena, REGIONAL LABOUR COMMISSIONER	Reporting officer	
	0.2			
	82	R.Lsaha, ASSISTANT LABOUR COMMISIONER	APAR has not been	
\vdash			generated yet	
		i i i i i i i i i i i i i i i i i i i	APAR has not been	Aufirmatio
1		COMMISSIONER)	filled/reported by the Officer	

· · (84	Rohit Mani Tiwari, ASSISTANT LABOUR COMMISIONER	APAR has not been	
			filled/reported by the Officer	
est o	14.11°.		en en la constante en la const	
	85	Sachin Jayprakash Shelar, ASSISTANT LABOUR	APAR has not been	
		COMMISIONER	generated yet	
	86	Sachin Kumar, ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
· ·]	87	Sandeep V, ASSISTANT LABOUR COMMISIONER	APAR pending with	
			Reporting officer	
1	88	Sanjay Dabi, REGIONAL LABOUR COMMISSIONER	APAR pending with	
		· · · · · · · · · · · · · · · · · · ·	Reporting officer	
	89	Sanjay Kumar Murlidhar Nikam, ASSISTANT LABOUR	APAR has not been	
		COMMISIONER	generated yet	
	-90	S.Annadurai, ASSISTANT LABOUR COMMISIONER	APAR has not been	· ·
			filled/reported by the Officer	
		·	· · · · · · · · · · · · · · · · · · ·	
	91	Santanu Kumar Mishra, REGIONAL LABOUR	APAR has not been	
Ļ		COMMISSIONER	generated yet	
	92	SATYENDRA SINGH CHAUHAN , REGIONAL LABOUR	APAR has not been	
}		COMMISSIONER	generated yet	
	93	Shakuntala Patnaik, DEPUTY CHIEF LABOUR	APAR has not been	
_		COMMISSIONER	generated yet	
	94	Shitangshu Taye , ASSISTANT LABOUR COMMISIONER	APAR Pending with	
ļ		······································	Reviewing officer	-
1	95	SHOAIBALI HASANALI SAYYED, REGIONAL LABOUR	APAR has not been	
Ļ		COMMISSIONER	generated yet	
	96	Shubhra Tyagi, ASSISTANT LABOUR COMMISIONER	APAR has not been	
-			generated yet	
	97	Siya Ram Saha, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
Ì		n an	filled/reported by the Officer	Lita ta diski da
	- 98	S.Kdas, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been	
-			generated yet	
•	99	S K MOHANTY , REGIONAL LABOUR COMMISSIONER	APAR has not been	
-	100		generated yet	
	100	S.MShelke , ASSISTANT LABOUR COMMISIONER	APAR has not been	
			generated yet	
	101	Subrata Chakraborti (temp_cls186-REGIONAL LABOUR	APAR has not been	
- -		COMMISSIONER	generated yet	
	102	SUBRATA CHAKRABORTI , SC2021M61001-WELFARE	APAR has not been	
		COMMISSIONER	filled/reported by the Officer	
. -	102		APAR Pending with	
ه، ومود د	τ 0 3	Sumit, ASSISTANT_LABOUR COMMISIONER	-	an a
. -	104		Reviewing officer	
	104	Sunil Kumar Sahu, DEPUTY DIRECTOR	APAR has not been filled/reported by the Officer	ativisti en en en el

4

· .

<u>-</u> 7 -

40 g

i.

	Sushil Kumar, REGIONAL LABOUR COMMISSIONER	APAR disclosed to the officer
106	Tarun Kumar Singh , REGIONAL LABOUR COMMISSIONER	APAR has not been
		generated yet
107	Tej Bahadur , REGIONAL LABOUR COMMISSIONER	APAR has not been
		filled/reported by the Officer
109	T.KPanda , REGIONAL LABOUR COMMISSIONER	APAR has not been
1 100		filled/reported by the Officer
		inted/reported by the Officer
109	Vijay Kumar , REGIONAL LABOUR COMMISSIONER	APAR has not been
1		generated yet
110	V.M.Hullur , ASSISTANT LABOUR COMMISIONER	APAR has not been
.		generated yet
111	V.Muthu Manickam , DEPUTY CHIEF LABOUR	APAR has not been
	COMMISSIONER	filled/reported by the Officer
112	V.R Ganeshan , ASSISTANT LABOUR COMMISIONER	APAR has not been
1 112		filled/reported by the Officer
. 113	Yashpal Tyagi , DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with
		Reviewing officer

Rajender Joshi, ØD, MoLE R.K Agrawal, DD, MoLE Beena, AD Pramod Kumar Bidua , DEPUTY ØIRECTOR Pending with Reporting Office Pending with Reviewing Office APAR disclosed to the officer : APAR disclosed to the officer : المحافظ والمحافظ والم

