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Economic Adviser & CISO
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श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Shri Anuj Sharma*,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

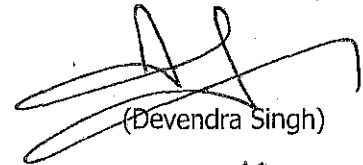
2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely


(Devendra Singh)

o/c

Shri Anuj Sharma,
Joint Secretary (UT),
Ministry of Home Affairs,
127 – D, North Block,
New Delhi.

Ministry of Home Affairs		
Pendency Status of APARs for the year 2018-19		
S.No	Officers Reported upon	Status
1	BALAJI P , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers
2	Pravin Pandi Mohandas, ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpur, IHQ(MoD), Army	Personal NIC email ID has not been provided	
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
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16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factory Board				
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18	Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending	
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	Pending	
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23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	
DGQA				
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24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been provided	Account could not registered due to non-receipt of information
DRDO				
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25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
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26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

S.T

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jen
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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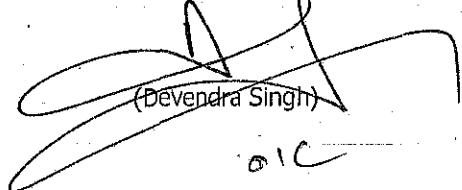
3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure -I**, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure - I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARs.

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Yours sincerely


(Devendra Singh)
o/c

Ms. Sandhya Nandy,
Labour Welfare Commissioner (Central),
Director General Quality Assurance,
G' Block, Ministry of Defence,
New Delhi-110011.

Directorate General of Quality Assurance				
List officers whose APARs for the year 2018-19 have been received				
	Name & Designation	Organization	Period of APAR received	Remarks
1	Sh.Ugin Gomez J, DLWC, Pune	Controllerate of Quality Assurance, Pune	01.04.2018 - 09.03.2019	
2	Sh.Santosh Kumar Sethy,ALWC(C), Ichap	SQAE, Ichapur	2018-19	
3	Sh. L Venkatasubramaniam, ALWC(C), Be	CQAL, Bengaluru	2018-19	
4	Sh.Rakesh Gaur, ALWC(C), Jabalpur	DGQA, Jabalpur	2018-19	
5	Sh.SR Mali, ALWC(C)	SQAE, Khadki, Pune	01.04.2018-03.10.2018	
6	Sh.Ankur Dalal, ALWC		2018-19	

ANNEXURE-III
357

No.21011/02/2015-Est(A-II)-Part II
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List of the officers whose details are pending in connection with SPARROW.

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3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
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22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur, U.P.	Pending	
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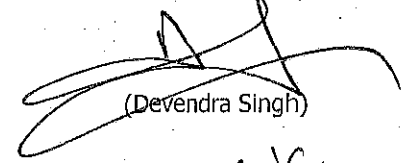
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With Regards,

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Ms. Sandhya Nandy,
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'A' Block, Ministry of Defence
New Delhi-110011.

Integrated Headquarter of Defense (Navy)

List officers whose APARs for the year 2018-19 have been received

					Remarks
1	Parag Santosh Daoo, ALWC(C),	Naval Armament Deport Trombay, Mumbai		2018-19	
2	Sh.BVS Rathore, ALWC(C), Mumbai	Naval Dockyad, Mumbai		2018-19	
3	Sh.SH Sayeed, ALWC(C)	Naval Dockyad, Mumbai		2018-19	
4	Ms.Sandhya Nandy, LWC(C)	Naval Dockyad, Delhi		2018-19	
5	Sh.R K Purohit, DLWC(C),	Naval Dockyad, Visakhapatnam		2018-19	
6	Sh.Manmohan Mishra, DLWC	Naval Base, Visakhapatnam		2018-19	
7	Sh.Kanagavel Pandiyan Shanmugavel, AL	Navel Armament Deport, Alwaye		2018-19	

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The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jam

18/04/2019

(Jayashree Chellamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

1. E.O. Division, DoPT, North Block, New Delhi.
- ✓ 2. NIC, for uploading in DoPT website.



Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW-DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear Ms. Mishra ji,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

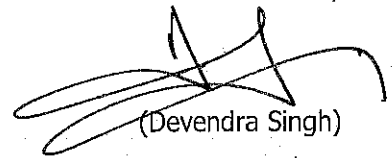
2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure - I**.

With Regards,

Yours sincerely



(Devendra Singh)

SIC

Ms. Gayatri Mishra,
Joint Secretary (Health),
Room No – 151-A,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi.

Ministry of Health & Family Welfare		
Pendency Status of APARs for the year 2018-19		
S.No	Officers Reported upon	Status
1	RAVI RANJAN PRASAD, ALWC	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpur, IHQ(MoD), Army	Personal NIC email ID has not been provided	
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factoryt Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs

17	Ramesh M	ALWC(C), Ordnance Factory, Ambernath, DGD(OFB)	Pending	Account could not registered due to non-receipt of information
18	Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending	
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	Pending	
20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	
21	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending	
22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur, U.P.	Pending	
23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	
DGQA				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been provided	Account could not registered due to non-receipt of information
DRDO				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
CPWD				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
26	J. N. S. Choudhary	ALWC(C)-GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April, 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

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Jen
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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Economic Adviser & CISO
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श्रम एवं रोजगार मंत्रालय
भारत सरकार
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नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Shri Hari Mohan,*

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

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With Regards,

Yours sincerely


(Devendra Singh)

o/c

Shri Hari Mohan,
Director General,
Director General Ordnance Factory Board,
S.K. Bose Marg,
Kolkata.

Ordnance Factory Board

Pendency Status of APARs for the year 2018-19

S.No	Officers Reported upon	Status
1	A.Anjanappa , LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
2	A.Madhavan , SSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
3	Anil Kumar Singh, ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
4	Bedabyas Rath , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
5	Bhaktaram Khemundu , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
6	Bijan chand Kashyap , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
7	Dhananjay Kumar Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
8	E.DShobha , ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
9	Giriraj Verma , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
10	Jaspreet Bedi Khurana , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
11	J.Sarvanan , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
12	Jugraj Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
13	KA. Sebastian ,ASSISTANT LABOUR WELFARE COMMISSIONER	APAR Pending with Reviewing officer
14	K.D.Patil ,ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
15	LEEMON THOMAS , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
16	Mishra U.C , DEPUTY LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
17	Mohammad Ozair , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
18	M.Selvam , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
19	MUKESH KUMAR TIWARY , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
20	Nishant PChoubey , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
21	Om Prakash Singh , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
22	P.Ganeshan , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments

23	P.Sivarajan , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
24	RAGHVENDRA KUMAR KURARIA , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
25	Ram-Kishan-Meena , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
26	RAVI SHANKER KUMAR , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
27	Sagar Pradhan , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR Pending with Reviewing officer
28	SanjibSwain , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
29	S.Antony Adimai , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
30	Shriinmoy Thakur , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
31	SHRINIVAS SHETTY , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
32	Smita .Skamble , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
33	S.Ravikanth Reddy , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
34	Subhash Kumar Roy , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
35	SWAPNIL SINGH THAKUR , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR disclosed to the officer for acceptance/comments
36	VASDEVI KUNDNANEY , LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer
37	Vishal Kumar Khare , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
38	Washimul Haq , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR pending with Reporting officer

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
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IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
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DRDO				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
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26	J. N. S. Choudhary	ALWC(C); GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

37

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training
North Block, New Delhi - 110001
Dated the 18th April 2019

OFFICE MEMORANDUM

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Jayashree Chellamani
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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Email: dev.singh@nic.in

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भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Sunil Bansal*,

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With Regards,

Yours sincerely


(Devendra Singh)
o/c

Shri A K Bansal,
Director, Directorate of Printing,
Ministry of Urban Development,
Nirman Bhavan,
New Delhi.