1.1.1.	IHQs of Defense (A		100000	
01.140	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not
		Bangalore		registered due to non-
	D 0		· · · · · · · · · · · · · · · · · · ·	receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop,	Pending	-
		Jabalpur		
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune,	Personal NIC email	
		IHQ(MoD), Army	ID has not been provided	
	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut	Pending	
1	and the second s	Cantt	in critining	
				_
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
			ĺ	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot,	Personal NIC email	1
-		Kanpurm, IHQ(MoD), Army	ID has not been	
			provided	- ·
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune,	Pending	
	-	IHQ(MoD), Army		
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop,	Personal NIC email	- -
		Kankinara(WB), IHQs(MoD),Army	ID has not been	1
	Kiehoro Kr. MP.		provided	4
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
	· · · · · ·			
		· · · · · · · · · · · · · · · · · · ·		:
_ }	IHQs of Defense (N	avy)		
	SI.No	Place of Posting during 2018-19	Status of	Remakrs
		(APAR period)	Information	
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai	Pending	Account could not
11	Dinesh Kumar	IHQ(MoD), Navy ALWC(C), Naval Armament Depot,	Pending	registered due to non-
тн 1	eniosi nulla	Karanja, Mumbal, IHQs(MoD), Navy		receipt of information
				· .
		······································	,	F
	CLC(C)	<u> </u>		
	SI.No	Place of Posting during 2018-19	Status of	Remakrs
	ULINU	(APAR period)	Information	INCHIONIS
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email	Account could not
			ID has not been	registered due to non-
	· · · · · · · · · · · · · · · · · · ·		provided.	receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
	· · ·			· .
	الدينة (ي. 1975). مركز يوميا يوريد المركز من مادينات المركز	en e	na an a	and a second and a second s
			······	
· [····			
	Ordnance Factoryt	Board		
1				
	Sl.No	Place of Posting during 2018-19	Status of	Remakrs

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT_O.M.No.21011/01/2005-EstL(A)(Pt.II)_dated_23¹⁹_July_2009_through_SPARROW platform_for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July. 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure: This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

J&/e4/2e19 (Jayashree Chellamani) Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India,

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011- 23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119 Dated: 17th December, 2019

D.O.No.A-28012/04/2016-CLS-I

Dear Shin Trivedi

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure** $-I_r$, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure -I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARS.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>cls1</u>-<u>mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

Yours sincerely (Devendra Singh)

"STOP CHILD LABOUR"

Shri V K Trivedi, Labour Welfare Commissioner (Central), Defence Research Development Organization, DRDO Bhavan, New Delhi-110011.

''बाल श्रम रोकें''

ANNEXURE -I

		Defense Research & Development Organization							
		List officers whose APARs for the yar 2018-19 have been received							
	Name & Des	ignation	Organization	Period of APAR received	Remarks				
1	Sh.Mahesh N	ohan Sattikar, aLWC, Benga	LRDE, DRDP, Bengaluru	2018-19					
2	Sh.Diwan Ch	and, ALWC(C), Raipur	IRDE, Dehradun	2018-19					
					APAR receied witout				
3	Sh.A Pondur	ai, ALWC(C)	CVRDE, DRDO, Avadi	2018-19	disclosure certificate				
4	Sh.Oradyum	Kumar,ALWC(C)	DRDO	2018-19					
5	Ms.Shashi N	gi, LWC(C)	DRDO	2018-19					
	Ms.Resmi V,	ALWC	Naval Physical & oceanographic	2018-19					
6		· · · · · · · · · · · · · · · · · · ·	Laboratory, Kochi						
7	Sh.Srinu Dar	a, ALWC(C)	DMRL, Kanchanbagh, Hyderabad	2018-19					

٢,

MARCHONE -11

		IHQs of Defense (A	(rmy)			1
	SI.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs	-
	1	P. Arun Kumar	DLWC, 515 Army Base Workshop,	Pending	Account could not	-
			Bangalore		registered due to non-	
	2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	receipt of the information.	
	-3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	ter i sere en en el	1 A
		Prabhu Lai Meena	ALWC 506 Army Base Workshop, Jabaipur	Pending		ļ
		S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	-	
	6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been		
	• 7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	provided Pending		
	. 8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending		
	q	Rahul Sharma	ALWC(C), Central Ordnance Depot,	Personal NIC email		
. 31. 13 71 3			Kanpurm, IHQ(MoD), Army	ID has not been provided		
,	10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending		
· · · · · ·	11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided		
	12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	-	
		IHQs of Defense (N			· ·	
		SI.No	Place of Posting during 2018-19	Status of	Remakrs	
	13	Bhanu S. Rathore	(APAR period) ALWC(C), ND, Mumbai	information Pending	Account could not	
1999 Maria and an and a state of the state o	· .	Dinesh Kumar	IHQ(MoD), Navy ALWC(C), Naval Armament Depot,		registered due to non- receipt of information	 · · ·
			Karanja, Mumbai, IHQs(MoD), Navy			•
				- -		
		CLC(C)				
		SI.No		Status of information	Remakrs	
	15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-	
	16	Kshitij Sharma		Pending	receipt of information	
and and a stand of the stand of t	tin and a	antaran ang ang ang ang ang ang ang ang ang a	an sa kananga kanangan kananga	an a	www.com.com.com.com.com.com.com.com.com.com	
	:			and and and and	· · · · · · · · · · · · · · · · · · ·	
· · · · · ·	······	Ordnance Factoryt I	Board		· · · · · · · · · · · · · · · · · · ·	
- /····	- E		Place of Posting during 2018-19		·	