Directorate of Printing**Pendency Status of APARs for the year 2018-19**

S.No	Officers Reported upon	Status
1	HEMANG DIMNGEL , DEPUTY WELFARE COMMISSIONER	APAR has not been filled/reported by the officer
2	Janaki Ballav Mohanty , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR has not been filled/reported by the officer

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12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factory Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks

17	Ramesh M	ALWC(C), Ordnance Factory, Ambernath, DGD(OFB)	Pending	Account could not registered due to non-receipt of information
18	Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending	
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	Pending	
20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	
21	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending	
22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur, U.P	Pending	
23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	
DGQA				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NIC email ID has not been provided	Account could not registered due to non-receipt of information
DRDO				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
CPWD				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jayashree
18/04/2019
(Jayashree Cheilamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

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1. E.O. Division, DoPT, North Block, New Delhi.
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Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA,
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Sun Pandey,*

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely


(Devendra Singh)

Shri Ritvik Ranjanam Pandey,
Joint Secretary,
Department of Revenue,
Ministry of Finance,
Room No – 46, North Block,
New Delhi (in r/o Opium and Alkaloid Factories)

o/c

Ministry of Finance (Department of Revenue, Opium Factory)		
Pendency Status of APARs for the year 2018-19		
S.No	Officers Reported upon	Status
1	AJEET KUMAR , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers
2	HARI PRASAD CHAURASIYA , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers

List of the officers whose details are pending in connection with SPARROW.				
IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpur, IHQ(MoD), Army	Personal NIC email ID has not been provided	
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD),Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factory Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs

17	Ramesh M	ALWC(C), Ordnance Factory, Ambernath, DGD(OFB)	Pending	Account could not registered due to non-receipt of information
18	Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending	
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	Pending	
20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	
21	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending	
22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur, U.P.	Pending	
23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	
DGQA				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
24	Prachi Gautam	ALWC(C), SQAE(Armament), Armpore, Kanpur, DGQA	Personal NiC email ID has not been provided	Account could not registered due to non-receipt of information
DRDO				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
CPWD				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of Information	Remakrs
26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jayashree
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

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भारत सरकार
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नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Shri Singh*,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

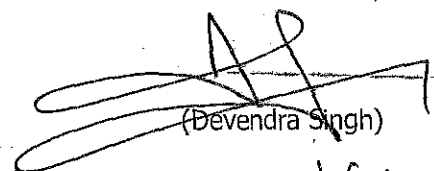
2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

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With Regards,

Yours sincerely


(Devendra Singh)
e/c

Shri Prabhakar Singh,
Director General of Works, CPWD,
Nirman Bhawan,
New Delhi.

Pendency Status of APARs for the year 2018-19

S.No	Officers Reported upon	Status
1	Janaki Ballav Mohanty , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers
2	Manish Kumar Shankar , ASSISTANT LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers
3	ANAND KUMAR , DEPUTY LABOUR WELFARE COMMISSIONER	APAR could not be generated due to non-receipt of details of Reporting and Reviewing Officers

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
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OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recoding Window) of Group 'A', 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

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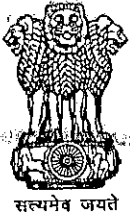
Jayashree Chellamani
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Smt. Negi*,

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

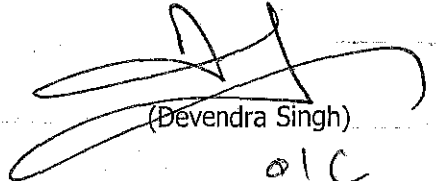
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With Regards,

Yours sincerely


(Devendra Singh)
o/c

Smt Sashi Negi,
Deputy Director General, DGLW,
Ministry of Labour and Employment,
Jaisalmer House,
New Delhi.

Director General Labour Welfare

Pendency Status of APARs for the year 2018-19

S.No	Officers Reported upon	Status
1	BARUN KUMAR JHA, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
2	BASAVARAL, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
3	CHANDRA DEO, WELFARE COMMISSIONER	APAR pending with Reporting officer
4	Ganapathi Bhat, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
5	Gattu Singh Rathore, WELFARE COMMISSIONER	APAR pending with Reporting officer
6	G.P.V.L.N RAO, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
7	JAYANTA KUMAR BHATTACHARYA, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
8	KISHORE KUMAR, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
9	K.Shekar, WELFARE COMMISSIONER	APAR pending with Reporting officer
10	MANIKANDAN.N, REGIONAL LABOUR COMMISSIONER	
11	Manjulata Behera, WELFARE COMMISSIONER	APAR pending with Reporting officer
12	MAQSOOD AHMAD KHAN, DEPUTY WELFARE COMMISSIONER	APAR Pending with Reviewing officer
13	Navdeep Sud, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
14	Nazeer A, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
15	P.C PARMAR, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
16	P.LRajendran, WELFARE COMMISSIONER	APAR pending with Reporting officer
17	Polidore Ekka, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
18	RAJENDRA KUMAR PANDA, WELFARE COMMISSIONER	APAR pending with Reporting officer
19	RAJNISH SANGWAN, ASSISTANT WELFARE COMMISSIONER	
20	RAM CHANDRA JAKHAR, ASSISTANT WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
21	RAMESH KUMAR, ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer
22	Rang Nath Singh, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
23	SAJID NIZAMI, DEPUTY WELFARE COMMISSIONER	APAR pending with Reporting officer
24	SHAMMI J.TIGGA, REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
25	S SAMPATH KUMAR, DEPUTY WELFARE COMMISSIONER	APAR pending with Reporting officer
26	S. K Monhanty, RLC	APAR Pending with Reviewing officer
27	S.SBhople, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
28	Subhra Jyoti Majumdar, ASSISTANT WELFARE COMMISSIONER	APAR Pending with Reviewing officer
29	Vinay Kumar Jaiswal, ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer
30	Vishal Ashok Amte, ASSISTANT WELFARE COMMISSIONER	APAR pending with Reporting officer

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpur, IHQ(MoD), Army	Personal NIC email ID has not been provided	
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factory Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remakrs

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jayashree

18/04/2019

(Jayashree Chellamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

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- ✓ 2. NIC, for uploading in DoPT website.



Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, राफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Shri Rajan ji*

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 is yet to be submitted/completed on through Sparrow Portal. A pending status report of your organization is attached **Annexure - I**.

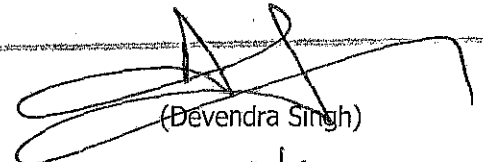
2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/stages viz. reporting, reviewing, disclosure etc.

3. As you may be aware that DoPT vide its OM No. 21011/02/2015 – Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

4. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of officers whose list is attached as **Annexure -I**.

With Regards,

Yours sincerely


(Devendra Singh)
o/c

Shri Rajan Verma,
Chief Labour Commissioner (Central),
Ministry of Labour and Employment,
New Delhi.

Chief Labour Commissioner (Central)**Pendency Status of APARs for the year 2018-19**

S.No	Officers Reported upon	Status
1	Rajan Verma, CLC(C)	APAR Pending with Reviewing officer
2	A.Akhan, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
3	Abhijit Kumar, REGIONAL LABOUR COMMISSIONER	APAR disclosed to the officer
4	ABHINAV TIWARI, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
5	Ajeet Kumar, ALWC	APAR Pending with Reviewing officer
6	Ajaya Kumar Samantaray, DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with Reviewing officer
7	Akhilesh Rai , ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
8	A.K mohanta, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
9	A.Lenka, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
10	Alok Kumar Bharti, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
11	Aman Toppo, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
12	Anarsaiah, ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
13	ANEISH RAVINDRA, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
14	Anil Kumar Agarwal, DEPUTY-CHIEF-LABOUR COMMISSIONER	APAR has not been generated yet
15	Anupreet Singh, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
16	ARSHAD ALI KHAN, DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with Reviewing officer
17	Arti Batra, ASSISTANT LABOUR COMMISSIONER	APAR disclosed to the officer
18	Ashim Kumar Sen, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
19	ASHWANI KUMAR CHATURVEDI, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
20	Atul Singh, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
21	B.Bprusty, REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer

22	Bidhan Chandra Nayak (temp_cls1161-ASSISTANT LABOUR WELFARE COMMISSIONER)	APAR has not been filled/reported by the Officer
23	Chiranjeev Saikia, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
24	D.D Makwana, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
25	Dgar naik, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
26	Dipak Kumar Mallick, REGIONAL LABOUR COMMISSIONER	APAR disclosed to the officer
27	Dipali Chowdhury ,ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
28	DrK.K.H.M. Syam Sundar ,DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
29	DrOnkar Sharma ,DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been generated yet
30	E.DShobha , ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
31	Gautam Moitra, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
32	Girdhari Jha, REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
33	Gopi Kalyan Mohapatra, DEPUTY CHIEF LABOUR COMMISSIONER	APAR disclosed to the officer
34	Ganapathi Bhat, WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
35	GUNAHARI, REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
36	Gyan Singh Doraiburu , REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
37	HARI PRASAD CHAURASIYA, LABOUR WELFARE COMMISSIONER)	APAR has not been filled/reported by the Officer
38	Harikesh-Bahadur, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
39	Hariom Gautam, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
40	Hement Tirkey, ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer

41	Jagmohan Singh, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
42	Kalpana Msisodia, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
43	Kadam Singh, ASSISTANT-LABOUR-WELFARE COMMISSIONER)	APAR has not been filled/reported by the Officer
44	Kamaljeet Singh, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
45	Kanhu Charan Sahu, ALWC	APAR pending with Reporting officer
46	Karunakar Jagannath Mohanty, ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
47	Kshitij Jain, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
48	Kulwant Singh Guru, DEPUTY CHIEF LABOUR COMMISSIONER	APAR disclosed to the officer
49	KUMAR AMRITESH, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
50	K.V.Subramanian, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
51	Love Singh, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
52	Martin Joseph, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been generated yet
53	M.C SHARMA, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
54	MdRazi Alam Khan, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
55	Minaketan Dhurua, REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
56	MS. Rajasekharan, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
57	Narayan Tripathy, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been generated yet
58	Naveen Vaidya, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
59	Nihar Kanti Mandal, DEPUTY DIRECTOR GENERAL	APAR pending with Reporting officer
60	Nirmala Kanwat, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
61	Nirmal Chandra Kar, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet

62	NM. Shetty, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
63	Pankaj Dahiya, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
64	P.Dsunny, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
65	P.K lukas, REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
66	P.Laxman, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
67	Pravin Pandey Mohandas, ALWC	APAR pending with Reporting officer
68	PRASANTA KUMAR RAY, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
69	Prashant K Pajai, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
70	Pravin Kumar, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
71	P.Skhan, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
72	Rahul Tyagi, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
73	Rajeev Ranjan, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
74	RAJENDRA SINGH RAJPUT, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
75	Rajvir Singh, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
76	Ramanujam H, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
77	Rani Aparajita Sriram, REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
78	Reega Jaisingh Chauhan, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
79	Remis Thiru, DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with Reviewing officer
80	RESMI V., REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
81	R.G.Meena, REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
82	R.Lsaha, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
83	DrR.C Srivastava (temp_cls1100-WELFARE COMMISSIONER)	APAR has not been filled/reported by the Officer

84	Rohit Mani Tiwari, ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
85	Sachin Jayprakash Shelar, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
86	Sachin Kumar, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
87	Sandeep V, ASSISTANT LABOUR COMMISSIONER	APAR pending with Reporting officer
88	Sanjay Dabi, REGIONAL LABOUR COMMISSIONER	APAR pending with Reporting officer
89	Sanjay Kumar Murlidhar Nikam, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
90	S. Annadurai, ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
91	Santanu Kumar Mishra, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
92	SATYENDRA SINGH CHAUHAN, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
93	Shakuntala Patnaik, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been generated yet
94	Shitangshu Taye, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
95	SHOAIBALI HASANALI SAYYED, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
96	Shubhra Tyagi, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
97	Siya Ram Saha, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
98	S. Kdas, DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been generated yet
99	S K MOHANTY, REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
100	S.MShelke, ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
101	Subrata Chakraborti (temp_cls186-REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
102	SUBRATA CHAKRABORTI, SC2021M61001-WELFARE COMMISSIONER	APAR has not been filled/reported by the Officer
103	Sumit, ASSISTANT LABOUR COMMISSIONER	APAR Pending with Reviewing officer
104	Sunil Kumar Sahu, DEPUTY DIRECTOR	APAR has not been filled/reported by the Officer