	1	7 Ramesh M	ALWC(C), Ordnance Factory Ambernath, DGD(OFB)	/, Pending (,	Account could not registered due to non-
					receipt of information
		3 Ashwani Yadav	ALWC(C), Gun & Shell Factory Cossipore, DG(OFB)	/, Pending	
	19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore DG(OFB)	, Pending	
		Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	-
		Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending	
-	22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending	
	23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	-
		DGQA		1	······
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of	Remakrs
	24	Prachl Gautam	ALWC(C), SQAE(Armament), Armpore,	Personal NIC email	
	27	·	Kanpur, DGQA	ID has not been provided	
		erer ale de la fallerade combine aux como accordo en 19			Account could not
					registered due to non-
	<u> </u>			· · · · · · · · · · · · · · · · · · ·	receipt of information
	<u> </u>		J		I
		DRDO			
		SI.No	Place of Posting during 2018-19 (APAR period)	Status of Information	Remakrs
	25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	
				*	Account could not
			2		registered due to non-
					receipt of information
			an a	าสมาร์เหล่า หารถานที่ เกิดราว อาสุราชปรัตย มีเขามีสาวได้ เป็นไป มาร์	er Mande Bertan ber
		CPWD			
		SI.No	Place of Posting during 2018-19	Status of	Remakrs
····		J. N. S. Choudhary	(APAR period) ALWC(C), GIP, Mayapuri,	information	
	26		MoUD (CPWD & Directorate of Pringing)	Pending	
		. <u> </u>	- t <u>ar</u> t		Account could not
					registered due to non-
		-			receipt of information

.

. .

.....

• • • •

. ...

• •

No.21011/02/2015-Est(A-II)-Part II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

18/04/2019 (Jayashree Chellamani)

Under Secretary to the Government of India

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT ______. O.M.No.21011/01/2005-Estt.(A)(Pt.II) _______. dated _______. 23¹³ _______. July. 2009 ______. through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23⁻⁴ July, 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time,

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Deffi.
 NIC, for uploading in DoPT website.



Devender Singh, IES Economic Adviser & CISO Tele.: 011-23710446 Email: dev.singh@nic.in श्रम एवं रोजगार मंत्रालय भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली-110119 MINISTRY OF LABOUR & EMPLOYMENT GOVERNMENT OF INDIA SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI-110119

Dated: 17th December, 2019

D.O.No.A-28012/04/2016-CLS-I

Dear Sun Trive ali

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure** -I, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure -I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARS.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at <u>ds1-mole@gov.in</u>. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

Yours sincerely Devendra Singh)

<u>"STOP CHILD LABOUR"</u>

Shri V K Trivedi, Labour Welfare Commissioner (Central), MGO's Branch, Ministry of Defence (Army), AGMP-4, West Block-III, R.K Puram, New Delhi.

''बाल श्रम रोकें''

ANNEXUREI

	Integrated Headquarter of Defense (Army)								
	List officers whose APARs for the yar 2018-19 have been received								
	Name & Designation	Organization	Period of APAR received	Remarks					
				· · · · · · · · · · · · · · · · · · ·					
1	Sh.P Arun Kumar, DLWC(C),	Bangaloe	05.12.2018 - 31.03.2019	APAR receied witout disclosure certificate					
2	Sh. J.K Meena, ALWC(C)	COD,Delhi Cantt	2018-19	APAR receied witout disclosure certificate					
3	Sh.Thoudam Hitler, ALWC(C)	Agra Cantt	2018-19	_					
4	Kadam Singh	Army Base, Delhi Cantt	2018-19	APAR receied witout disclosure certificate					
5	Sanjay Dabi	Army Base Wksp, APO	01.04.2019 - 06.08.2019	APAR receied witout disclosure certificate					
6	Ms.Sakshi Chug	Army Base Wksp, Delhi Cantt	10.12.2018 - 31.03.2019	APAR receied witout disclosure certificate					
7	Sh.Laxmi Narayan Meena	29 Field Amn. Deport, APO	2018-19	APAR receied witout disclosure certificate					
8	Sh.D S Jadhav	COD, Pune	2018-19	APAR receied witout disclosure certificate					
, g	Sh.Kishore Kumar Mallick, DLWC(C)	CAFVD Khadki, Pune	2018-19	APAR receied witout disclosure certificate					
10	Sh. Ram Suresh Verma, DLWC(C)	COD, Chheoki	2018-19	-					
11	Sh.Ranjit Kr. Mandal,ALWC(C)	COD, Kolkata	2018-19	-					
· 12	Sh.Nayan Manik, ALWC(C)	VD, Panagarh	2018-19	-					
13	Sh.Sanjay Kumar, ALWC(C)	Meerut Cantt	2018-19						
14	Sh.Wonmi Horam, ALWC(C)	Field Amn. Deport, APO	2018-19	-					
15	Sh.Jayanta Prasad Behera	Army Base, Kankinara	2018-19	- ;					
16	Sh.Vinay Kumar Trivedi,LWC	Army Base Wksp,	16.08.2018 - 31.03.2019	-					
17	Ms.Parineeta	Allahabad	19.12.2018-31.03.2019	-					

غر

BIMStrame of the Officer Place of Prosting during 2018-19 Status of Information Remature 1 A run Kumar BUX(C, CO, Fisse) Bergin Account could not registered due to non-registered due			List of the offi	cers whose details are pending in	n connection with	SPARROW.	• • • •
BLM Hame of the Officer Place of Positing dring 2018-149 Ibitus of intermation Paratics 1 P. Auu Kumar U/VC, Els Army Basa Workshop, Perding Account could not registered due to non-registered due t			IHQs of Defense (A	rmy)		· · · · · · · · · · · · · · · · · · ·	
1) P. Aun Kanar DLWC, 516 Amp Base Workshop, Bangalaric Pending Account could not receipt of be information. 2 Ram Surgets verma DLWC, COD, Allahabad Pending receipt of be information. 3 Jurgetass S, Hine DLWC, OD, Allahabad Pending receipt of be information. 4 Prabhu Lai Meena ALVIC 306 Amp Base Workshop, Jebup/ ALWC(C), COD, Arga, HLQ/MOD, Amy Pending Pending 5 S. S. Sharma ALWC (CD, Arga, HLQ/MOD, Amy Pending Pending 6 J. S. Jaidhav ALWC (CD, Arga, HLQ/MOD, Army Pending Pending 7 Sanjay Kumar ALWC (C), Annumition Depat, Binaratpur (CD, Army Ubrakon Depat, Binaratpur (CD, Army Ubrakon Depat, Binaratpur (D) Laximi Narayan Meena ALWC (C), Ammunition Depat, Binaratpur (Passoial NIC ennall (Passoial NIC ennall (Passoi		SI.No		Place of Posting during 2018-19		Remakrs	
2 Ram Suresh Verma DLWC, COD, Allahabad Pending 3 Durgadas S. Hine- DLWC, COD, Talegion, Pune Pending 4 Prablu Lai Meena ALWC 608 Amy Base Workshop, Jaubitic Pending 5 S. Shamma H-WCMDD, Army Pending 6 D. S. Jadhav ALWC 600 CoDD, Aga, HuQMDD, Army Pending 7 Sarajay Kumar ALWC, 610 Amy Workshop, Meerut Contr Pending 8 RancGep ALWC(C), Contral Ordnance Deput, Astronov (COD, Army Pending 9 Rahul Shamma ALWC(C), Carthal Ordnance Deput, Astronov (CO), Army Pending 10 Laxmi Narayan Meena ALWC(C), Carthal Ordnance Deput, Manual (Mode), Army Pending 11 Isyanta Praaad Bahea ALWC(C), Carthal Ordnance Deput, Karkinara(VB), HOG(MD), Army Pending 12 Kiehore Kr. Mallok DLWC, Central Amouned Fighting Vahide Deput Kirkee, Pune Pending 13 Bhanu S. Rathor ALWC(C), Mon Manual Of Fighting Pancing 13 Bhanu S. Rathor ALWC(C), Mon Manual Of Fighting Pending 13 Bhanu S. Rathor ALWC(C), Mon Manual Of Fighting Pending 13 Bhanu S. Rathor ALWC(C), Mon Manual Pending Account could not registered dut to non- ALWC(C), Mon Manual, HAce(Mol), Nevy			P. Arun Kumar	(APAR period) DI WC, 515 Army Base Workshop,	Pending	Account could not	
2 Ram Suresh Verma D.WC, COD, Allahabad Pending 3 Durgadas S, Hire D.WC, OD, Telsgeon, Fune Pending 4 Preblu Lai Neena ALWO 508 Army Base Workshop, Jabagur, S SJ. Sharma Pending 5 SJ. Sharma ALWO (C), COD, Arge, HLWO (C), COD, Arge, HLWO (C), COD, Arge, HLWO (C), COD, Arge, HLWO (C), Company, Code 2 Pending 7 Sanjey Kumar ALWC (C), Communition Depot, Bharabut Randosp, ALWC (C), Communition Depot, Parabut Parabut Panding Pending 8 Randesp ALWC (C), Communition Depot, Parabut Randosp, Ammunition Depot, Pune, HQ(MoD), Army Personal NIC annal provided 10 Laxmi Narayan Meena ALWC (C), Communition Depot, Pune, HQ(MoD), Army Personal NIC email ID has not been provided 11 Isyania Prasad Bahera ALWC (C), Communition Depot, Pune, HQ(MoD), Army Personal NIC email ID has not been provided 12 Rishner K. Mallick DLWC, Cantral Armurade Fighting Vahida Depot, Kinkinarg VB), MCB (MoD), Army Status of Information 13 Bhanu S, Rathore ALWC (C), ND, Mumbal Pending 14 Direch Kumar ALWC (C), ND, Mumbal Pending 13 Bhanu S, Rathore ALWC (C), ND, Mumbal Pending 14 Direch Kumar ALWC (C), ND, Mumbal Pending 15 Karang (Mumbal, HQ (MoD), Navy A	· •• · · · · · · · · · · · · · · · · ·	<u>_</u>				registered due to non-	
3 Durgades S. Hire DLWC, OD, Telegaon, Pune Pending 4 Prabhu Lail Meena ALWC 566 Army Base Workshop, Ablagur Pending 5 S.S. Sharma ALWC(C), COD, Agre, HHCMADDI, Army Pending 6 D. S. Jadhev ALWC(C), COD, Agre, HHCMADDI, Army Pending 7 Sanjay Kumar ALWC(C), Con, Park, Sin Army Workshop, Meenut Pending 8 Rendeep ALWC(C), Central Ordnance Depot, Kanon, Multon, Army Pending 9 Rehul Sharma ALWC(C), Central Ordnance Depot, HC(MoD), Army Pending 10 Lasmi Narayan Meena ALWC(C), Central Ordnance Depot, HC(MoD), Army Pending 11 Jayanta Presad Behara ALWC(C), Central Ordnance Depot, HC(MoD), Army Pensonal NIC email ID has not been provided 11 Jayanta Presad Behara ALWC(C), Central Annual Beharing Pending 12 Kehore Kr. Mallick DUWIC, Opental Annual Beharing 13 Bharon S. Rathore ALWC(C), Non, Mumbal 14 Qia Of Defense (Navy) Status of AlwG(C), Non, Mumbal, HCa(MoD), Navy 13 Bharon S. Rathore AlwG(C), Non, Mumbal 14 Place of Posting during 2018-19 AlwG(D), Noval Remakres Information 13 Bharon S. Rathore AlwG(MoD), Noval 14 Place of Posting during 2		<u> </u>			<u> </u>	receipt of the information.	-