105	Sushil Kumar , REGIONAL LABOUR COMMISSIONER	APAR disclosed to the officer
106	Tarun Kumar Singh , REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
107	Tej Bahadur , REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
108	T.KPanda , REGIONAL LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
109	Vijay Kumar , REGIONAL LABOUR COMMISSIONER	APAR has not been generated yet
110	V.M.Hullur , ASSISTANT LABOUR COMMISSIONER	APAR has not been generated yet
111	V.Muthu Manickam , DEPUTY CHIEF LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
112	V.R Ganeshan , ASSISTANT LABOUR COMMISSIONER	APAR has not been filled/reported by the Officer
113	Yashpal Tyagi , DEPUTY CHIEF LABOUR COMMISSIONER	APAR Pending with Reviewing officer

~~Rajender Joshi, DD, MoLE~~
~~R.K Agrawal, DD, MoLE~~
~~Beena, AD~~
~~Pramod Kumar Bidua , DEPUTY DIRECTOR~~

~~Pending with Reporting Office~~
~~Pending with Reviewing Office~~
~~APAR disclosed to the officer :~~
~~APAR disclosed to the officer :~~

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
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7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
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10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factory Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks

357

No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training
North Block, New Delhi - 110001
Dated the 18th April 2019

OFFICE MEMORANDUM

Subject Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Est.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jayashree
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

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- ✓ 2. NIC, for uploading in DoPT website.



सत्यमेव जयते

Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Shri Trivedi*

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

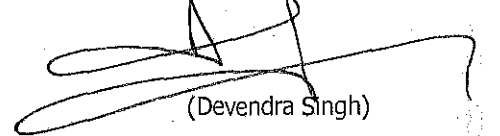
3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure - I**, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure - I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARs.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 - Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, falling which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

Yours sincerely


(Devendra Singh)

Shri V K Trivedi,
Labour Welfare Commissioner (Central),
Defence Research Development Organization,
DRDO Bhavan,
New Delhi-110011.

Defense Research & Development Organization				
List officers whose APARs for the year 2018-19 have been received				
	Name & Designation	Organization	Period of APAR received	Remarks
1	Sh.Mahesh Mohan Sattikar, aLWC, Bengaluru	LRDE, DRDP, Bengaluru	2018-19	
2	Sh.Diwan Chand, ALWC(C), Raipur	IRDE, Dehradun	2018-19	
3	Sh.A Pondurai, ALWC(C)	CVRDE, DRDO, Avadi	2018-19	APAR received without disclosure certificate
4	Sh.Oradyum Kumar,ALWC(C)	DRDO	2018-19	
5	Ms.Shashi Negi, LWC(C)	DRDO	2018-19	
6	Ms.Resmi V, ALWC	Naval Physical & oceanographic Laboratory, Kochi	2018-19	
7	Sh.Srinu Dara, ALWC(C)	DMRL, Kanchanbagh, Hyderabad	2018-19	

List of the officers whose details are pending in connection with SPARROW.

IHQs of Defense (Army)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
1	P. Arun Kumar	DLWC, 515 Army Base Workshop, Bangalore	Pending	Account could not registered due to non-receipt of the information.
2	Ram Suresh Verma	DLWC, COD, Allahabad	Pending	
3	Durgadas S. Hire	DLWC, OD, Talegaon, Pune	Pending	
4	Prabhu Lal Meena	ALWC 506 Army Base Workshop, Jabalpur	Pending	
5	S.S. Sharma	ALWC(C), COD, Agra, IHQ(MoD), Army	Pending	
6	D. S. Jadhav	ALWC, COD, Dehu Road, Pune, IHQ(MoD), Army	Personal NIC email ID has not been provided	
7	Sanjay Kumar	ALWC, 510 Army Workshop, Meerut Cantt	Pending	
8	Randeep	ALWC(C), Ammunition Depot, Bharatpur	Pending	
9	Rahul Sharma	ALWC(C), Central Ordnance Depot, Kanpur, IHQ(MoD), Army	Personal NIC email ID has not been provided	
10	Laxmi Narayan Meena	ALWC(C), Ammunition Depot, Pune, IHQ(MoD), Army	Pending	
11	Jayanta Prasad Behera	ALWC(C), 507, Army Base Workshop, Kankinara(WB), IHQs(MoD), Army	Personal NIC email ID has not been provided	
12	Kishore Kr. Mallick	DLWC, Central Armoured Fighting Vehicle Depot, Kirkee, Pune	Pending	
IHQs of Defense (Navy)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
13	Bhanu S. Rathore	ALWC(C), ND, Mumbai IHQ(MoD), Navy	Pending	Account could not registered due to non-receipt of information
14	Dinesh Kumar	ALWC(C), Naval Armament Depot, Karanja, Mumbai, IHQs(MoD), Navy	Pending	
CLC(C)				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
15	Karam Chand	Dy.CLC, Mumbai	Personal NIC email ID has not been provided.	Account could not registered due to non-receipt of information
16	Kshitij Sharma	ALC(C), Dehradun, CLC(C)	Pending	
Ordnance Factoryt Board				
Sl.No	Name of the Officer	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks

17	Ramesh M	ALWC(C), Ordnance Factory, Ambernath, DGD(OFB)	Pending	Account could not registered due to non-receipt of information
18	Ashwani Yadav	ALWC(C), Gun & Shell Factory, Cossipore, DG(OFB)	Pending	
19	Pramod Kumar Barua	ALWC(C), Rifle Factory, Ishapore, DG(OFB)	Pending	
20	Manoj Kumar Dixit	ALWC, GCF, Jabalpur, DG(OFB)	Pending	
21	Rohit Kumar	ALWC(C), Small Arms Factory, Kanpur	Pending	
22	N.K.Srivastava	ALWC, Ordnance Clothing Factory, Shahjahanpur, U.P	Pending	
23	S. Govindrao Sonwale	LWC, Khamaria, Jabalpur	Pending	
DGQA				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
24	Prachi Gautam	ALWC(C), SQAE(Armament), Ampore, Kanpur, DGQA	Personal NIC email ID has not been provided	Account could not registered due to non-receipt of information
DRDO				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
25	M S Kaveri	DLWC, HEMRL, DRDO, Pune	Pending	Account could not registered due to non-receipt of information
CPWD				
	Sl.No	Place of Posting during 2018-19 (APAR period)	Status of information	Remarks
26	J. N. S. Choudhary	ALWC(C), GIP, Mayapuri, MoUD (CPWD & Directorate of Pringing)	Pending	Account could not registered due to non-receipt of information

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers- Extension of timelines for completion of APAR online for the year 2018-19

The undersigned is directed to say that a large number of officers of the Central Government Ministries/Departments have been deputed for election duty in the General Election to the Lok Sabha, 2019. It is understood there would be practical difficulties in recording of APAR online as per the target dates prescribed in DoPT O.M.No.21011/01/2005-Estt.(A)(Pt.II) dated 23rd July, 2009 through SPARROW platform for officers deputed for election duty.

2. The matter has been examined in this Department and it has been decided with the approval of competent authority that the target dates prescribed in O.M. dated 23rd July, 2009 be relaxed as one time measure only for online generation, filling up of self-appraisal, reporting, reviewing and acceptance of APAR for the year 2018-19 through SPARROW portal for all Group 'A', 'B' and 'C' officers. The revised target dates for online recording and completion of entire APAR process for the year 2018-19 is enclosed as Annexure. This relaxation is subject to the condition that no remarks shall be recorded in the APAR for the year 2018-19 after 31.12.2019. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

Jayashree
18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

All Ministries /Departments/ Cadre Controlling Authorities of the Government of India.

Copy to

1. E.O. Division, DoPT, North Block, New Delhi.
- ✓ 2. NIC, for uploading in DoPT website.



Devender Singh, IES
Economic Adviser & CISO
Tele.: 011- 23710446
Email: dev.singh@nic.in

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119

D.O.No.A-28012/04/2016-CLS-I

Dated: 17th December, 2019

Dear *Sun Trivedi*

Please refer to this Ministry's OM of even number dated 20.05.2019 and subsequent reminders regarding implementation of Sparrow. I would like to inform you that even after the repeated reminders the APARs of various officials of your organization for the year 2018-19 are yet to be submitted/completed on through Sparrow Portal.

2. I would like to add here that certain information (in the prescribed proforma) was sought in respect of CLS Officers for registering them on the SPARROW Portal to enable them to submit APARs online. However, the requisite details in respect of 26 officers (list enclosed as **Annexure - II**) are still awaited. Hence, they have not been registered in SPARROW Portal yet. Apart from this there are instances where the APAR are stuck at different levels/ stages viz. reporting, reviewing, disclosure etc.