4 Prebhu Lal Meena ALWC 506 Army Base Workshop, Labajour Pending 5 S.S. Sharma ALWC(C), COD, Agra, IHQ(MoD), Army Pending 6 D. S. Jadhav ALWC, COD, Dehu Roal, Pune, IHQ(MoD), Army Personal NIC email ID has not been provided 7 Sanjay Kumar ALWC, 510 Army Workshop, Meeru: Pending 8 Randeep ALWC(C), Central Ordnarce Dapot, Karking (C), S07, Army Base Workshop, Provided Pending 9 Rahul Sharma ALWC(C), Central Ordnarce Dapot, Karking (WD), Army Pending 10 Laxmi Narayan Meena ALWC(C), Central Ordnarce Dapot, Karking (WD), Army Pending 11 Jayania Prasad Bahera ALWC(C), Cort Army Base Workshop, HoG(MD), Army Pending 12 Kishore Kr. Malick DLWC, Central Armoured Fighting Vehicle Dapot, Kitkee, Pune Pending 12 Kishore Kr. Malick DLWC, Central Armoured Fighting Vehicle Dapot, Kitkee, Pune Pending 13 Bhanu S. Rathore Alwo(C), No, Mumbai Pending Account could not registered due to non- reget of Information 35 Karand, Numbai, IHQs(MDD), Navy Status of Information Account could not reget of Information 35 Karam Chand D/2CL		2	Ram Suresn Verma	DLVVC, COD, Allanabad	Pending		
5 S.S. Sharma ALWC(C), COD, Age, IHG(MDD), Army Pencing 6 S. S. Jahrav ALWC, COD, Debu Road, Pune, IHG(MOD), Army Personal NIC email ID has not been: provided 7 Sanjay Kumar ALWC, 510 Army Workshop, Meerul Pending 8 Randeep ALWC(C). Cemral Ordnance Depot, Kanpurn, IHQ(MOD), Army Pending 9 Rehul Sharma ALWC(C). Cemral Ordnance Depot, Kanpurn, IHQ(MOD), Army Personal NIC email provided 10 Laxmi Narayan Meera ALWC(C), Camral Ordnance Depot, Kanpurn, IHQ(MOD), Army Pending 11 Jayanta Prased Bahera ALWC(C), Son, Army Base Workshop, Kankinara(WB), IHQs(MOD), Army Pending 11 Jayanta Prased Bahera ALWC(C), Son, Army Base Workshop, Verticle Depot, Kinse, Pune Pending 12 Klahore Kr. Mallick DLWO, Central Armoured Fighting Verticle Depot, Kinse, Pune Pending 13 Bhanu S, Rathore ALWO(C), NO, Mumbal Pending 13 Bhanu S, Rathore ALWO(C), Mary J Pending 14 Diresh Kumar ALWO(C), Mary J Pending 15 Karaine, Alumbal, IHQs(MOD), Navy Pending Account could not registered due to non- recelpt of Information 14 Diresh Kumar ALWO(C), Mary J Pending Account could not registered due to non- recelpt of Information <td></td> <td>3</td> <td>Durgadas S. Hire</td> <td>DLWG, OD, Talegaon, Pune</td> <td>Pending</td> <td></td> <td></td>		3	Durgadas S. Hire	DLWG, OD, Talegaon, Pune	Pending		
IHQMoD, Amy Personal NIC email ID has not been provided 7 Sarjey Kumar ALWC, 510 Amy Workshop, Meerut Cantt Pending 7 Sarjey Kumar ALWC(C). Amy Workshop, Meerut Cantt Pending 8 Rendeep ALWC(C). Cartral Ordnance Depot, Kanpurn, IHQ(MoD), Amy D has not been provided Personal NIC email ID has not been provided 9 Rehul Shama ALWC(C). Cartral Ordnance Depot, HQ(MoD), Amy IHQ(MoD), Amy Personal NIC email ID has not been provided 10 Laxmi Narayan Meena ALWC(C). Cartral Ordnance Depot, HQ(MoD), Amy Personal NIC email ID has not been provided 11 Jayanta Prasad Behera ALWC(C). Central Arnoured Fighting Vehicle Depot, Kirkee, Pune Pending 12 Kishore Kr. Matlick DLWC(C), Central Arnoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore //APAR period) Information 40 Inesh Kumar ALWC(C), Nava Pending 41 Cuc(C) Place of Posting during 2018-19 Information 13 Bhanu S. Rathore ALWC(C), Nava registered due to non- 42 Dinesh Kumar ALWC(C), Nava Pending -receipt of Information 44 Dinesh Kumar Place of Posting during 2018-19 Information 15 Karem Chand Dy.CLC, Mumbal </td <td></td> <td></td> <td>· ·</td> <td>Jabalpur</td> <td></td> <td></td> <td></td>			· ·	Jabalpur			
6 D. S. Jadhev ALWC, COD, Dahv Reid, Pune, HQ(MOD), Army Personal NIC small D has not been provided 7 Sanjay Kumar ALWC, 510 Army Workshop, Merut Cantt Pending 8 Ranceep ALWC(C), Ammunition Depot, Bharabur Pending 9 Rehul Shama ALWC(C), Caninal Ordnances Depot, Kanpurm, HQ(MoD), Army Personal NIC email ID has not been provided 30 Laxmi Narayan Meena ALWC(C), Caninal Ordnances Depot, Kanknara(WB), HC2(MoD), Army Personal NIC email ID has not been provided 31 Jayanta Prasad Behera ALWC(C), S07, Army Base Workshop, Kanknara(WB), HC2(MoD), Army Personal NIC email ID has not been provided 32 Kishore Kr. Mallek DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore ALWC(C), No, Mumbal Pending 13 Bhanu S. Rathore ALWC(C), Navy Pending 44 Dinskh Kumar ALWC(C), Navali Pending rescelut could not registered due to non- registered due to non-		5	S.S. Sharma	IHQ(MoD), Army	Pending		
7 Sanjay Kumar ALWC, G: 0 Army Workshop, Meerut Canit Pending 8 Randeep ALWC(C), Annuchilion Depot, Bharatpur Pending Pending 9 Rehul Sharma ALWC(C), Cannal Ordenace Depot, Kanpurn, HG(MoD), Army Pending 10 Laxmi Narayan Meena ALWC(C), Sonral Ordenace Depot, Kanpurn, HG(MoD), Army Pending 11 Jayanta Prasad Bahera ALWC(C), 507, Army Base Workshop, Ha(MoD), Army Pending 11 Jayanta Prasad Bahera ALWC(C), 507, Army Base Workshop, Kankinare(WB), HO3(MOD), Army Pending 12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 12 Kishore Kr. Mallick DLWC, Outral Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore ALWC(C), No, Mumbal Pending Account could not registered due to non- -recelpt of Information 44 Dinesh Kumar ALWC(C), Naval Amament Depot, Pending -recelpt of Information 55 Karanja, Mumbai, HOs(MoD), Navy Information -recelpt of Information -recelpt of Information 15 Karanja, Mumbai, HOs(MoD), Navy Pending Account could not registered due to non- recelpt of Information		6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune,	ID has not been		
9 Rahul Shama ALWO(C), Central Ordnance Depot, Karpurn, IHQ(MOD), Army Personal INC email ID has not been provided 10 Laxmi Narayan Meenal ALWC(C), Ammunition Depot, Pune, Hankinara(WB), IHQs(MoD), Army Pending 11 Jayanta Presad Behera ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army Personal INC email ID has not been provided 12 Kishore Kr. Malick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pencing 14 Qs of Defense (Navy) Status of IHQS of Defense (Navy) Status of Information Remakra 3 Bhanu S, Rathore ALWC(C), ND, Mumbal Pending Pending Account could not registered due to non- receipt of information 14 Dinosh Kumar ALWC(C), Naval Armament Depot, Parange, Mumbai, IHQs(MoD), Navy Pending 2 SLNO Place of Posting during 2018-19 Information Status of Information registered due to non- receipt of information 35 Karen Chand Dy,CLC, Mumbal Pending Account could not registered due to non- receipt of information 15 Karen Chand Dy,CLC, Mumbal Pending Account could not registered due to non- provided. 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could n		7	Sanjay Kumar				
Kanpurm, IHQ(MoD), Army ID has not been provided 10 Laxmi Narayan Meena ALWC(C), Army Dase Workshop, Kankinara(WB), HCs(MoD), Army Pending 11 Jayania Prasad Bahara HAUWC(C), 507, Army Base Workshop, Kankinara(WB), HCs(MoD), Army Personal NIC email D has not been provided 12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore ALWC(C), ND, Mumbai HQ(MOD), Navy Status of information Remakrs information 13 Bhanu S. Rathore ALWC(C), Noval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending Account could not receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending receipt of information 15 Karem Chand Dy.CLC, Mumbai Pending Account could not registered due to non- receipt of information 15 Karem Chand Dy.CLC, Mumbai Pensonal NIC email ID has not been provided. Account could not registered due to non- receipt of Information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of Information		8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	-	
Kanpurm, IHQ(MoD), Army ID has not been provided 10 Laxmi Narayan Meena ALWC(C), Army Dase Workshop, Kankinara(WB), HCs(MoD), Army Pending 11 Jayania Prasad Bahara HAUWC(C), 507, Army Base Workshop, Kankinara(WB), HCs(MoD), Army Personal NIC email D has not been provided 12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore ALWC(C), ND, Mumbai HQ(MOD), Navy Status of information Remakrs information 13 Bhanu S. Rathore ALWC(C), Noval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending Account could not receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending receipt of information 15 Karem Chand Dy.CLC, Mumbai Pending Account could not registered due to non- receipt of information 15 Karem Chand Dy.CLC, Mumbai Pensonal NIC email ID has not been provided. Account could not registered due to non- receipt of Information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of Information			Rahul Sharma	Al WC(C) Central Ordnanca Depot	Personal NIC email	-	
11 Jayanta Prasad Behera ALWC(C), 507, Army Base Workshop, Karkinara(WB), IHQs(MoD), Army Personal NIC email ID has not been provided 12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending 13 Bhanu S. Rathore ALWC(C), ND, Mumbal Information Remakrs 13 Bhanu S. Rathore ALWC(C), ND, Mumbal IHQ(MoD), Navy Pending 34 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbal, IHQs(MoD), Navy Pending 51.No Place of Posting during 2018-19 Information Cucc(c) Pending 6 Cucc(c) Parange of Posting during 2018-19 Information Remakrs 15 Karanja, Mumbal, IHQs(MoD), Navy Precision Account could not registered due to non- receipt of information 15 Karam Chand Dy.CLC, Mumbal Personal NIC email ID has not been provided. Account could not registered due to non- receipt of Information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of Information				Kanpurm, IHQ(MoD), Army	ID has not been provided		
Image: Second		10	Laxmi Narayan Meena		Pending		
12 Kishore Kr. Mallick DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune Pending IHQs of Defense (Navy) IHQs of Defense (Navy) Ital Qaster Status of Carbon (APAR period) Remakrs 13 Bhanu S. Rathore ALWC(C), ND, Mumbal Pending Account could not registered due to non-receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbal, IHQs(MoD), Navy Pending 15 Karam Chand Dy.CLC, Mumbai Personal NC email ID has not been provided. Account could not registered due to non-receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not registered due to non-receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of information 0rdnance Factoryt Board Dending Pending Account could not receipt of information		11	Jayanta Prasad Behera		ID has not been		