3. A list of officers posted in DRDO & Army Head Quarters are attached as **Annexure -I**, whose physical APARs for 2018-19 have been received. I would like to request you to arrange to send the APARs in respect of remaining officers posted in the said organization during 2018-19 so that the same could be uploaded on SPARROW Portal. It has also been noticed that some of the APARs have not been disclosed to the officers before forwarding the same to the MoLE. The name of such officers have also been indicated in Annexure - I. I request you to kindly look in to the matter and take necessary action accordingly before sending the copies of APARS.

4. As you may be aware that DoPT vide its OM No. 21011/02/2015 - Est.(A-II)-Part-II dated 18.04.2019(copy enclosed as **Annexure - III**) has fixed the last date, i.e. 31.12.2019, for completion of APARs. In view of this the APARs are required to be completed by the end of this Month only, failing which it will not be possible to record any comments in said APARs and it will also have impact on career progression of the officers.

5. In view of this, I request you to kindly look in to the matter personally and arrange to furnish the details in the enclosed proforma in respect of officers without any further delay so that they may be registered immediately on SPARROW portal. The requisite details may also be emailed at cls1-mole@gov.in. You are also requested to take necessary initiatives to get the APARs completed in respect of remaining officers.

With Regards,

Yours sincerely

(Devendra Singh)

Shri V K Trivedi,
Labour Welfare Commissioner (Central),
MGO's Branch, Ministry of Defence (Army),
AGMP-4, West Block-III,
R.K Puram,
New Delhi.

Integrated Headquarter of Defense (Army)

List officers whose APARs for the year 2018-19 have been received

	Name & Designation	Organization	Period of APAR received	Remarks
1	Sh.P Arun Kumar,DLWC(C),	Bangaloe	05.12.2018 - 31.03.2019	APAR received without disclosure certificate
2	Sh. J.K Meena, ALWC(C)	COD,Delhi Cantt	2018-19	APAR received without disclosure certificate
3	Sh.Thoudam Hitler, ALWC(C)	Agra Cantt	2018-19	-
4	Kadam Singh	Army Base, Delhi Cantt	2018-19	APAR received without disclosure certificate
5	Sanjay Dabi	Army Base Wksp, APO	01.04.2019 - 06.08.2019	APAR received without disclosure certificate
6	Ms.Sakshi Chug	Army Base Wksp, Delhi Cantt	10.12.2018 - 31.03.2019	APAR received without disclosure certificate
7	Sh.Laxmi Narayan Meena	29 Field Amn. Deport, APO	2018-19	APAR received without disclosure certificate
8	Sh.D S Jadhav	COD, Pune	2018-19	APAR received without disclosure certificate
9	Sh.Kishore Kumar Mallick, DLWC(C)	CAFVD Khadki, Pune	2018-19	APAR received without disclosure certificate
10	Sh. Ram Suresh Verma, DLWC(C)	COD, Chheoki	2018-19	-
11	Sh.Ranjit Kr. Mandal,ALWC(C)	COD, Kolkata	2018-19	-
12	Sh.Nayan Manik, ALWC(C)	VD, Panagarh	2018-19	-
13	Sh.Sanjay Kumar, ALWC(C)	Meerut Cantt	2018-19	-
14	Sh.Wonmi Horam, ALWC(C)	Field Amn. Deport, APO	2018-19	-
15	Sh.Jayanta Prasad Behera	Army Base, Kankinara	2018-19	-
16	Sh.Vinay Kumar Trivedi,LWC	Army Base Wksp,	16.08.2018 - 31.03.2019	-
17	Ms.Parineeta	Allahabad	19.12.2018- 31.03.2019	-

List of the officers whose details are pending in connection with SPARROW.

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No.21011/02/2015-Est(A-II)-Part II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi - 110001

Dated the 18th April 2019

OFFICE MEMORANDUM

Subject: Online generation and recording of Annual Performance Assessment Report (APAR) on SPARROW (Smart Performance Appraisal Report Recording Window) of Group 'A', 'B' and 'C' officers - Extension of timelines for completion of APAR online for the year 2018-19.

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18/04/2019
(Jayashree Chellamani)

Under Secretary to the Government of India

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