IHQs of Defense (Navy) Place of Posting during 2018-19 Status of Remakrs 13 Bhanu S. Rathore ALWC(C), ND, Mumbal Pending Account could not -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending registered due to non- -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending -receipt of information -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending -receipt of information -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending -receipt of information -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending -receipt of information -14 Dinesh Kumar ALWC(C), Naval Armament Depot, Pending -receipt of information -15 Karam Chand Dy.CLC, Mumbai Personal NC email ID has not been provided. Account could not registered due to non-receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending -receipt of information 0rdnance Factoryt Board		12	Kishore Kr. Mallick			•	
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 13 Bhanu S. Rathore ALWC(C), ND, Mumbai Pending Account could not registered due to non- receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending Account could not receipt of information 15 Karam Chand Dy.CLC, Mumbai Pending Account could not receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of information							
(APAR period) information 13 Bhanu S. Rathore ALWC(C), ND, Mumbai Pending Account could not 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending registered due to non-receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending receipt of information 14 Dinesh Kumar ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending receipt of information 15 Karam Chand Dy.CLC, Mumbai Data not been provided. Account could not registered due to non-receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of information 0rdnance Factoryt Board Ordnance Factoryt Board Dinformation Dinformation			IHQs of Defense (N	avy)		<u> </u>	
13 Bhanu S. Rathore ALWC(C), ND, Mumbai Pending Account could not registered due to non-registered due to non-receipt of information -14 Dinesh Kumar ALWC(C). Navai Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending -receipt of information -14 Dinesh Kumar ALWC(C). Navai Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending -receipt of information -14 Dinesh Kumar ALWC(C). Navai Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy Pending -receipt of information -14 Dinesh Kumar Place of Posting during 2018-19 Information - -15 Karan Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non-receipt of information -16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending - - -16 Chance Factoryt Board - - - - -		·			Status of	Remakrs	
-14 Dinesh Kumar ALWC(C). Naval Armament Depot Karanja, Mumbai, IHQs(MoD), Navy Pending -receipt of information - - - - - - - CLC(C) - - - - SI.No Place of Posting during 2018-19 (APAR period) Status of Information Remakrs 15 Karam Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending - Ordnance Factoryt Board - - - -		13	Bhanu S. Rathore	ALWC(C), ND, Mumbai		4	
Karanja, Mumbal, IHQs(MoD), Navy Federation (Information) CLC(C) Place of Posting during 2018-19 (APAR period) Status of information 15 Karam Chand Dy.CLC, Mumbal Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Account could not receipt of information Ordnance Factoryt Board Dordnance Factoryt Board Dordnance Factoryt Board Dordnance Factoryt Board	-		Dinesh Kumar		Pending		····
Sl.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 15 Karam Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Pending Ordnance Factoryt Board Ordnance Factoryt Board Description Description						receipt of information	
SI.No Place of Posting during 2018-19 (APAR period) Status of information Remakrs 15 Karam Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Pending Ordnance Factoryt Board Ordnance Factoryt Board Description Description							· .
(APAR period) information 15 Karam Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Pending 0rdnance Factoryt Board Ordnance Factoryt Board Image: Classic Clascic Classic Classic Clascic Classic Classic Clascic Classic Class	· · · · · ·	<u> </u>					·
15 Karam Chand Dy.CLC, Mumbai Personal NIC email ID has not been provided. Account could not registered due to non- receipt of information 16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Receipt of information 17 Ordnance Factoryt Board Ordnance Factoryt Board Receipt of information		nerstale alf film ,	SI.NO			Remakrs	
16 Kshitij Sharma ALC(C), Dehradun, CLC(C) Pending Pending 0rdnance Factoryt Board 0		15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been	registered due to non-	•
		16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)		receipt of information	
							· ·
	n ye Marana ya Kata ya Kata ya Kata ya	· · · · · · · ·		and a set and an end of the set of	proved particular in the Province of the Annual States of the Province of the		4* ¥ 4
	•		Ordnance Factory	Board	· · · · · · · · · · · · · · · · · · ·		
	ارد. ایک افرود				Status of	Remakrs	

	1.	7 Ramesh M		/, Pending	Account could not	
			Ambernath, DGD(OFB)	6,	registered due to non- receipt of information	
en an an an an thair	18	8 Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending		in the second seco
	-				······································	_
		9 Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	, Pending		
	20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending		
	21	1 Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending		
	22	2 N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur,U.P	Pending	-	
	23	3 S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	-	
	<u> </u>					
		DGQA SI.No	Place of Posting during 2018-19	Status of	Remakrs	-
· · ·		Prachi Gautam	(APAR period)	information Personal NIC email		-
	24	Plaon Gaulan	Kanpur, DGQA	ID has not been		
				provided	Account could not	
ļ	[_]				registered due to non- receipt of information	
						4
	i	DRDO SI.No	Place of Posting during 2018-19	Status of	Remakrs	
	· .		(APAR period)	information	Remaris	
	25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending		-
					Account could not	
		. 		İ	registered due to non- receipt of information	
···· · · · · · · · · · · · · · · · · ·						
		CPWD			ر بالدين (۲۵ ماندي (۲۵ ماندي) د دولت موانيد (۲۰ ماند ماندي) 	roopped/and Precisionity of Banks Tax, 7 a., 5 c
		1.4.4	(APAR period)	information	Remakrs	
<u> </u>	- 26	J. N. S. Choudhary 😁 🚽	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending		
				· · · · · · · · · · · · · · · · · · ·	Account could not	
		a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine a nine	nar <u>here vis</u> ter <u>E</u> t		registered due to non- receipt of information	
L	l		Line and the second second		receipt of monnation	
				· · · · · ·	nganta i i i	այց անցանություն էր է է է է է ու երերեցից էլ է
			·	 		
yfriger en deffenster en wegen wyt tydel y fydd yn yw y byd en ym y Difensterynyn Afryndego alwys y			ŧġsak-al-bilas pur sarango-ĝiras multikalistato du filo es untigeta pagina valista valida pagindaĝi une gafilas tarkon metaŭfoligo VIJ	ֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈֈ	anyan di Balantan ing kerupan ng Paningan Birrat (pang kapang na mang mang pang pang pang pang pang pang pang	uninglatistical and an an ad
					· · · · · ·	· ·
n an	·· . ····		· · · · · · · · · · · · · · · · · · ·	· ······		
				•	. <u>.</u> ·	
	·			· · · · · ·	·	
		n an an anna an an an an an an an an an	n en		n an de la part en en en de la constante de la participante de provincien en and a second sec	
						· · ·
			1	ala ang taong sa sa sa sa sa sa sa sa sa sa sa sa sa	an an an Araba an Araba. An Araba an Araba	and the second second second second second second second second second second second second second second second
		• •			. 4	
· · · · · · · · · · · · · · · · · · ·						
	÷					
						1

No.21011/02/2015-Est(A-II)-Part If Government of India

Ministry of Personnel. Public Grievances and Pension Department of Personnel & Training

North Block, New Delhi – 110001

Dated the 18th April 2019

-OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A, 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR <u>online</u> as per the target dates prescribed in DoPT ______O.N.o.21011/01/2005-Estt.(A)(Pt.II) _______dated __23rd _______July. 2009 _______through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July. 2009 be relaxed as one time measure <u>only</u> for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A'. 'B' and 'C' officers. The revised target dates for <u>online</u> recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

18/04/2019 (Jayashree Chellamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

E.O. Division, DoPT, North Block, New Delhi.
 NIC, for uploading in DoPT website.